



ON-SITE - ETHICS AND BEHAVIOR Updated March 2025

Note: Prior to the start of the 1st session, this document must be signed and carried out by the World Boxing designee during the competition to ensure compliance with the process.

PARTICIPANT AGREEMENT

All World Boxing Technical Officials must sign and follow the World Boxing Sport Integrity Code of Conduct for Technical Officials and Referees & Judges, World Boxing Code of Ethics and Code of Conduct Stakeholder and Participant Agreement Form, prior to the start of the event. Any official found breaching those documents or the documents listed within those documents will be reported to the World Boxing's Sport Integrity director, who will submit a report to the World Boxing Sport Integrity Panel.

NOTIFICATION OF SUSPECTED INFRINGEMENT

During the competition, any official suspected of infringing the World Boxing Code of Ethics and Code of Conduct Stakeholder and Participant Agreement Form or the documents listed within, will be temporarily suspended from working and removed from the R&J and/or ITO lounge, until said infringement is investigated.

During the investigation, a designated person from the World Boxing Staff, _____ (designee) will gather all information and factual elements including but not limited to video evidence if available. Additionally, they will record the investigated official's point of view, plus any witnesses and relevant technical officials.

A report will be made based on all the information gathered and shall include an initial recommendation from the World Boxing Staff Designee. This report will be reviewed by the Sport Integrity Director for analysis, observation and recommendation on potential measures to suspend, warn or deem as non-sanctionable. The final report with both recommendations will be forwarded to the World Boxing Sport Integrity Panel.

A World Boxing Sport Integrity Panel consisting of three (3) individuals. One (1) Independent member, one (1) member from the Sport Integrity Committee and one (1) member from the Athlete Committee. Within 24 hours of receiving the case details, the World Boxing Sport Integrity Panel must conclude the case with a final decision on the actions to be taken. A majority vote of (2) will conclude the final decision for the disciplinary action.

At the conclusion of the investigation, the following steps shall be taken.

DISCIPLINARY ACTIONS

SANCTION

- The offending official must be notified in writing, explaining the conclusion of the investigation.
- The offending official will be given an opportunity to comment and sign the notification.
- Logistics must be organized for security escorts and a return flight home. If flights are not available on the same calendar day as the notification, accommodation must be organized outside of the Technical Officials hotel.
- The offending official will be removed from the list of eligible Technical Officials including canceling any confirmed invitations until the case is reviewed by the World Boxing Sport Integrity Panel.

WARNING

- The offending official must be notified in writing, explaining the conclusion of the investigation.
- The offending official will be given an opportunity to comment and sign the notification.
- The offending official will be reinstated into their role and allowed access back to the R&J lounge or ITO lounge, whichever applies.

NO SANCTION

- The investigated Technical Official will be reinstated into their role and allowed access back to the R&J lounge or ITO Lounge, whichever applies.

Examples of the Disciplinary Actions

The Examples listed below, are a representation of the violations that would be considered the disciplinary action to be taken in such offenses. However, any violation of The Code of Conduct, Code of Ethics or Statutes of World Boxing, depending on the severity of the offense can be escalated to a higher disciplinary action. As all instances cannot be foreseen, this list is an example but is not limited to these actions.

SANCTIONABLE OFFENSES

- Sexual Misconduct
- Physical Misconduct
- Manipulation of Competition

- Communication Device- 1st offence - (Depending on Severity)
- Inappropriate Behavior with a Boxer or Coach
- Communication Device - 2nd Offence
- Gifts
- Under the influence of Alcohol or Illegal drugs while at any competition function
- 2nd Warning at the same Tournament

WARNING

- Communication Device - 1st Offence - (Depending on Severity)
- Non-violent Misconduct - Verbal
- Non-violent Misconduct - Emotional
- Fraternization with Boxers or Coaches
- Failure to report competition manipulation
- Failure to report receiving gifts
- Failure to report to assigned duties without proper notification

NON SANCTIONABLE OFFENSES

- Non-Violent misunderstanding - Emotional
- Non-Violent misunderstanding - Verbal

CONTESTED DECISION

The decision by the World Boxing Sport Integrity Panel is final. The decision is immediately notified to the person concerned.

Any offending official will have the right to contest the decision and refuse to sign their notification. However, the original decision and actions to be taken must proceed.

The final decision can only be appealed to CAS as provided by article 15 of WB Statutes.

WORLD BOXING DESIGNEES

1. _____

Signature: _____

(3) WORLD BOXING SPORT INTEGRITY PANEL

1 -

2 -

3 -

REPORTING OFFICIALS STATEMENT

PRINT NAME: _____ **NOC:** _____

STATEMENT: _____

SIGNATURE: _____

DATE: _____ **TIME:** _____

WITNESS: _____

RESPONDENT'S STATEMENT

PRINT NAME: _____ **NOC:** _____

STATEMENT: _____

SIGNATURE: _____

DATE: _____ **TIME:** _____

WITNESS: _____

INVESTIGATED OFFICIALS STATEMENT

PRINT NAME: _____ **NOC:** _____

WORLD BOXING STAFF DESIGNEE

STATEMENT:

RECOMMENDED DISCIPLINARY ACTION

RECOMMENDATION: _____

WORLD BOXING STAFF DESIGNEE

PRINT NAME: _____

SIGNATURE: _____

DATE: _____ **TIME:** _____

WITNESS: _____



INCIDENT REPORT FORM

Report prepared by: (name and function)			
Site/event location, date and time	Site/event location	COUNTRY	REGION
Name and function of person concerned			
Facts and actions by World Boxing Designee			
Analysis of the Regulations breached (articles)			
Proposed sanctions/measures			
Notes:			
World Boxing Sport Integrity Panel (SIP) approvals	Required: ☐ 2 ☒ 3 ☐ 4 ☐ 5		
	☐ SIP member 1	Notes:	
	☐ SIP member 2	Notes:	
	☐ SIP member 3	Notes:	
	☐ SIP member 4	Notes:	
	☐ SIP member 5	Notes:	

- **WORLD BOXING STATUTES**



Adobe Acrobat
Document

- **WORLD BOXING CODE OF CONDUCT**



Adobe Acrobat
Document

- **WORLD BOXING CODE OF ETHICS**



Adobe Acrobat
Document

- **WORLD BOXING PREVENTION OF MANIPULATION OF COMPETITIONS**



Adobe Acrobat
Document

- **WORLD BOXING SAFEGUARDING POLICY**



Adobe Acrobat
Document

- **WORLD BOXING ETHICS AND JUDICIAL PROCEDURES**



Adobe Acrobat
Document

- **WORLD BOXING CONFLICT OF INTEREST FORM**



Adobe Acrobat
Document