

Al Hashim Nayef

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Candidate to the position of World Boxing Vice President

Candidature nomination form - sections 5, 6, 7, 8 and 9

Section 5 –Qualifications and professional background

This section asks about your qualifications and professional background.

Your answers will help Members assess your knowledge, skills and experience and how they support your ability to perform this role.

List your relevant qualifications

Extensive leadership and executive management experience in sports administration, strategic planning, governance, stakeholder engagement, and institutional development. Strong commitment to Olympic values, athlete development, international cooperation, and promoting transparency and excellence in sports organizations.

List any governance or board training.

Experience serving on sports governing bodies and executive boards, with practical knowledge of corporate governance, strategic decision-making, organizational oversight, risk management, financial accountability, and policy development

List any professional memberships or licences.

Board member of the Jordanian Olympic Committee - Executive member of the Jordanian Olympic Committee - President of the Jordanian Boxing Federation -Chairperson Olympic Commission in Asian Boxing .

Explain how your background will help you in this role.

My leadership experience, commitment to good governance, and long-standing involvement in sport have equipped me with the skills required to support World Boxing effectively. I will work collaboratively with member federations to strengthen governance, promote transparency, support athlete development, expand participation, and ensure that boxing continues to grow as a respected Olympic sport

Section 6 –Boxing and sport experience

This section asks about your experience in boxing and insport. Your answers will help Members assess your knowledge of the sport and how your experience supports your ability to contribute to WorldBoxing.

Your experience in boxing

I practiced boxing as an amateur in London during my university studies. In 2024, I assumed the presidency of the Jordan Boxing Federation, where I have led the modernization of the federation's administrative and governance systems. I have worked to enhance financial support for athletes, strengthen the development of referees and coaches, and improve the overall management of the sport. Under my leadership, the federation introduced a comprehensive electronic governance system to document all administrative processes, including electronic voting on Board and committee decisions and the digital transmission of approved decisions to the relevant authorities for implementation.

Your knowledge of international sport.

Through my role as President of the Jordan Boxing Federation, I have developed a strong understanding of the international sports environment, including international federation governance, Olympic principles, athlete development, competition structures, and cooperation with regional and international sports organizations. I am committed to promoting integrity, transparency, and the continued global development of boxing.

Your experience at events

I oversaw the Federation's participation in national, regional, and international boxing events. My responsibilities included strategic planning, coordination with organizing committees and international bodies, supporting the national team's preparations, and ensuring effective representation of Jordanian boxing. We hosted the Asian Under-17 and Under-15 Championships in 2025, and the Asian Club Championship will be held in Jordan for the first time in December 2026.

Explain how this experience helps you in this role.

My experience as both a former amateur boxer and the President of the Jordan Boxing Federation provides me with a balanced understanding of the needs of athletes and the responsibilities of sports governance. Leading organizational reforms, strengthening governance through digital systems, supporting athlete development, and working with national and international stakeholders have prepared me to contribute effectively to the strategic direction and continued development of World

Section 7 –Governance experience and capability

Good governance is important to ensure that World Boxing is well managed, makes sound decisions and acts in the best interests of the sport.The questions below help show your experience and abilityto contribute to this.

Areas of knowledge or expertise (tick as many as apply or None)

Strategic planning

Governance

Stakeholder engagement

Operations

Communications

other

Give examples of your governance work if applicable, including a difficult decision you have had to deal with:

Governance example 1

Restructuring the Jordan Boxing Association to modernise its operations, improve transparency, and align with international standards.

As President, I led the development and implementation of a new strategic framework for the Federation. This included revising internal bylaws, establishing clear reporting lines, and introducing performance metrics for national team programmes. I personally chaired review sessions with stakeholders to ensure buy-in and oversaw the transition process.

The Federation became more efficient and accountable, successfully bidding to host the Asian Youth and Junior Boxing Championships in Amman in 2025, which significantly raised Jordan's profile in international boxing.

Governance vs Operations

Governance vs Operations

Explain the difference between governance and operations. (Your answer should show how you would lead, make decisions, work with others and act with integrity.)

Governance and operations are distinct but complementary functions. Governance is about setting the strategic direction, establishing policies, ensuring accountability, and overseeing performance at the highest level. It focuses on the "what" and "why" – defining the organisation's mission, values, and long-term objectives, and ensuring that resources are used appropriately to achieve them. The board's role is to provide oversight, not to manage day-to-day activities.

Operations, on the other hand, is about execution – the "how" and "when". It involves the practical implementation of strategies, managing budgets, delivering programmes, and handling the routine work required to run the organisation effectively. Operations are the responsibility of the executive team and staff.

How I would lead, make decisions, work with others and act with integrity:

Leading: I would lead by example, promoting a culture of transparency, collaboration, and accountability. I believe in empowering others while maintaining clear strategic direction.

Making decisions: I would base decisions on evidence, expert advice, and the long-term interests of the sport, not personal or short-term gain. I would ensure that all voices are heard before reaching a conclusion.

Working with others: I would foster open dialogue and mutual respect among board members, staff, and stakeholders. I recognise that diverse perspectives strengthen decision-making.

Acting with integrity: I would adhere strictly to the highest ethical standards, declare any conflicts of interest, and always prioritise the welfare of athletes and the integrity of the sport above all else.

Describe what you think this role involves:

What the responsibilities are:

This role involves contributing to the strategic leadership of World Boxing, ensuring that the organisation fulfils its mission to develop, promote, and govern the sport globally. Key responsibilities include:

Participating in board meetings and committee work, reviewing reports, and providing oversight on financial, operational, and policy matters.

Helping to set the long-term vision and strategic priorities for the organisation.

Ensuring compliance with governance best practices and legal obligations.

Representing World Boxing and building relationships with member federations, athletes, and external partners.

Monitoring performance against strategic goals and holding the executive team accountable.

b. What you would need to do at meetings:

At meetings, I would come prepared having reviewed all materials in advance. I would actively participate in discussions, asking challenging but constructive questions, and offering informed perspectives. I would listen carefully to other members, respect differing opinions, and work collaboratively towards consensus. I would ensure that decisions are recorded clearly and that follow-up actions are assigned and tracked.

c. How you would work with other board or committee members:

I would work collegially and respectfully with fellow members, recognising that we all share a common purpose. I would seek to build trust through open communication, reliability, and mutual respect. I would encourage inclusive debate and ensure that quieter voices are heard. I would also be willing to offer my expertise where it adds value, while deferring to others' expertise in their areas of strength.

d. How you would deal with difficult decisions:

Difficult decisions require courage, clarity, and consultation. My approach would be:

Gather all relevant facts and seek input from experts and affected parties.

Weigh the options against the organisation's values, strategic objectives, and the long-term interests of the sport.

Engage in honest debate with board colleagues, ensuring all perspectives are considered.

Make a timely decision, communicate it clearly, and take responsibility for the outcome.

Monitor and review the decision's impact and be prepared to adjust course if necessary, always with the welfare of athletes and the integrity of boxing as my guiding principles.

Section 8 – Motivation for nomination

This section asks why you are seeking this role and what you would bring to World Boxing. Your answers will help Members assess your motivation, judgement and ability to contribute to the leadership of World Boxing.

Why do you want this role?

I am seeking a leadership role within World Boxing because I believe deeply in the power of sport to unite, inspire, and develop communities. My experience as President of the Jordan Boxing Association has shown me the transformative impact that strong, well-governed international leadership can have on a sport. I have seen first-hand how hosting major events—such as the Asian Elite Championships and the U15 & U17 Asian Championships in Amman—elevates not only athletes but entire nations. I want to bring that same energy and vision to the global stage.

World Boxing stands at a pivotal moment in establishing itself as the premier global governing body for our sport. I want to contribute to building an organization that is transparent, inclusive, and athlete-centered. I am motivated by a desire to create clear pathways for boxers from all regions, particularly emerging nations, to compete and thrive. I believe in governance that listens, adapts, and acts with integrity, and I am committed to helping World Boxing become the gold standard for sports governance in the Olympic movement.

What will you contribute?

I will contribute a proven track record of strategic development and a deep understanding of the regional

dynamics in the Middle East and Asia. As President of the Jordan Boxing Federation, I have successfully transformed Jordan into a hub for international boxing, hosting major Asian championships and elite training camps that attract teams from across the continent . I bring experience in building bridges between nations, fostering cooperation, and expanding opportunities for young athletes.

I also bring a vision for sustainable growth. I have supported the launch of professional pathways, such as the Eastern Ring Boxing (ERB) initiative, ensuring that boxers have opportunities beyond the amateur ranks . This dual focus on elite competition and professional development is essential for the sport's future. I will contribute my expertise in governance, stakeholder engagement, and strategic planning to help World Boxing expand its membership, enhance its competition calendar, and ensure its financial and operational sustainability. I am a bridge-builder, and I will work tirelessly to represent the interests of all members.

What experience or judgement do you bring

My experience is grounded in practical leadership. As President of the Jordan Boxing Association, I have been responsible for the governance and strategic direction of the sport in Jordan. I have managed budgets, negotiated hosting agreements, and overseen the successful delivery of multiple international championships . I also serve on the Executive Board of the Jordan Olympic Committee, giving me a broad understanding of the Olympic movement and its governance structures .

I bring strong judgment in balancing competing interests. . I understand that difficult decisions require consultation, transparency, and a steadfast focus on the long-term health of the sport. My judgement is guided by a commitment to fairness, athlete welfare, and the principle that governance exists to serve the sport, not the other way around.

Section 9 –Candidate statement

This is your principal statement in support of your campaign for election. This will be published as you write it. It will not be edited. You are responsible for its content. If you have used AI tools or other external assistance in preparing this statement, you must disclose this so that Members can make an informed assessment of your candidature. Failure to disclose the use of AI tools, or presenting AI-generated content as your own, may constitute a breach of the World Boxing Code of Ethics and may result in action being taken under the World Boxing Rules and Policies.

Candidate statement

I am Prince Nayef bin Asem, President of the Jordan Boxing Federation and I am writing to express my intent to stand as a candidate for the honorable position of Vice President of World Boxing. I truly believe in what World Boxing stands for, and we have the opportunity to build something better. Since its inception, World Boxing has prioritized athletes, integrity and technology; all key elements of a brighter future.

My goal is not to reinvent what has been built, but to help drive meaningful change by listening and giving a voice to those who feel underrepresented, to those who have a vision but not a budget and to give talented athletes clear pathways and access to education.

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What can we provide athletes through training, in education, in branding, and in sponsorship? And how from the smallest federation all the way up to the World Boxing Office, can we bring together an organization that implements true change, and inspires a new way for boxing through the Olympic Movement?

I want to help further the organization that not only sets the highest standards for competition but also invests in developing the people who make our sport possible: the next generation of boxers, the coaches, and officials.

Vision

Athlete development beyond competition. Not just winning medals, but education, career pathways, sponsorship, branding, and life after boxing.

Giving every federation a voice. Especially federations with limited resources that deserve representation, support, and opportunities.

Building a modern Olympic federation. Continuing World Boxing's focus on integrity, transparency, technology, and sustainable growth while strengthening everyone involved in the sport, from athletes to

coaches and officials.

Experience

My experience has taught me that good governance is not just about rules, it is about leadership.

Since becoming President of the Jordan Boxing Association in 2024, I have focused on building a stronger foundation for boxing through long term planning and sustainable development.

My priorities have been expanding grassroots boxing and creating more opportunities to identify and develop young talent across Jordan.

I have worked to strengthen Jordan's boxing infrastructure, including overseeing the development of new facilities that provide athletes and coaches with better environments to train and compete.

As founding member of the Interim Executive Board of Asian Boxing, I understand the work and vision that has been put in by everyone to ensure a successful new International Federation. It has no small task for everyone who believed in World Boxing, and I am honored to have been witness to each step and hope to contribute more of my passion, expertise and perspective to the current World Boxing.

Closing

I would be honored to serve as Vice President of World Boxing and to work alongside each of you as we continue building an organization that our athletes, our members and the Olympic Movement can be proud of.

Respectfully,

H.R.H Prince Nayef bin Asem

Candidate for Vice President, World Boxing