

Matt Holt

GBR

Candidate to the positions of:

- World Boxing Vice President
- World Boxing Executive Board Member

Candidature nomination form - sections 5, 6, 7, 8 and 9

Section 5 –Qualifications and professional background

This section asks about your qualifications and professional background.

Your answers will help Members assess your knowledge, skills and experience and how they support your ability to perform this role.

List your relevant qualifications

2000-2001:

The University of Liverpool

MBA (Football Industries) Distinction

1999-2000:

The Queen's College, The University of Oxford

MSt Modern History

1994-1998:

The University of Edinburgh

MA Politics & Modern History

First Class Honours

Leading Edge, UK Sport Professional Development Programme for Governing Body CEOs, 2013-15

International Leadership Programme, UK Sport Professional Development Programme for International Federation Representatives, 2022-23.

List any governance or board training.

Role and Responsibilities of a Company Director

Safeguarding

Diversity and Inclusion

Creating High Performing Teams

Explain how your background will help you in this role.

My academic and professional qualifications provide a strong foundation for this role, combining advanced study in governance, management and research with targeted professional development directly relevant to the responsibilities of a company director.

I hold an MBA from the University of Liverpool, specialising in the football industries – a programme grounded in the business, governance and commercial management of professional sport.

My other academic qualifications provided a strong grounding in analysis, evaluation and written communication skills that underpin effective governance work: the ability to assess evidence critically with strong reasoning, and engage with complex institutional and regulatory frameworks.

My undergraduate degree in Politics and Modern History from the University of Edinburgh, awarded with First Class Honours, provided a grounding in political systems and decision-making processes that has informed my approach to governance throughout my career. I hold a master's degree in Modern History from the University of Oxford, which further enhanced my ability to build an effective, well reasoned positions based on evidence and rationale.

Beyond my academic qualifications, I have undertaken substantial professional development specifically

relevant to the director role. I was selected for UK Sport's Leading Edge programme in 2013–15, a professional development programme for governing body CEOs designed to strengthen strategic leadership across the UK high-performance system. More recently, I completed UK Sport's International Leadership Programme in 2022–23, which is specifically designed for representatives operating within international federations – directly relevant to the demands of this role and reflecting UK Sport's confidence in my capacity to lead and influence at international level.

I have completed formal training in the Role and Responsibilities of a Company Director, ensuring that I understand the legal duties, fiduciary obligations and personal liabilities that attach to board membership – knowledge that is essential for any director of an international federation constituted as a legal entity. I have completed professional training in Safeguarding, reflecting the paramount importance of athlete welfare in any sport organisation and particularly in a federation responsible for setting the standards that national and international programmes must follow. I have undertaken training in Diversity and Inclusion, equipping me to contribute to a board culture and organisational strategy that reflects the global and diverse membership of World Boxing. I have also completed training in Creating High Performing Teams, which is directly relevant both to the governance challenge of building an effective board and executive function within a young organisation, and to my wider professional role leading a high-performance Olympic programme.

Taken together, these qualifications combine academic rigour in governance, management and institutional analysis with sustained professional development at the highest level of UK and international sport leadership, targeted at the specific responsibilities that come with serving as a director and officer of a sporting federation

Section 6 –Boxing and sport experience

This section asks about your experience in boxing and insport. Your answers will help Members assess your knowledge of the sport and how your experience supports your ability to contribute to WorldBoxing.

Your experience in boxing

As the Chief Executive of GB Boxing for more than 16 years and a Vice President of World Boxing since 2023, I have a strong combination of leadership experience which includes leading a large, highly successful national boxing organisation/programme and helping to create, establish and build a thriving International Federation (IF) that has played a crucial role in keeping boxing at the heart of the Olympic Movement and ensuring it is part of the LA28 Games.

These two roles have given me a unique insight into leading and managing a successful boxing organisation and have enabled me to build a wide network of trusted connections and positive relationships with colleagues, counterparts and stakeholders across the world of international boxing.

Through this I have gained a unique insight into the skills, characteristics and personal qualities that are required to be a successful boxing leader with the vision, insight and capability to deliver a better future for the sport based on the values of integrity and trust, and which puts the interests of boxers first.

As the Chief Executive of GB Boxing, I have a proven track record of leading a successful boxing organisation that has delivered sustained success over multiple Olympic cycles. I manage a team of more than 70 boxers, coaches and support staff and oversee all operations including organisational strategy, competition management, financial management, logistics, stakeholder relations and communications and commercial activities.

Under my leadership, Great Britain topped the medal or medal count table at two of the last four Olympic Games (London 2012 and Tokyo 2020) and seen men and women from GB Boxing win more than 100 medals at major international competitions since 2010.

This experience has enabled me to develop a detailed knowledge of the sport and in my time with GB Boxing I have attended more than 50 international tournaments, often working at the front-end of competition in the role of Team Manager, which I performed at London 2012. I have also served on multiple international committees and contributed to numerous working groups.

All of this has enabled me to develop a deep understanding of international boxing at all levels and foster a wide network of positive relationships, all of which have proven invaluable over the last four years when I have played an important role as one of the co-founders of World Boxing and subsequently as an elected Vice President.

In this period, I have been a key part of an Executive Board that has overseen the development and growth of World Boxing from an organisation that announced its first six members in August 2023, to one that today has 180 affiliated National Federations in all corners of the world.

In my role as Vice-President, I have had a voice and an input into all of the major decisions that have enabled World Boxing to become the thriving organisation it is today, delivering a world-class competition calendar and recognised by the IOC as the International Federation for boxing.

While these are significant achievements, I still believe there is more to be done and remain as keen ever to deploy all of the skills, knowledge and experience I have acquired over the last two decades to support the continued progress of World Boxing, its members and everyone connected with the sport across the globe.

Your experience in sport

Prior to working for GB Boxing, I held a number of positions in sport, covering both grassroots and community sport as well as research into the football industry.

This included two years as a Client Manager at the organisation that funds and oversees grassroots sports in Great Britain, Sport England. In this role, I managed an annual investment portfolio of more than £20 million and worked with multiple stakeholders across 8 sports, including football, boxing and cycling. This role gave me an insight into the important role of governance in making investment decisions in sport and helped me to develop a strong understanding of pathways and the support structures that are required to help young athletes make the transition from being a talented grassroots or national level champion to becoming part of an elite performance programme.

Prior to this, I spent five years at Birkbeck, University of London as a Researcher and Lecturer examining the football industry with a particular focus on governance, decision making and regulation. In this role, I contributed to research and publications covering the governance of European football (FIFA Scholarship), an annual report on corporate governance in English football, and a research report on the role of agents in football.

This experience and the insight it has given me into issues that affect all sports has proved to be useful in my subsequent career within boxing both as the leader of a national performance programme and as the Vice President of an IF.

Your knowledge of international sport.

Through my work with GB Boxing and in my role as co-founder and Vice President of World Boxing, I have gained a wide range of experience in international sport, both inside boxing and more widely in working with key stakeholders within the Olympic Movement and the IOC itself.

In boxing, I have attended multiple international events and congresses and taken an active role on a wide variety of committees and working groups. I sat on the World Series Boxing Commission from 2013 – 2016 and was a member of the Local Organising Committee for the World Boxing Championships in Liverpool in 2025. I have also led successful bids to host two major boxing events and two World Boxing Cups in Great Britain.

More broadly, in my roles with both GB Boxing and World Boxing, I have worked closely with many people within the Olympic Movement over a number of years and established many positive working relationships.

In 2020, I was the Chair of the Local Organising Committee (LOC) for the European Continental Olympic Qualification Tournament and a member of the IOC's Boxing Task Force. I was also part of the Boxing

Experts Group at both the Tokyo 2020 and Paris 2024 Olympic Games.

In the process of establishing World Boxing in 2022 and 2023, I liaised closely with the relevant sporting contacts at the IOC and made sure they were fully updated on the progress of creating a new IF and World Boxing's long-term aspiration of securing IOC recognition. Following my election as a Vice President in November 2023, I have continued to retain strong working relationships across the Olympic Movement and was part of the Executive Board that secured IOC recognition for World Boxing in February 2025 and the restoration of boxing to the programme for LA28 in March of the same year.

I am committed to continuing to nurture and enhance these relationships with both the IOC and other stakeholders within the Olympic Movement in the service of World Boxing, its member National Federations and the sport of Olympic-style boxing.

Your experience at events

I have extensive experience of events which includes developing and leading successful hosting bids and playing an active role in the delivery of major international events.

In the last five years I have worked with a variety of UK based stakeholders to deliver four successful hosting bids for an Olympic Qualifying event in 2020, the inaugural World Boxing Championships in 2025 and two World Boxing Cups in January and November 2024. In leading and co-ordinating these bids, I have helped to raise more than £4 million from UK stakeholders, including national and local government, to support and fund the delivery of the events.

Following the successful bids, I have gone on to play a central role in delivering each of these events as part of the Local Organising Committee (LOC) that has overseen every aspect of delivery including competition, accommodation, travel and logistics, communications and promotion, stakeholder management and the development of commercial partnerships.

All of these events have been widely regarded as a success and received extensive positive feedback from competing boxers and coaches, National Federations and local stakeholders. For example, an independent evaluation report into the 2025 World Boxing Championships found that it boosted the global profile of Olympic-style boxing and generated multiple benefits to the host city, Liverpool. The report, which analysed a range of factors covering visibility and reach; the spectator experience; and impacts on the city and local communities claimed:

- The event delivered a £4 million boost to the local economy
- 92 per cent of spectators described their experience positively
- 95 per cent of local residents expressed interest in hosting the event, or similar boxing events, again
- 955 hours of action from the Championships were broadcast globally and watched by a cumulative audience of 5.32 million
- On social media, the Championships had a huge reach with 27 million views that generated 831 million impressions globally

In my role with GB Boxing, I have also worked at the front-line, close to the field of play, at a number of championships and have been the Team Manager at multiple major international boxing competitions, including the London 2012 Olympic Games.

Working at every level of international events from supporting performance teams and managing on-the-ground logistics, to developing, leading and delivering successful hosting bids has given me a unique insight into what it takes to stage world class international events and I am keen to continue using this knowledge and expertise to support and enhance the ongoing success of World Boxing's competition calendar.

Explain how this experience helps you in this role.

I believe that all of my experiences and achievements detailed in the above sections of this application make me an ideal candidate to be re-elected as a Vice President that can continue to deliver benefits to World Boxing, its members and, most importantly, for the boxers.

I have demonstrated that I have a wide range of leadership and management experience, at every level of the sport, and a proven track record of leading a highly successful boxing organisation and working

productively in the international environment where I have established and cultivated a wide range of trust-based relationships with people and organisations that are important to the ongoing success of World Boxing.

All of this underpinned by a love of the sport, strong values and a commitment and working in a way that prioritises integrity, transparency and trust, and is focused on creating an IF that puts the interests of boxers first and is designed to deliver a bright and prosperous future for the sport.

Added to this I believe that my actions over the last four years and the principled stand I have taken in driving the positive change that was so desperately required in international boxing demonstrate a significant level of commitment to World Boxing and a genuine aspiration to create a better future for the sport and everyone connected with it.

I have been part of World Boxing since the very first meeting when a small group of boxing leaders met to discuss the possibility of establishing a new IF. I helped to form and create the organisation and played a leading role on 13 April 2023, when World Boxing was publicly launched, by participating in a series of interviews with media outlets across the globe, making the case for World Boxing, and explaining why it was time for change and that a new IF had to be created if boxing was to survive as an Olympic sport.

Following this, I put myself forward for election at World Boxing's inaugural Congress in November 2023 and have played a full and active part in the leadership of the organisation.

I have demonstrated commitment and hard work on behalf of World Boxing and played a role in delivering all of the major milestones we have achieved in the last three years which include: a significant growth in membership to 180 National Federations; the creation of a high-quality competition calendar; securing recognition by the IOC; and the restoration of boxing to the competition programme at LA28.

In amongst this, I have used my position as Chief Executive of GB Boxing to build support for World Boxing and led and overseen bids, supported by stakeholders at local and national level in Great Britain, to host and deliver two World Boxing Cup events and provide the home for the first ever World Boxing Championships, which successfully took place in Liverpool in September 2025.

In doing all of this, I have built a network of positive, mutually beneficial relationships across World Boxing and within the Olympic Movement. These include our President, Gennadiy Golovkin, and I am fully supportive of his plans to make World Boxing an IF that puts athletes first and is built on a platform that prioritises integrity, innovation and financial stability.

For an organisation that has existed for less than four years, World Boxing has achieved an enormous amount in a short space of time. This is down to the efforts of a large number of people that have shown extraordinary commitment to our sport. I am proud to be one of these people and remain as committed as ever to working with our President and my fellow Board members, all of our National Federations, and key partners within the Olympic Movement to continue to develop and grow World Boxing, put boxers at the heart of organisation and deliver a brighter future for the sport.

Section 7 –Governance experience and capability

Good governance is important to ensure that World Boxing is well managed, makes sound decisions and acts in the best interests of the sport. The questions below help show your experience and ability to contribute to this.

List your board or committee roles including with World Boxing

World Boxing Vice President and Executive Committee member 2023 to present.

International Olympic Committee (IOC) Boxing Task Force Boxing Experts Group. Tokyo 2020 and Paris 2024

Member, Local Organising Committee, World Boxing Championships, Liverpool, 2025

Chair, Organising Committee of the 2020 IOC European Boxing Qualifier for Tokyo 2020, London

Company Director of GB Sport Media, 2019 to present

UKAD Clean Sport Anti-Doping Advisor

World Series Boxing Commission 2013-2016

Areas of knowledge or expertise (tick as many as apply or None)

Strategic planning

Governance

Finance and budgeting

Policy development

Stakeholder engagement

Risk management

Operations

High Performance

Give examples of your governance work if applicable, including a difficult decision you have had to deal with:

Governance example 1

Formation of World Boxing

After several years of concern, dating back to the Rio Olympics in 2016, by 2021 it was very clear that the governance of international Olympic-style boxing had become increasingly brought into question, with serious concerns over the integrity of the sport, financial management and the probity of its wider governance. This situation placed the future of the sport on the Olympic programme at significant risk. The question was whether to remain within IBA and pursue change within the organisation or to take the unprecedented step of forming an entirely new international federation – something that had never been done before within the Olympic movement. The decision was taken that all efforts at reform had been exhausted and that a new international federation should be formed.

As the CEO of GB Boxing, I had the responsibility to determine our organisational response to this crisis of governance and to work towards a solution that would protect the best interests of our competing boxers and to ensure that they continued to have the opportunity to compete at the Olympic games.

I undertook a evaluation of the risks and benefits of the various courses of action. Remaining with the status quo carried the long-term risk of boxing's exclusion from the Games; however, starting a new organisation carried immediate risks including potential sanction, reputational damage should the proposition not succeed, and the disruption to athlete participation and competition opportunities. I concluded that forming a new federation was the right decision in both the short and long-term, and joined colleagues from other nations who were also leading the movement for change.

I was part of the leadership group from the beginning of organisation and a member of the Steering Committee during the formation phase. Once had launched World Boxing, I was a member of the interim Executive Board and was subsequently elected Vice President at the Inaugural Congress in Frankfurt in November 2023. I am also one of three founder members of World Boxing as defined in the founding documents lodged with the Swiss Government.

I participated as an active and influential voice across all aspects of the start-up of World Boxing – including the naming of the organisation, the drafting, review and amendment of a full suite of governing documents: statutes, policies and codes. I helped build a coalition of support domestically within Great Britain and more widely within the Olympic boxing community to grow the organisation's support, membership and credibility.

I provided both financial and staffing resource to support World Boxing's formation and early operation, and secured funding from sporting stakeholders. I organised the global launch of World Boxing from the UK and was an active participant and gave numerous media interviews to make the case publicly for why

World Boxing had been established. I also secured funding to host competitive events in Sheffield in the first two years of the organisation to provide the athletes with competition opportunities under the new federation.

The result is that World Boxing was successfully established as a provisionally recognised international federation by the International Olympic Committee (IOC). Work is still to be done to achieve full recognition. The organisation has since grown its membership to 180, one of the largest in international sport, and is now the vehicle through which boxing's place on the Olympic programme is secured for LA 2028.

Governance example 2

GB Boxing Board Structure Reform

The 2022 and 2023 GB Boxing Board Reviews identified that the GB Boxing board lacked the necessary level of diversity and also had no athlete representation – a significant gap for a performance-focussed organisation. The existing board composition, set out in the Articles of Association, allocated six of twelve seats to home nation nominees, with five independent positions (4 directors and the independent chair). This existing structure was not providing the optimum context through which diversity, athlete voice, and skills gaps could be addressed. Structural change to the Articles was therefore considered necessary. However, given that the size of the board could not exceed 12, due to the need to comply with the UK Code of Governance for Sport, this meant reducing existing representation on the board without compromising existing skill sets.

As the CEO of GB Boxing, I was responsible for developing the proposal and securing board and stakeholder support. In order to achieve this, I analysed the structural constraint: with six home nation seats filled by nomination, the board was struggling to meaningfully improve its diversity, skills mix, or athlete representation within the existing Articles. I developed a proposal to reduce home nation representation from two seats per nation to one, freeing three seats to introduce two athlete representatives (one male, one female) and one additional independent director appointed on the basis of a skills audit conducted as part of the GB Boxing board review. This was a politically sensitive step with the organisations that are GB Boxing's members and key stakeholders. To manage this, I worked closely with the Chair of GB Boxing to propose that each nation retain the right to send an additional non-voting representative to board meetings, preserving their voice and participation while keeping the board within the twelve-director cap required by the Code of Governance for Sport. I also proposed consequential amendments to the quorum provisions in the Articles to reflect the new structure. I presented the proposal to the board with a clear rationale grounded in the Board Review findings and the requirements of the Code of Governance.

The final result was that the board accepted the proposal. The restructured board introduced athlete representation for the first time in the organisation's history with Cheavon Clarke (Tokyo 2020 Olympian) joining the board, increased the proportion of independent directors, which has in turn created a platform to address both gender and ethnicity diversity and skills gaps through recruitment – all while maintaining the home nations' voice and staying within the governance framework required by UK Sport.

Governance vs Operations

As both CEO and a director on the GB Boxing board, I occupy a position that sits across the boundary of governance and operations.

In practice, the board's role is to set and review the organisation's vision, mission and strategy; to approve high-level goals and policies; to oversee management and organisational performance; and to fulfil its fiduciary duties – ensuring sound financial management, legal and regulatory compliance, and proper oversight of risk. It is then the board's role to hold the executive to account for delivery. Critically, the board should provide the executive team with the freedom to implement that strategy as it considers appropriate. The board monitors, evaluates and challenges; the executive team provides the operational and managerial leadership. The management's responsibility is to be responsible for operational delivery, to keep the board educated and informed, to frame decisions in the context of mission and strategy, and to communicate with candour and transparency. When boards drift into operational detail, they undermine the authority of the executive, slow down decision-making, and dilute their own ability to provide effective

oversight. I am a firm believer that this separation must be clear, and that the board and its directors should be disciplined in maintaining their role and not overreaching into the area of management.

Within GB Boxing, to ensure that discipline is embedded organisationally and not left to individual judgment, I authored the Board and Management Division of Responsibilities Policy, which codifies the separation in line with the Code for Sports Governance. The policy establishes the governing principle that the board is collectively responsible for the long-term success of the organisation and is exclusively vested with the power to lead it, while the CEO leads the management team in the day-to-day operation of the organisation in keeping with the vision, mission and strategic objectives set by the board.

The policy also requires that the board fosters openness and debate amongst directors, and sets clear expectations with respect to the running of board meetings and director behaviour. These are principles I aim to apply in fulfilling the role. I aim to be professional, prepared and committed and to work collegiately, building consensus, so that decisions carry the genuine support of the whole board. GB Boxing has operated on that basis for over a decade, with formal votes almost never required. I believe strongly in collective responsibility: once a decision is made by the board, every director supports it publicly and organisationally, regardless of the position they may have argued in the boardroom. That discipline is essential to the coherent leadership of the organisation. Finally, I ensure that all decisions are underpinned by integrity and a strong ethical framework. Conflicts of interest must be properly declared and managed, and the interests of athletes and the wider organisation must take precedence over any individual or factional interest. Where I hold a conflict – as a CEO who is also a board member inevitably will on occasion – I am transparent about it and, where appropriate, would withdraw from the discussion and decision.

Describe what you think this role involves:

World Boxing was founded on a commitment to integrity – financial, organisational and sporting – and to providing clean, transparent and athlete-centred governance for Olympic boxing. Those founding principles are critical to the role of Vice President and Director and its defining purpose. Every responsibility the role carries flows from the obligation to uphold and advance those values, and to ensure that World Boxing's reputation as a credible, trustworthy international federation is protected and strengthened.

As Vice President, the role is one of supportive leadership within the organisation and representation beyond it. Internally, it means serving as a guardian of the values on which World Boxing was founded – ensuring that financial integrity, good governance, sporting fairness and the welfare of athletes remain at the forefront of every decision the organisation takes, and that the federation does not drift towards the failings that necessitated its creation. It means supporting the President in the leadership of the organisation, providing counsel, and helping to set the tone and culture of the Executive Board. Externally, it means acting as an ambassador for World Boxing – representing the federation to member nations, the IOC, continental confederations, and the wider sporting community, and making the case that World Boxing is the organisation that Olympic boxing needs and deserves. The credibility of that rests on the organisation's conduct, and the Vice President must embody the standards the federation asks others to trust.

As a director, the role carries collective responsibility for the strategic direction and proper governance of the organisation. That means contributing to the setting and review of World Boxing's vision, mission and objectives; approving policy frameworks; ensuring sound financial management, legal and regulatory compliance, and oversight of risk; and continuing to develop the federation's governing documents, policies and codes to a standard that is robust and internationally credible. In a young organisation, there is a particular responsibility to build the institutional foundations that will sustain World Boxing beyond the individuals currently leading it – ensuring that good governance is embedded in structures and processes, not dependent on personalities.

At meetings, my responsibility is to come fully prepared, having read and considered all papers and materials in advance, and to engage substantively and honestly with the business before the board. That means constructive challenge where it is needed, particularly where a proposal may compromise the organisation's integrity or reputation. It means ensuring that decisions are properly informed by evidence, that the board maintains its discipline as a governing body – setting strategy, approving policy, and

holding the executive to account – without drifting into operational management. It also means ensuring that the principles of transparency and openness on which World Boxing was founded are reflected in how the board itself conducts its business.

In working with other board members, my approach is collegiate. I aim to build consensus so that decisions carry the genuine support of the board rather than being forced through on narrow margins. World Boxing's strength depends on the confidence of its member federations, and that confidence is built when the board operates as a cohesive and united body committed to the values the federation represents. I believe strongly in collective responsibility: once a decision is made, every director supports it publicly, regardless of the position they may have argued in the boardroom. Robust debate is essential to good governance, but it takes place within the meeting, and unity is maintained outside it. I also recognise the importance of building and maintaining relationships with fellow directors between meetings, understanding their perspectives and the interests of the federations and regions they represent, and working to find common ground on difficult issues before they reach the boardroom.

Difficult decisions are inherent in any governance role, and particularly so in a young international federation navigating complex political, financial and sporting challenges. My approach is to test every difficult decision against the values on which World Boxing was founded. Where a course of action would compromise the organisation's financial integrity, its sporting credibility, or its reputation for good governance, it is the wrong course of action regardless of the short-term pressure to pursue it. I ensure that risks and benefits are properly evaluated, that conflicts of interest are declared and managed, and that where I hold a conflict I am transparent about it and, where appropriate, withdraw from the decision. The original decision to form World Boxing was itself a difficult one, carrying significant risk to those involved. I took that decision because it was the right thing to do for the sport and its athletes. That same principle – doing what is right, not what is easy – is the standard I would continue to apply as Vice President and Director.

Section 8 – Motivation for nomination

This section asks why you are seeking this role and what you would bring to World Boxing. Your answers will help Members assess your motivation, judgement and ability to contribute to the leadership of World Boxing.

Why do you want this role?

Having been welcomed into boxing and given the opportunity to work with some of the world's best boxers, coaches and officials, I am strongly committed to creating a better future for the sport and everyone connected with it.

This was my primary motivation in co-founding World Boxing in 2022 and then standing for election at its inaugural Congress in 2023.

Having served two years as Vice President, I believe I still have an enormous amount to contribute and that my knowledge and experience can continue to benefit the organisation in the crucial period building up to LA28, which will be World Boxing's first Olympic Games as the International Federation for the sport.

Steering World Boxing through this critically important period requires leaders with experience, judgement and a deep knowledge of international boxing, and I believe that my track record with both GB Boxing and World Boxing demonstrates that I possess the professional capabilities and personal qualities to continue to make a positive contribution.

I believe I can provide the right balance between continuity and challenge, and possess a clear understanding of the sporting, political, commercial and regulatory issues that World Boxing will be required to navigate in years ahead.

In facing these challenges, I am confident that I have strong and trusted relationships with colleagues, National Federations and international stakeholders and have no doubt that I can provide the necessary strategic guidance to help World Boxing achieve full IOC recognition and deliver a world class boxing competition at LA28.

What will you contribute?

I believe I have already made a significant contribution to World Boxing, however I still have a great deal to offer and believe that my good judgement, excellent connections and personal qualities as a principled leader, mean I can continue to be an asset to the organisation.

Judgement

Through my positions as a Director of both GB Boxing and World Boxing, I have continually demonstrated good judgement and the ability to successfully steer an organisation, make considered decisions, and deliver outcomes that benefit the sport, and most importantly the boxers.

As a member of World Boxing's Executive Board, I always prepare thoroughly for meetings and take the time to ensure I have a detailed understanding of the issues at stake and am proud to have been an integral part of the group of boxing leaders that has enabled World Boxing to achieve so much in a short space of time.

Connections

As the leader of a successful boxing organisation, I have established a wide network of connections and trusted relationships over many years with numerous people and organisations, within both boxing and the Olympic Movement, and will continue to nurture these in the service of World Boxing.

Standards

Underpinning all of this, I am committed to ensuring that World Boxing operates to the highest standards of governance and that our members can be confident that all decisions are made honestly, in good faith, and in the best interests of the sport and the boxers.

What experience or judgement do you bring

I believe that my background in sport and boxing, particularly my role as a co-founder of World Boxing and two-year term as Vice President, means I can bring an enormous amount of experience and a proven record of delivery.

In my role with GB Boxing, I have demonstrated I have the skills and capabilities to lead a thriving boxing organisation that achieved sustained success over many years.

In doing this, I have gained a detailed grasp of the issues affecting international boxing and acquired the skills and connections to work collaboratively with colleagues and stakeholders to deliver positive outcomes for the sport.

As a Board member, I have a clear understanding of the responsibilities of a director and a thorough understanding of governance principles. I have been 'in the room' for all of the key decisions affecting World Boxing since it was established in 2022 and have played a full part in helping to deliver all of World Boxing's major achievements since then, including a huge growth in membership, securing provisional recognition from the IOC and overseeing the restoration of boxing to the competition programme at LA28.

Being part of the team that has helped to deliver all of these is a source of great personal pride and I am committed to continuing my role as Vice President and working with colleagues and all our National Federation members to build on these achievements and deliver a great future for World Boxing and everyone connected with the sport.

Section 9 –Candidate statement

This is your principal statement in support of your campaign for election. This will be published as you write it. It will not be edited. You are responsible for its content. If you have used AI tools or other external assistance in preparing this statement, you must disclose this so that Members can make an informed assessment of your candidature. Failure to disclose the use of AI tools, or presenting AI-generated content as your own, may constitute a breach of the World Boxing Code of Ethics and may result in action being taken under the World Boxing Rules and Policies.

Candidate statement

As co-founder I have been part of World Boxing since the first meeting in 2022 when a small group of boxing leaders met to discuss creating a new IF. I helped to set-up World Boxing, played a key role in its launch in April 2023 and have served as an elected Vice President since November 2023.

I have invested much time and effort in World Boxing because I care deeply about the future of our sport and recognised that drastic change was required otherwise boxing would be permanently excluded from the Olympic Movement. I am incredibly proud of the progress we have made.

To go from an organisation with no members, not recognised by the IOC, and not on the programme at LA28, to one with 180 members and provisionally recognised by the IOC, with boxing restored to the Olympic programme - in less than four years - is an amazing achievement.

I am proud of my part in delivering this. However, we have not reached the destination of full IOC recognition, and we must not assume that this is a foregone conclusion.

To secure full recognition and deliver a successful boxing competition at LA28 will require hard work and dedication. We must show that World Boxing is an organisation built on sporting integrity and fairness, operating with the highest standards of governance and committed to being a respected member of the Olympic family which puts the interests of athletes at the heart of everything.

I want to be part of the next stage of the journey and am confident I possess the experience, professional capabilities and personal qualities for this.

As the Chief Executive of GB Boxing for over 13 years, I have a proven track record of leading a successful organisation that has delivered sustained success over multiple cycles.

Additionally, I have served two years as World Boxing Vice President and have contributed to all of the major decisions that have enabled it to become a thriving IF.

In all these roles, I have always acted with integrity and professionalism and have established a wide range of connections and trusted relationships with stakeholders within boxing and the Olympic movement that will impact positively on the future development of World Boxing.

This is a future I want to be part of and I am committed to deploying all of my skills and capabilities to ensuring that boxing sits at the heart of the Olympic Movement and is acknowledged as an inclusive sport that is overseen by an IF that puts the interests of boxers first.

I want to see World Boxing explore new competitive formats, embrace the role of technology and AI, and ensure that we support the development of boxing globally with grassroots programmes and a competition calendar that embraces all continents.

This is my vision for the future of our sport, and I remain as committed as ever to working with colleagues and members to make it happen and deliver a bright and prosperous future for boxing.