

Pavel Hynek

CZE

Candidate to the positions of:

- World Boxing Vice President
 - World Boxing Executive Board Member
 - World Boxing Sport & Competition Committee Chair
-

Candidature nomination form - sections 5, 6, 7, 8 and 9

Section 5 –Qualifications and professional background

This section asks about your qualifications and professional background.

Your answers will help Members assess your knowledge, skills and experience and how they support your ability to perform this role.

List your relevant qualifications

Master degree in Economics at Univeristy of Economics in Prague

Master in Marketing (MBA degree) in Markeing at Czech Management Institute in Prague

Explain how your background will help you in this role.

I am experienced CEO, Board director, and Chairman of several Supervisory Boards both in profit and non profit organizations.

Section 6 –Boxing and sport experience

This section asks about your experience in boxing and insport. Your answers will help Members assess your knowledge of the sport and how your experience supports your ability to contribute to WorldBoxing.

Your experience in boxing

Founding member of European Boxing
Active stakeholder at Common Cause Alliance and World Boxing establishment movement
Referee and Judge in olympic boxing with 20+ years of experience
Referee and Judge in Professional boxing with WBC and EBU including European and World Titles
Ring inspector at World Title Unification fights
Competition Manager at Olympic boxing events including World Boxing
Czech Boxing Association Chair of the Supervisory Board
Ring Officials Instructor for WBC

Your experience in sport

Member of Marketing Comission of Czech Olympic Committee

Your knowledge of international sport.

Broad experience in Sports Marketing

Your experience at events

Europe vs. Cuba dual match Prague, co-organiser
Europe vs. Asia dual match Prague, co-organiser
Czech National Championship in Elite Olympic Boxing Organizer
Competition manager at Elite International Competitions. Grand prix Usti nad Labem
Competition Manager at Youth International Competitions, Memorial of Julius Torma in Prague
Inaugural European Boxing Congress advisor

Explain how this experience helps you in this role.

I have been in Boxing for 20 plus years. I know internal as well as external policies of managing non profit boxing organisations

Section 7 –Governance experience and capability

Good governance is important to ensure that World Boxing is well managed, makes sound decisions and acts in the best interests of the sport.The questions below help show your experience and abilityto contribute to this.

List your board or committee roles including with World Boxing

Owner and CEO of several private companies in Czech republic (ComplexPR, s.r.o., Mokrovi, s.r.o., OC Severni Terasa, s.r.o., Severni Terasa, s.r.o.)
Ceska boxerska asociace z.s. Chairman of the Supervisory Board
European Boxing z.s. founding chairman and legal represenative in 2025
WBC University member of the expert panelist

Areas of knowledge or expertise (tick as many as apply or None)

Strategic planning

Governance

Finance and budgeting

Operations

Communications

Technology and digital transformation

Sports & Competition (Judging and Refereeing, Rules, events)

Give examples of your governance work if applicable, including a difficult decision you have had to deal with:

Governance example 1

As a Czech Boxing Association Supervisory Board Chairman confirming the Executive Board decision to join World Boxing before the very first (inaugural) congress. Evaluating the risks for the National Federation members. Dealing with legal cases against Czech Boxing Association by the alternative NF established by individuals supported by IBA.

Governance example 2

Founding member of European Boxing and helping to organize inaugural congress in Prague 2025.

Governance vs Operations

In my role as Chairman of the Supervisory Board of the Czech Boxing Association, I oversee compliance with the statutes and applicable legal regulations. I am not involved in any operations besides to call the meeting of the Supervisory Board and make a notes. I try to lead the team of elected members to fulfill the duty and the purpose of the Supervisory board. We can only give recommendation to the board, but we try to avoid it and it is always soft recommendation e.g. to focus on certain area not the order. We fully respect total independence of the executive board. On the other hand we need to report to the congress(our members) in case we see a breach of the statutes.

Describe what you think this role involves:

We always need to be independent and also not interfere into the responsibilities of the other stakeholders. We need to follow good governance principles and confidentiality.

Section 8 –Motivation for nomination

This section asks why you are seeking this role and what you would bring to World Boxing. Your answers will help Members assess your motivation, judgement and ability to contribute to the leadership of World Boxing.

Why do you want this role?

I have been with World Boxing from the very beginning. Together with other brave NF's in Common Cause Alliance we fought to keep boxing olympic. I remember the governance of the previous international federations. My goal is to protect the integrity of World Boxing. Every athlete, coach, technical delegate, referee & judge and NF's member must have equal opportunities.

What will you contribute?

I want to contribute to gain the permanent recognition by IOC. At the same time, I want to help to protect World Boxing against any attempts to reintroduce the governance culture of the previous international federation – whether through individuals associated with its past practices or through the erosion of good governance principles such as transparency, accountability, and equal treatment of all stakeholders.

What experience or judgement do you bring

I have strong knowledge of the Statutes, Competition Rules and other documents of World boxing as I was helping to review it and amend at the very beginning. I know the environment of olympic movement as I have been actively contributing to the development of the Czech Olympic Committee as the member of its Marketing Commission. I am not afraid to take the responsibility and speak openly. I am also used to work with limited budgets in non profit organisations despite my professional background in big corporate business.

Section 9 –Candidate statement

This is your principal statement in support of your campaign for election. This will be published as you write it. It will not be edited. You are responsible for its content. If you have used AI tools or other external assistance in preparing this statement, you must disclose this so that Members can make an informed assessment of your candidature. Failure to disclose the use of AI tools, or presenting AI-generated content as your own, may constitute a breach of the World Boxing Code of Ethics and may result in action being taken under the World Boxing Rules and Policies.

Candidate statement

Dear friends,

Most of you probably know me, as I have been involved in international boxing for more than 20 years — as an organizer, an official and referee and judge.

I want to be transparent from the start: I am economically independent from boxing. I do this work on a voluntary basis, because I love our sport of boxing. Every decision I make, in the ring or in governance, is guided only by what is right for boxing, not by personal interest.

If elected to the Sport and Competition Committee — and the Board — here is what I want to focus on:

More authority for Confederations and National Federations.

They build and grow boxing on the ground and are the true foundation of World Boxing. I believe they deserve greater trust and decision-making power over matters concerning their own territory. Education and certification of officials, however, is one area where World Boxing should provide clear, centralized support, since this is where consistency truly matters.

Long-term competition planning.

I want to push for longer-term planning of major tournaments and the competition calendar, so boxers can properly plan their preparation, and Confederations and National Federations can plan their own tournaments around a predictable international schedule.

Communication and education.

I want to build modern online educational tools for referees, judges, and International Technical Officials, and make regular education the norm, while actively attracting new officials, especially from smaller federations.

Scoring transparency.

99% of the rounds at the Paris Olympics — close and one-sided— ended 10:9. This deserves an honest, evidence-based discussion, because scoring must genuinely reflect what happens in the ring.

Culture change and common sense.

Officials should not be presumed guilty by default. They are volunteers who can make honest mistakes, but there must be zero tolerance for corruption or manipulations of results. Our most important rules are the protection of athletes' health, fair play, and common sense; we should not over-regulate where it isn't needed. Coaches, boxers, media, and fans also deserve to understand how and why decisions are made — trust follows understanding.

Support for smaller National Federations.

I know the challenges smaller NFs face. Every boxer deserves equal opportunity, regardless of which federation they represent.

Above everything, my central goal on the Board is to help World Boxing secure permanent recognition by the IOC — and to protect this organization from any return of the governance culture we fought so hard to leave behind with the previous international federation.

I believe in boxing. I believe in fair play, in giving every athlete and federation an equal chance, and in an organization we can all be proud of and trust. I would be honored to bring my experience and commitment



to this work, together with you.

With respect and gratitude for your consideration,
Pavel Hynek

Disclosure: In preparing this statement, I used AI tools to help edit, and refine the language. All views, positions, facts, and priorities expressed are my own, based on my personal experience and judgement.