

Terms of Reference

Executive Board Members

1. Purpose

The purpose of these Terms of Reference is to define the roles, responsibilities, tenure and operating principles of the elected and designated members of the World Boxing Executive Board, including:

- President
- Vice Presidents
- Executive Board Members
- Committee Chairs serving on the Executive Board
- Athlete Representatives
- Continental Confederation Representatives

These positions support the effective leadership, strategic direction, integrity, sustainability and development of boxing worldwide in accordance with the World Boxing Statutes.

2. Volunteer Status

All positions covered by these Terms of Reference are voluntary and unpaid.

Individuals serving in these positions:

- Receive no salary, honorarium, stipend, retainer or other financial compensation.
- Serve in the interests of World Boxing and the sport of boxing.
- Must comply with the World Boxing Statutes, Code of Ethics, Code of Conduct and all applicable policies.

3. Composition of the Executive Board

In accordance with the World Boxing Statutes, the Executive Board consists of:

- President
- Three Vice Presidents
- Four Executive Board Members
- Five Continental Confederation Representatives
- Chair of the Sports and Competition Committee
- Chair of the Medical and Anti-Doping Committee
- Chair of the Audit and Finance Committee
- Chair of the Athletes Committee
- Vice Chair of the Athletes Committee

4. Roles and Responsibilities

4.1 President

The President is the elected leader of World Boxing and Chair of the Executive Board.

Responsibilities include:

- Providing strategic leadership and vision.

- Chairing Congress and Executive Board meetings.
- Representing World Boxing at international, regional and national levels.
- Promoting and protecting the interests, values and reputation of World Boxing.
- Ensuring Executive Board decisions and Congress resolutions are implemented.
- Working with the Secretary General to support the effective administration of the organisation.
- Leading stakeholder engagement and external relations.

4.2 Vice Presidents

The Vice Presidents support the President and contribute to the strategic direction of World Boxing.

Responsibilities include:

- Supporting the President in the fulfilment of their duties.
- Undertaking specific responsibilities assigned by the Executive Board.
- Assisting with stakeholder engagement and organisational development.
- Acting on behalf of the President when requested or when the President is unavailable.
- Participating fully in Executive Board discussions and decisions.

4.3 Executive Board Members

Executive Board Members share collective responsibility for the management and oversight of World Boxing.

Responsibilities include:

- Acting in the best interests of World Boxing.
- Contributing to strategic planning and policy development.
- Approving budgets and monitoring financial performance.
- Reviewing risks and organisational performance.
- Monitoring the implementation of strategic objectives.
- Supporting compliance with the Statutes, Rules and Policies.
- Participating actively in meetings and decision-making processes.

4.4 Committee Chairs

The Committee Chairs serving on the Executive Board provide specialist expertise and leadership in their respective areas.

Chair, Sports and Competition Committee

- Leads the Sports and Competition Committee.
- Advises on competition structures, regulations and technical matters.
- Presents recommendations to the Executive Board.

Chair, Medical and Anti-Doping Committee

- Leads the Medical and Anti-Doping Committee.
- Advises on athlete health, safety, welfare and anti-doping matters.
- Supports the implementation of medical standards and integrity measures.

Chair, Audit and Finance Committee

- Leads the Audit and Finance Committee.
- Provides oversight and advice on financial management and accountability.
- Supports financial transparency and risk management.

All Committee Chairs:

- Lead and coordinate committee activities.
- Report regularly to the Executive Board.
- Provide recommendations within their area of expertise.
- Support the implementation of World Boxing's strategic objectives.

4.5 Athlete Representatives

The Athlete Representatives are the Chair and Vice Chair of the Athletes Committee and serve on the Executive Board.

Responsibilities include:

- Representing the interests and perspectives of boxers worldwide.
- Ensuring athlete voices are reflected in decision-making processes.
- Providing advice on athlete welfare, competition and development matters.
- Facilitating communication between athletes and World Boxing.
- Supporting initiatives that enhance the athlete experience and safeguard athlete welfare.

They are elected by their peers at the World Championships after each Olympic Games.

4.6 Continental Confederation Representatives

Each Continental Confederation designates one representative to serve on the Executive Board.

Responsibilities include:

- Providing a continental perspective on strategic and operational matters.
- Acting as a liaison between World Boxing and the relevant Continental Confederation.
- Supporting the implementation of World Boxing programmes and initiatives within their continent.
- Communicating regional opportunities, challenges and priorities to the Executive Board.
- Acting in the best interests of World Boxing while recognising the needs of their continent.

5. Terms of Office and Election Cycle

Executive Board Positions

- The term of office is four (4) years.
- No individual may serve more than two (2) consecutive full terms in the same Executive Board position.
- No individual may serve more than two (2) full terms as President.

Athlete Representatives

- The term of office is four (4) years.
- Athlete Representatives may serve a maximum of two (2) successive terms.

Committee Chairs

- Committee Chairs are elected for a four (4) year term.

Staggered Elections

To ensure continuity, succession planning and retention of institutional knowledge, elections for Executive Board positions are conducted on a staggered basis in accordance with the election cycle approved by Congress and reflected in the World Boxing Statutes and election regulations.

6. Standards of Conduct

All office holders shall:

- Act in good faith and in the best interests of World Boxing.
- Comply with the Statutes, Code of Ethics, Code of Conduct, Rules and Policies.
- Support the principles of transparency, integrity, accountability, inclusion and respect.
- Declare and manage conflicts of interest appropriately.
- Respect the principle of collective responsibility for Executive Board decisions.
- Maintain appropriate confidentiality in relation to sensitive matters.

7. Financial Responsibilities

Under the current World Boxing Financial Policy:

7.1 General Principle

All Executive Board Members, Committee Chairs and Continental Confederation Representatives are responsible for their own costs related to:

- Air and ground transportation.
- Accommodation.
- Meals and incidental expenses.
- Visa and travel documentation costs.
- Any other expenses incurred in carrying out their duties.

This applies unless expressly approved otherwise by the Executive Board.

7.2 Athlete Representatives

As an exception to the general principle:

- The Chair and Vice Chair of the Athletes Committee, serving as Athlete Representatives on the Executive Board, shall have their flight and accommodation costs to attend Congress paid by World Boxing. This was approved by the Executive Board in April 2026.

8. Review

These Terms of Reference shall be reviewed periodically and amended as necessary to maintain alignment with the World Boxing Statutes, election regulations, governance framework and financial policies in force. For further details, see the World Boxing Statutes, especially Articles 5 and 9.