

# Terms of Reference

## Ethics Committee

### Ethics Committee

#### Purpose

The Ethics Committee safeguards integrity and ethical conduct throughout World Boxing.

#### Responsibilities

The Committee shall:

- Develop, maintain and periodically review the World Boxing Code of Ethics.
- Promote ethical conduct throughout World Boxing.
- Investigate allegations of unethical behaviour and breaches of the Code of Ethics.
- Review governance and integrity issues referred to it.
- Recommend sanctions, corrective measures or disciplinary actions where appropriate.
- Promote transparency, accountability and ethical leadership.
- Support the prevention of conflicts of interest, corruption, harassment, discrimination and abuse.
- Provide reports and recommendations to the Executive Board and Congress where required.

#### Composition

The Chair and members of the Ethics Committee are appointed by Congress, on the proposal of the Executive Board, by a Simple Majority, for a four-year term renewable twice (a maximum of three terms). The Committee is composed of members as defined in the World Boxing Ethics Process.

For further details, see the World Boxing Ethics Process.