



World Boxing Technical Officials and Referees and Judges Selection Process

World Boxing is committed to ensure an honest, fair and transparent process in which Technical Officials and Referees and Judges are appointed to World Boxing Sanctioned Competitions. This process was created to ensure that only the ethical, honest, and best performing Officials will receive opportunities to advance. The process gives more weight to objective criteria used to evaluate Technical Officials and Referees and Judges in their positions.

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1. Longlist

In June of 2024, Technical Officials and Referees and Judges were offered an open invite via a letter from World Boxing asking for all Technical Officials and Referees and Judges whom wanted to operate in future World Boxing Tournaments. Their name, DOB, NOC Code, History of Certification and experience were formulated on a spreadsheet which created the longlist.

In February of 2025, the World Boxing Sport Department sent an email to all World Boxing National Federations to register their eligible Technical Officials (Draw Commissioners and R&J Evaluators) and Referees and Judges (with International experience).

A registration timeline is published for each cycle, covering the registration window, eligibility checks and background checks that lead into the first Technical Officials draw.

In December of 2025, the World Boxing Sport Department sent an email to all World Boxing National Federations to register their eligible members for the positions of International Technical Delegate, Continental Technical Delegate, Continental Technical official (Equipment Manager and R&J Coordinator), R&J Evaluator and Referee and Judges (all 3 levels).

A similar registration and eligibility-check process is being followed for the 2026 cycle, together with a third-party background check.

Note: All Officials that were registered, certified and vetted prior to 2025 will be included in the background check.

Additional Note: Independent Technical Officials, as well as Referees and Judges from a non-affiliated World Boxing National Federation, may be included in the longlist. However, if selected for a tournament, they shall not represent their national flag.

2. Vetting Criteria

Technical Officials (International) and Referees and Judges (InterContinental and International) that are WB certified will be subject to the vetting procedures by a (Third Party). Additionally, individuals that had prior cases with the Boxing Task Force and/or Paris Boxing Unit will be subjected to a background check and will follow through with the Sport Integrity Panel per case. The following areas will be checked and flagged for the possible (not automatic) removal of the individual in question from the longlist:

- Criminal background
- Association with organized crime
- Current gambling activity and link with all sports betting activities
- Former IBA Executive Committee member (aka Board of Directors) and

IBA Executive Director (aka Secretary General)

- Family relationship and/or current professional business relationship with and current or former IBA Executive Committee member (aka Board of Directors), IBA Executive Director (aka Secretary General) who have held these positions
- Institutional knowledge of any wrongdoing, which will be brought to the attention of the World Boxing Sport Integrity Director and the Sport Integrity Panel. Upon investigation, any institutional knowledge of wrongdoing should be confirmed by more than one individual (the person reporting the incident and one individual that can attest).
- Any links with pro-war propaganda

After the Third Party has submitted its findings, with identified flags, the World Boxing Sport Department will review any findings with the World Boxing Sport Integrity Director. A final review and validation will be managed by the World Boxing Sport Integrity Panel.

Criteria for the removal of an official include:

- Clear Unethical findings
- Findings that might damage the reputation of World Boxing
- Findings that go against the World Boxing Code of Conduct
- Current open legal case that may lead to future reputational risks for World Boxing

Any flags that lead to the removal of Officials will be updated and will lead to the removal of said official(s) from the pool of Technical Officials and R&Js. Any identified cases of wrongdoing deemed as risks to the ethical well-being of the competitions organized by World Boxing will lead to the removal of said official(s) from all competitions until further investigation is completed and presented to the World Boxing Sport Integrity Panel for a final decision.

Flag levels

Green: No adverse findings, cleared to stay on the Technical Officials and Referees and Judges list.

Orange: **Institutional knowledge**, inconclusive findings or minor adverse findings. These results need further assessment to determine eligibility to stay on the Technical Officials and Referees and Judges list.

Red: Direct breach of 1 of the 4 vetting criteria, automatic removal from the Technical Officials list.

In the case of “orange”, the Chief of Ethics will lead the assessment and discuss the final conclusion with the World Boxing Sport Department.

After the period of vetting and the removal of Technical Officials and Referees and Judges, if at any point (prior to starting, during or in between competitions) any new information received by the World Boxing Sport Department with regard to a Technical Official's ethical behaviour will be taken into consideration to ensure a zero-risk policy is adhered to.

3. Selection Criteria

Tier A and Tier B World Boxing tournaments:

Technical Delegate (TD)

- Must be certified as an International World Boxing TD.
- Must have participated as a TD or DTD in at least one (1) of the (5) Olympic Continental Qualifiers, World Qualifiers for the 2020 and 2024 Olympic Games or for the Tokyo 2020 or Paris 2024 Games or
- Must have participated as a DC in at least two (2) World Boxing competition and DTD in at least two (2) World Boxing competitions.

Deputy Technical Delegate (DTD)

- Must be certified as an International World Boxing TD.
- Must have participated as a TD or DTD in at least one (1) of the (5) Olympic Continental Qualifiers, World Qualifiers for the 2020 and 2024 Olympic Games or for the Tokyo 2020 or Paris 2024 Games or
- Must have participated as a DC in at least two (2) World Boxing competition

Draw Commissioner

- Must be certified as a TO for World Boxing.
- Must have participated as a Draw Commissioner in at least one (1) of the (5) Olympic Continental Qualifiers, World Qualifiers for the 2024 Olympic Games or Paris 2024 Games or
- Must be certified as an International WB TD

Note: Until an adequate number of Draw Commissioners are certified, draws for the Draw Commissioner position will include TOs with prior experience as Draw Commissioners with PBU, as well as certified TDs.

R&J Evaluator

- Must be certified as a World Boxing R&J Evaluator.

- Must have participated as an R&J Evaluator in at least one (1) of the (5) Olympic Continental Qualifiers, World Qualifiers for the 2024 Olympic Games or for the Paris 2024 Games or
- Must have participated as an R&J in Tokyo 2020 or Paris 2024 Olympic Games or
- Must have participated as an R&J in at least four (4) tournaments with 40+ NFs participating, and meet an established performance evaluation benchmark based on judging accuracy across multiple tournaments.

As of 2026, any individuals meeting the above criteria need to complete the World Boxing R&J Evaluator course to become certified.

The Lead and Assistant Lead R&J Evaluator positions are filled from within the R&J Evaluator pool, based on relevant prior experience (including at Olympic qualifying events) and English-language proficiency, following the same draw process used for other roles.

Equipment Manager and R&J Coordinator

- Must be certified as a World Boxing TO.

Note: Individuals that meet all Draw Commissioner, R&J Evaluator, TD or DTD criteria shall be part of the Equipment Manager and R&J Coordinator pool.

Ringside Doctors

- Must be a World Boxing Certified Doctor.
- 1 (one) of the Ringside Doctors must have participated in one of the Olympic Games qualifiers for Tokyo 2020 or Paris 2024.
- Must be certified to work at an international level for at least one (1) year

Referees & Judges (R&Js)

- Must pass an exam, given by the World Boxing Sport Department and be certified prior to the first day of competition as a World Boxing Certified R&J.
 - Must have worked (4) International Events since 2018 to include;
 - (1) - Events where 40+ NFs were participating or 1 of the Olympic Continental Qualifiers, World Qualifiers for the Tokyo 2020 or Paris 2024 Games.

Note: Current Boxing Board of Directors/Executive Committee Members, Boxing Confederation Presidents, Boxing Confederation Secretary Generals, NF Presidents, NF General Secretaries and Boxing R&Js selected for the Olympic Games Rio 2016 will not be considered in the TD, TO and R&J selection process. Former AIBA/IBA Executive Boxing Committee members will also not be part of the selection process.

Removal from World Boxing Selection Pool based on National Federation's request

An official may only be removed from World Boxing's international selection pool under the following conditions:

1. A substantiated ethical or integrity-related concern has been formally submitted to World Boxing; and
2. The matter has been reviewed and decided by the World Boxing Sport Integrity Panel; and
3. A determination has been made that removal or suspension is warranted.

Requests for removal based solely on:

- Loss of National Federation membership
- Withdrawal of support by a National Federation
- Personal disagreements or political considerations

shall not, on their own, constitute sufficient grounds for removal from World Boxing's international selection pool. However, if a National Federation does not support an official, that official will not be permitted to represent the National Federation or display the country flag.

4. Draw Criteria

The following criteria will be applied based on a one (1) ring and two (2) ring format.

The number of officials assigned to a tournament depends on whether it uses a one-ring or two-ring format, and includes Technical Delegates, Deputy Technical Delegates, Draw Commissioners, R&J Evaluators, Ringside Doctors, R&J Coordinators, Equipment Managers and Cut Technicians.

- The selection of TOs in certain roles (detailed below) must exhibit a continental balance.
- Multiple TOs in certain roles (detailed below) may not be from the same NF.

Technical Delegate (TD)

- Number:
 - 1 TD
- The TD must be from a different National Federation to that of the host Country.
- The TD must be from a different NF than the DTD(s).
- The TD must be from a different continent for elite Continental qualifiers or championships

Draw Commissioner

- Must be from different NF than the other Draw Commissioner.
- Must be from different NF than the Technical Delegate.
- Must be from a different continent than the other Draw Commissioner.

- *Note: (Currently, selection pool is too small to enforce this criterion.*
- Must be able to communicate clearly in written and spoken English.

R&J Coordinators and Equipment Manager

- Must be from a different NF than the other R&J Coordinators and Equipment Managers.

R&J Evaluators

- Must be from a different NF than other R&J Evaluators.
- Lead R&J Evaluator must meet the criteria set out under Selection Criteria.

Deputy Technical Delegates (DTDs)

- At least two (2) different continents must be represented among the DTDs.
Note: (Currently, selection pool is too small to enforce this criterion.
- Must be from a different NF than the other DTDs and the TD.

Ringside Doctor

- Must be from a different NF than the other Ringside doctors.
- At least two (2) continents must be represented.
- Gender representation should be balanced equally.

Note: Continental balance of the TOs may be adjusted for tournaments involving multisport games in order to align with their mission on promoting officials from the continent where the event will take place. Additionally, the number of TOs may be reduced to adhere to multisport games limits.

Referees & Judges (R&Js)

- For Continental Olympic Qualifiers, R&Js from the continent where the tournament will be held, will be removed from the selection process for these tournaments.
- The selection of R&Js must exhibit a continental balance across Africa, the Americas, Asia, Europe and Oceania, based on defined targets for each tournament.
- The selection will consider gender representation of at least 10% female R&Js.
- A maximum of two (2) R&Js from the same country may be selected for the same tournament.
- If a continent is unable to meet its set maximum quota due to the ineligibility of R&Js based on the criteria above, the quota will be moved to the continent with the lowest quota of R&Js, and the above process will repeat until the R&J quota has been filled. If two continents have the same R&J quota, then the continent with the highest number of qualified R&Js will receive the quota.

**Multisport Games: the number of R&Js may be reduced to adhere to multisport games*

limits.

**Elite Continental Championships and Continental Olympic Qualifiers: TD from the continent where the tournament will be held, will be excluded from the selection process. Continental Olympic Qualifiers: R&Js from the continent where the tournament will be held will be excluded from the selection process. Quotas for the other continents will be increased evenly, where permissible.*

5. Draw Procedures

Draws for each tournament are conducted using a defined, criteria-based process that groups eligible Technical Officials and Referees and Judges by role and apply continental, gender and national-federation balance requirements, together with a reserve list used to fill any subsequent vacancies. Draws are held no later than 60 days before each tournament and are attended by an independent member of the Sport and Competition Committee and are recorded on video for transparency and verification. World Boxing uses a randomized digital system to conduct draws, applying the same criteria as the manual process, which remains available as a backup.

6. Appointment procedures

- Selected officials will be notified via email of their selection and position for the tournament.
 - Selected officials have 7 days, from the moment the invitation is sent, to accept or reject the appointment. Exceptions to this deadline can be accepted if the official asks, prior to the deadline, for a reasonable extension.
- At acceptance, the official will be provided with the necessary information to obtain a VISA, if necessary. Air travel is arranged on the official's behalf.
- If an appointment is rejected the next eligible official is selected from the reserve pool in accordance with quota requirements of continent and gender representation.
- Replacements are used to maintain the established quota of the respective position. This is to ensure the integrity of the tournament is upheld.

Note: World Boxing appointment and travel policies are being developed and will be published on World Boxing's website.

7. Technical Officials and Referees and Judges Education

- All officials will attend an online Rules and Regulations pass/fail Certification examination prior to the start of the competition that tests them on their knowledge and understanding of their role and the general rules and regulations of the championship.
- This serves as a one-time certification for officials.
- R&J Evaluators and R&Js will also attend a one-day seminar prior to the start of each competition.