

Letter of Intent

September 8, 2025

To the Membership of World Boxing,

Subject: Commitment to the Future of World Boxing and My Candidacy for Vice President

It has been an honor to serve as Vice President of World Boxing since our inaugural Congress in 2023. Over the past two years, I have had the privilege of working alongside so many of you to establish and strengthen an organization built on integrity, independence, and athlete-centered leadership. With the foundation we have laid together, I am proud to reaffirm my commitment and present my candidacy for re-election as Vice President

LEADERSHIP AND CONTRIBUTIONS

IOC Engagement

From the outset, I have represented World Boxing in discussions with the International Olympic Committee (IOC), consistently advocating for boxing's rightful place in the Olympic program. I have ensured that our governance standards, reforms, and compliance efforts align with the IOC's expectations and international best practice, positioning World Boxing as a trusted partner and credible governing body.

Governance And Ethics

I have led critical governance reforms to ensure our federation is seen as a leader in integrity and transparency. This has included:

- Aligning our statutes and by-laws with the IOC's 50-point governance framework.
- Driving policies on gender balance to guarantee that no more than 60% of directors come from the same gender.
- Advancing the introduction of independent directors.
- Establishing and implementing the independent Ethics Chief recruitment and selection process.

Membership and Global Growth

I have worked directly with federations in the Americas, Africa, Asia, Oceania and Europe to expand World Boxing's membership base. A key part of this effort has been supporting the creation and recognition of continental confederations, ensuring fair representation and regional growth.

Athlete-First Approach

Athletes have remained at the core of every decision I have championed. I have advocated for competition structures that emphasize safety, opportunity, and fairness, while ensuring that athlete voices are represented in governance.

Board and Leadership Contributions

Throughout my tenure, I have actively supported the Executive Board in addressing pressing governance, financial, and ethical challenges. I have worked collaboratively with colleagues to navigate sensitive issues, while ensuring compliance with our statutes and alignment with IOC standards.

Vision For The Next Phase

As I look ahead to the next mandate, my focus is on three priorities:

1 Securing Boxing's Place in the Olympic Movement

Continuing to strengthen our engagement with the IOC so boxing remains a core Olympic sport in 2028 and beyond.

2 Strengthening Governance and Independence

Solidifying World Boxing as the benchmark for integrity, fairness, and independence in international sport.

3 Expanding Opportunities for Athletes

Developing equitable competition pathways and providing boxers worldwide with greater access to safe, fair, and high-quality competition.

Closing

My lifelong involvement in boxing—as an athlete, administrator, and leader—has been guided by the principles of honesty, fairness, and respect for athletes, and I am incredibly proud of what we have accomplished together in such a short time. It has truly been the honor of a lifetime to serve as Vice-President of World Boxing for the past two years and I am motivated by what lies ahead for our sport. Together, we can ensure that World Boxing continues to grow as a trusted, independent, and athlete-focused international federation.

Thank you for considering my candidacy and for your continued commitment to World Boxing's future.

Sincerely,



Ryan O'Shea

President, Boxing Canada
Vice President, World Boxing

RYAN O'SHEA

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EXECUTIVE PROFILE

Accomplished business leader and sport executive with 15+ years of experience in real estate development, corporate governance, and high-performance sport. President & CEO of Miracon Development, an award-winning residential builder, and President of Boxing Canada, guiding the sport's governance and international relations. Recognized for driving large-scale developments, building award-winning brands, and leading organizations through complex governance and operational challenges.

PROFESSIONAL EXPERIENCE

President & CEO, Miracon Development | Vancouver, BC | 2016–Present

Award-winning single- and multi-family residential builder.

- Led Miracon to more than 50 national and provincial awards, including Best Builder in Greater Vancouver (HAVAN, 2017–2020, 2023) and Best Customer Service Builder in Canada (Avid, 2020).
- Directed construction of 280+ homes to date, with a \$250M portfolio.
- Overseeing pipeline of 500+ residential units, two 12-storey office towers, and two Marriott Hotels, valued at \$1B+.
- Built and scaled high-performing teams across land development, construction, marketing, and customer service.

Director of Residential Development, Mitchell Group of Companies | 2014–2016

- Managed land acquisition, approvals, and servicing for 500+ units across Greater Vancouver.
- Partnered with municipal governments, consultants, and builders to deliver sustainable residential projects.

Vice President, Sales & Marketing, Miracon Development | 2012–2014

- Led sales and marketing for three subdivisions (133 homes).
- Oversaw all presentation centres, showhomes, and customer experience strategies.

Construction Manager, Miracon Development | 2008–2012

- Supervised site operations and ensured delivery of projects on time and within budget.

High School Teacher, Fleetwood Park Secondary | 2003–2007

BOARD & LEADERSHIP ROLES

- Vice President, World Boxing (2023–Present)
- President, Boxing Canada (2022–Present)
- President, Boxing BC (2014–2022)
- Board Director, Langley Memorial Hospital Foundation (2019–Present)
- Founder & Director, Ignite Business Scholarship (2020–Present)
- Chair, Government Relations Committee, Homebuilders Association Vancouver (HAVAN)
- High Performance Advisory Group Member, Boxing Canada

EDUCATION

- MBA (Honours), California State University, Long Beach | 4.0 GPA, Delta Sigma Pi Scholarship Key
- B.Ed., University of British Columbia
- B.HK (Human Kinetics), University of British Columbia
- Certificate in Ethical Leadership, Ukleja Center for Ethical Leadership, CSU Long Beach

AWARDS & RECOGNITION

- Business in Vancouver Top Forty under 40 (2020)
- Top 40 Under 40 in Canadian Construction (2021)
- Young Entrepreneur of the Year, Cloverdale Chamber of Commerce (2020)