

WORLD BOXING



STATUTES

The Statutes were adopted by World Boxing and put into effect on
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1. PRINCIPLES

- 1.1 World Boxing is a non-profit international organisation administering Boxing (the sports of Olympic-style boxing, Adaptive boxing and E-sport boxing).
- 1.2 Boxing is a recreational, competitive and elite sport for all, regardless of race, gender, religion or ability. Boxing can trace its roots back to the original Olympic Games, developed through the 19th century and has been included in the modern Olympic Games since 1904.
- 1.3 World Boxing is an international federation comprising national boxing federations and organisations and operating in accordance with the conditions contained in these Statutes.
- 1.4 World Boxing is the supreme authority in all matters relating to Boxing. In that capacity, World Boxing asserts its authority over all current and future forms, variations, and derivatives of Boxing, including those forms, variations and/or derivatives modified or derived from its traditional forms.

Mission and Values

- 1.5 The Mission of World Boxing is to provide leadership and good governance with integrity; inspiring, enabling and activating people in the pursuit of participation, competition and excellence in Boxing worldwide.
- 1.6 World Boxing cooperates with the International Olympic Committee (IOC) and the Association of Summer Olympic International Federations (ASOIF) on all matters related to the governance of sports and the Olympic family. World Boxing observes the general and fundamental principles of the Olympic Charter, and no provision of these Statutes shall be deemed to conflict with or derogate from those principles.
- 1.7 World Boxing upholds Values of fair play, equal opportunities for all, rejecting all forms of discrimination, harassment and abuse including but not limited to that based on race, gender, political opinion, nationality, social origin, property, place of birth or religion.
- 1.8 World Boxing is committed to the welfare of boxers, who at all levels must be able to participate free of doping, violence, manipulation, cheating, and any form of exploitation that could result in an attempt to win a bout or influence a competition.

- 1.9 World Boxing commits anyone involved with World Boxing and its activities at any level and in any capacity to behave in accordance with these Statutes, the Code of Ethics and the Rules and Policies.

2. NAME, REGISTERED OFFICE, AND LANGUAGE

- 2.1. World Boxing is a civil association founded for an unlimited period of time having its own legal identity as a non-profit organisation in accordance with Article 60 of the Swiss Civil Code. The governing law of World Boxing is the law of Switzerland and the location of its legal residence is Lausanne, Canton of Vaud, Switzerland.
- 2.2. The official languages of World Boxing are English and French. In case of doubt or need of clarification, the English version of any writing will prevail.

3. PURPOSE AND OBJECTIVES

- 3.1. The Purpose and Objectives of World Boxing are to:

- i. promote, develop and govern with integrity and transparency Boxing at all levels, committing to fair play and the health, safety and fair play of the boxers whilst supervising, supporting, and directing their activities;
- ii. maintain recognition by the IOC as the international federation governing Olympic-style boxing following the ideals and principles of the Olympic Movement, and to ensure the continued inclusion of Olympic-style boxing on the Olympic Games programme;
- iii. promote and develop Adaptive boxing and to liaise with the International Paralympic Committee for recognition;
- iv. represent and work on behalf of its Members to promote and develop Boxing;
- v. promote and uphold the values of World Boxing, including fair-play, transparency, inclusivity, integrity, excellence and sustainability, in all activities of World Boxing;
- vi. develop links with other international sports federations and non-governmental organisations in order to promote the interests of Boxing throughout the world;
- vii. administer and organise Boxing at the summer Olympic Games,

Youth Olympic Games, summer Paralympic Games, and any other events organised by IOC, World and Continental Championships, and other competitions or events that are under the auspices of World Boxing to a world class standard;

- viii. establish rules and regulations for all competitions under the jurisdiction of World Boxing;
- ix. recognise only those competitions that comply with these Statutes, the Code of Ethics and the Rules and Policies and to ensure that these Statutes, the Code of Ethics and the Rules and Policies are observed at such competitions;
- x. serve as the highest authority for all tasks, issues and questions concerning Boxing and its rules and regulations;
- xi. promote World Boxing worldwide;
- xii. take into consideration the protection of the environment and promote sustainable development in Boxing;
- xiii. promote and engage in commercial and marketing activities (including property rights, trademarks and logos) worldwide to directly benefit Boxing;
- xiv. protect the independence and autonomy of World Boxing, its Members and stakeholders to govern and regulate Boxing accordingly, including exercising the right of democratic elections, free from any external influence; and
- xv. protect the integrity of Boxing and its participants by taking a leading role in the fight against doping and match-fixing. World Boxing will strictly enforce WADA's rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions.

4. TRADEMARKS AND LOGOS

- 4.1. World Boxing may create trademarks or logos as identification of itself, its goals and objectives. World Boxing may also create commercial logos to promote or identify its products or services. World Boxing reserves all rights for the use and the disposal of its trademarks and logos. Congress may approve or amend by Simple Majority any logo it deems appropriate for World Boxing.

5. BODIES OF WORLD BOXING

5.1. The bodies of World Boxing are:

- i. Congress (comprised of the Members);
- ii. the Continental Confederations;
- iii. the Executive Board; and
- iv. the Committees.

6. MEMBERSHIP

Categories of Member

6.1. Members will be either Full Members or Associate Members. There can be only one Full Member per country or territory. Congress decides upon recommendation of the Executive Board whether a Member is a Full Member or an Associate Member.

6.2. The Voting Delegate of each Full Member shall be entitled to vote at Congress in accordance with the Congress Voting Rules.

6.3. Associate Members shall not be entitled to cast any votes at Congress.

6.4. A Member shall not be entitled to transfer its Membership and Membership shall at all times and in all circumstances be non-transferable.

Eligibility criteria for Members

6.5. A Member must be a legal entity that is the national or territorial federation or organisation responsible for Boxing in a country or territory.

6.6. In addition to the requirements in Article 6.5, the applicant for Membership must:

- i. formally agree to be bound by and subject to these Statutes, the Code of Ethics and the Rules and Policies;
- ii. provide a copy of its statutes or constitution to World Boxing, which must be consistent and conform with the Mission and governance of World Boxing;
- iii. provide evidence that it complies with and is aligned to the anti-doping rules of its national anti-doping agency and/or have specific anti-doping rules;
- iv. provide evidence to the satisfaction of the Executive Board that

its statutes or constitution, rules and regulations, policies and procedures provide that challenges to material final decisions of the national federation will be referred to a dispute resolution panel that is properly independent of the matter being challenged;

- v. provide any other information that may be requested by the Executive Board upon recommendation of the Secretary General during the application for Membership, or by the Ethics Committee pursuant to any investigation; and
- vi. not have been expelled from its Membership in less than one year before its reapplication for Membership.

Application Process for Membership

- 6.1. Any application for Membership, with all supporting material, must be sent to the Secretary General.
- 6.2. An application for Membership may be filed with the Secretary General at any time, except that an application filed no later than 90 days before the start of Congress will not be acted upon until after that Congress.
- 6.3. The Executive Board will determine if all criteria are met in the application for Membership.
- 6.4. On the recommendation of the Executive Board, an application for Membership may be approved by Special Majority at Congress.
- 6.5. Notwithstanding any other provision of these Statutes, the decision to admit or deny an application for Membership is at the sole discretion of the Executive Board.

Rights of Full Members

- 6.6. Full Members shall have the following rights for so long as they are in good standing in accordance with Article 6.7.viii:
 - i. to be eligible for financial and technical support from World Boxing for Boxing and for the development of boxers and in the running of competitions;
 - ii. to enter boxers and participate in all competitions organised or recognised by World Boxing and by its Members, according to the Competition Rules and rules of the event organisers;
 - iii. to organise international competitions and other events under the auspices of World Boxing in accordance with the Competition Rules;

- iv. to appoint Delegates to attend, speak and vote at Congress in accordance with these Statutes;
- v. to submit resolutions and proposals for inclusion on the agenda for Congress, and amendments to such resolutions and proposals, in accordance with these Statutes;
- vi. to submit nominations for the various offices of World Boxing in accordance with these Statutes;
- vii. to receive regular correspondence and detailed information from World Boxing relating to Boxing;
- viii. to become a member of its relevant Continental Confederation (subject to the statutes or other rules of the relevant Continental Confederation, and in accordance with these Statutes); and
- ix. to hold any other rights and privileges attaching to Members as set out in these Statutes, Code of Ethics and the Rules and Policies.

Obligations of Full Members

6.7. Full Members shall have the following obligations:

- i. to uphold and act in accordance with the Principles, Mission and Values and Purpose and Objectives at all times;
- ii. to comply with and enforce in their respective country or territory the Statutes, Code of Ethics Rules and Policies, and decisions taken by Congress and/or the Executive Board, and to ensure that their individual members do the same;
- iii. to abide by the Code of Conduct at all times;
- iv. to actively promote and represent Boxing in their country or territory;
- v. to promptly provide any information or documents that may be requested by the Executive Board, the Secretary General or the Ethics Committee at any time and to otherwise fully cooperate with any such requests;
- vi. to maintain at all times their statutes or other constitutional documents (as submitted as part of their Membership application to World Boxing) and to notify World Boxing

promptly of any changes to the same;

vii. to inform World Boxing of the name and address of its president, secretary general and all other persons responsible for conducting, on its behalf, official business;

viii. to be in good standing, which means to have paid its Membership fees and any other fees or debts due to World Boxing, including any fees or debts recognised by World Boxing from events or competitions under the jurisdiction of World Boxing, that are still outstanding 30 days before an event or Congress;

ix. to hold a general assembly or an equivalent meeting annually;

x. to conduct training and development programmes for its boxers, coaches and technical officials; and

xi. where possible, to compete internationally in competitions, courses and meetings for Boxing.

Rights of Associate Members

6.8. Associate Members shall have the following rights for so long as they are in good standing in accordance with Article 6.9.ix:

i. to be eligible for financial and technical support from World Boxing for Boxing and the development of boxers and in the running of competitions;

ii. to enter boxers and participate in all competitions organised or recognised by World Boxing and by its Members, according to the Competition Rules and rules of the event organisers;

iii. to appoint Delegates to attend (but not speak or vote at) Congress in accordance with these Statutes;

iv. to receive regular correspondence and detailed information from World Boxing relating to Boxing; and

v. to submit nominations for the various offices of World Boxing in accordance with these Statutes.

Obligations of Associate Members

6.9. Associate Members shall have the following obligations:

i. to uphold and act in accordance with the Principles, Mission and Values and Purpose and Objectives at all times;

ii. to comply with and enforce in their respective territories the

Statutes, the Code of Ethics, Rules and Policies, and decisions taken by Congress and/or the Executive Board, and to ensure that their individual members do the same;

iii. to abide by the Code of Conduct and Code of Ethics at all times;

iv. to actively promote and represent Boxing in that Associate Member's country or territory;

v. to promptly provide any information or documents that may be requested by the Executive Board, the Secretary General or the Ethics Committee at any time whilst it is a Member and to otherwise fully cooperate with any such requests;

vi. to promptly inform World Boxing of any changes in the Membership criteria originally submitted by the Associate Member (such as official name, registered office), and in any event within 30 days of the change (and World Boxing shall have the right to determine if the change subsequently affects the status of the Membership in question);

vii. to maintain at all times their statutes or other constitutional documents (as submitted as part of their Membership application to World Boxing) and to notify World Boxing promptly of any changes to the same;

viii. to inform World Boxing of the name and address of its president, secretary general and all other persons responsible for conducting, on its behalf, official business;

ix. to be in good standing, which means to have paid its Membership fees and any other fees or debts due to World Boxing, including any fees or debts recognised by World Boxing from events or competitions under the jurisdiction of World Boxing, that are still outstanding 30 days before an event or Congress; and

x. to hold a general assembly or an equivalent meeting annually.

Membership Fee

6.16. All Members shall pay to World Boxing an annual Membership fee, of an amount to be determined by the Executive Board and notified to Members, to be paid on or before 31 December of each calendar year.

Voluntary withdrawal of Membership

- 6.17. A Member that is not in default of any fees or payments due to World Boxing may withdraw or resign its Membership by giving at least 180 days' written notice to the Secretary General.

7. CONGRESS

- 7.1. Congress is the highest authority of World Boxing, and it consists of the Delegates nominated by the Members and the elected members of the Executive Board.

Delegates

- 7.2. A Member can be represented at Congress by a maximum of three (3) Delegates, provided that:
- i. a third (3rd) Delegate is only allowed if that Delegate is of a different gender to the first two Delegates;
 - ii. each Delegate must be of the same nationality, have permanent residence in the country or territory of, or work for the Member that they represent; and
 - iii. none of the Delegates can be appointed solely as a translator.
- 7.3. Each Full Member shall nominate one of its Delegates as its Voting Delegate. Only Voting Delegates may vote on any decisions at Congress in accordance with these Statutes.
- 7.4. The names of Delegates, and the Voting Delegate nominated by each Member, must be submitted to the Secretary General at least 30 days prior to the date of Congress unless due to force majeure.
- 7.5. Only Delegates of Full Members have the right to speak at Congress.
- 7.6. Delegates that are unable to attend Congress cannot be replaced or represented by another person unless due to force majeure.

Meetings of Congress

- 7.7. The President shall chair all meetings of Congress and shall have, with the recommendation of the Executive Board, the final decision on all points of order and matters of procedure for Congress so long as such decision is not contrary to these Statutes. In the absence of the President or if the President has an actual or potential conflict of interest in respect of any agenda item, one of the Vice Presidents shall chair.

- 7.8. Congress will convene every year at a date and location to be determined by the last Congress. If that is not possible the Executive Board as an exception will decide.
- 7.9. Congress shall be primarily conducted in person. A virtual Congress or a hybrid combined model (virtual and in person) may be arranged if deemed suitable by the Executive Board. Virtual and hybrid Congresses shall follow the same procedure as physical Congresses, with appropriate adaption for the virtual environment.
- 7.10. The Secretary General shall notify all Members at least 45 days before Congress is to be held, stating the location and date of Congress. If elections are to be held then notification must be provided of the Office-Bearing Positions available and the deadline for submission of candidates in accordance with these Statutes.
- 7.11. Congress is quorate if:
- i. more than half of the Full Members with voting rights are represented (in person or virtually) by one or more of their Delegates; and
 - ii. more than half of the Executive Board is represented (in person or virtually).

Powers of Congress

- 7.12. The authority of Congress is to:
- i. check roll call and approval of the agenda;
 - ii. approve the minutes of the last Congress;
 - iii. elect the members of the Executive Board in accordance with these Statutes;
 - iv. receive reports from the Executive Board and the Committees and Commissions (as appropriate);
 - v. approve proposals from Members or the Executive Board;
 - vi. approve the Strategic Plan of World Boxing;
 - vii. empower the Executive Board for decision-making for any specific topic;
 - viii. approve the budget proposed by the Executive Board, the Auditor's report and financial audited accounts, and appoint an Auditor (on the recommendation of the Executive Board);
 - ix. approve new Members or expel Members in accordance with

these Statutes;

- x. impose sanctions on Members or the Executive Board members in accordance with Articles 14.13 to 14.15;
- xi. approve amendments of the Statutes and the Competition Rules with a Special Majority;
- xii. grant titles of Honorary President, Honorary Personal Member and Medals of Honour (on the recommendation of the Executive Board); and
- xiii. dissolve World Boxing in accordance with these Statutes.

Submissions, Agenda and Minutes

- 7.13. The Executive Board sets the agenda items for the business of Congress and may also present the items to Congress.
- 7.14. The agenda should consist of those topics that are under the jurisdiction of Congress.
- 7.15. Full Members may submit to the Executive Board any agenda items for consideration for discussion by Congress no later than 30 days before the start of Congress.
- 7.16. Congress agenda and supporting documents shall be published at least 20 days in advance of Congress and sent to all Delegates and other attendees at least 15 days prior to the date of Congress.
- 7.17. Late additions to the agenda of Congress may only be considered by Congress if they are presented in writing before the opening of that Congress, and the addition of the new item to the agenda is agreed by a Special Majority. No new proposal to Congress may be added to the agenda after the beginning of Congress. Minutes of Congress shall be drawn up within 60 days of the end of Congress, and be published and sent to all Members, Continental Confederations, the Executive Board, and to the Auditor.
- 7.18. The minutes should be signed by the President following approval at the next Congress.

Extraordinary Congress

- 7.20. An Extraordinary Congress may be called at any time.
- 7.21. An Extraordinary Congress may be called by:
 - i. the President; or
 - ii. at least one third (1/3) of all Full Members; or

iii. a Special Majority of the Executive Board.

- 7.22. A minimum of 28 days' notice must be provided to the Members and the Executive Board to convene an Extraordinary Congress, which must be held within 60 days of World Boxing receiving the request.
- 7.23. The agenda for the Extraordinary Congress shall be limited to the matters raised by those who called for the Extraordinary Congress.
- 7.24. An Extraordinary Congress may be held in person, virtually or in a hybrid format under the same conditions and procedures as an ordinary Congress.
- 7.25. Notwithstanding Article 7.11, an Extraordinary Congress is quorate if more than half of the Full Members with voting rights are represented (in person or virtually) by one or more of their Delegates, even if the Executive Board

8. CONTINENTAL CONFEDERATIONS

- 8.1. World Boxing may endorse the formation of Continental Confederations for the five continents as recognised by the IOC, that is, Africa, Asia, Europe, Oceania and the Americas. The Continental Confederations shall promote Boxing in their continents.
- 8.2. Each Continental Confederation must publish its statutes/constitution which must contain principles and rules that conform with these Statutes. Any changes to the statutes/constitution of a Continental Confederation must be provided to World Boxing within 90 days of the approval of the changes by the Continental Confederation.
- 8.3. The Continental Confederations must pursue strategies and policies that fulfil or are core to and consistent with the Mission and Values and the Purpose and Objectives of World Boxing.
- 8.4. The Continental Confederations must organise events and develop Boxing on their continents in a manner consistent with these Statutes, the Code of Ethics and the Rules and Policies of World Boxing.
- 8.5. A Full Member will automatically become a member of its Continental Confederation, subject to any additional Continental Confederation rules and requirements.

9. EXECUTIVE BOARD

- 9.1. Subject to the exclusive powers and ultimate authority of Congress, including the decisions of and any directions given by Congress to the Executive Board by Special Majority, the Executive Board shall have full power and authority

to manage the affairs of World Boxing.

9.2. The Executive Board consists of the following individuals:

- i. the President;
- ii. Three (3) Vice Presidents;
- iii. Four (4) Executive Board members;
- iv. Five (5) representatives of the Continental Confederations (one from each Continental Confederation);
- v. the chair of the Sports and Competition Committee;
- vi. the chair of the Medical and Anti-Doping Committee;
- vii. the chair of the Audit and Finance Committee;
- viii. the chair and vice-chair of the Athletes Committee (one male and one female) appointed pursuant to Article 10.13.

9.3. There must be at least three (3) people from each gender on the Executive Board.

9.4. The President may not hold simultaneously any office or position with a Member, sponsor, supplier, or with any other entity that would create an actual or potential conflict of interest.

9.5. There can be no more than two Executive Board members from the same Member. Elections shall be conducted in a manner that ensures compliance with this paragraph. For the purposes of elections, athlete representatives are not considered to come from or to be associated with any Member.

9.6. Executive Board meetings will be held in person, virtually or in a hybrid format as considered fit by the President.

9.7. The chair of the Executive Board is the President, if the President is unavailable then the Executive Board will choose a chair from the available Executive Board members.

9.8. There shall be a minimum of four (4) Executive Board meetings each calendar year. The dates, location and agenda of the Executive Board shall be defined by the President.

9.9. An Executive Board meeting is quorate if a Simple Majority of Executive Board

members that have voting rights are in attendance (in person or virtually).

- 9.10. Each Executive Board member shall have one vote. All Executive Board decisions are passed by Simple Majority of those present at a quorate meeting, unless specified otherwise in the Statutes. Voting is generally conducted by secret voting, however, the chair of the Executive Board meeting can propose to vote by open voting. Should a vote be tied, the chair shall be entitled to a casting vote. No proxy votes are allowed at Executive Board meetings.
- 9.11. The term of office for the Office-Bearers elected at Congress will commence immediately after the completion of Congress at which they were elected.
- 9.12. The term for an Office-Bearer Position is four (4) years and shall expire at the end of the next Congress for that Office-Bearer Position.
- 9.13. An Executive Board member cannot serve more than two (2) full consecutive terms in an Executive Board position, and no more than two (2) full terms as President. For the avoidance of doubt, the term spanning from the Inaugural Congress until the elections in 2025 shall not count as a full term.
- 9.14. If an Executive Board member fails to attend three (3) or more scheduled Executive Board meetings consecutively without an objectively compelling reason they can be removed from the Executive Board, by a Simple Majority vote of the Executive Board. An Executive Board member cannot have a substitute in case of non-availability.

Role and Responsibilities of the President

- 9.15. The role of the President is to represent World Boxing internationally and to lead World Boxing.
- 9.16. The responsibilities of the President are to:
- i. be the figurehead of Boxing, being the main spokesperson in line with the policies of the Executive Board and Congress;
 - ii. chair Congress, the Executive Board and any other appropriate meetings of World Boxing;
 - iii. ensure World Boxing functions effectively and with integrity in accordance with the Mission and Values and Purpose and Objectives;
 - iv. ensure decisions of Congress and the Executive Board are implemented and the Statutes, the Code of Ethics and Rules and Policies are complied with in all instances;

- v. liaise and communicate with Members, sponsors, stakeholders and external partners and relations on a regular basis, promoting Boxing at all times;
- vi. authorise and sign documentation on behalf of World Boxing in line with the governance policies and procedures decided by the Executive Board in accordance with the principle of double signature; and
- vii. perform any other task as suitable for the position of a President of an Olympic international federation.

9.17. The role of the President is to represent World Boxing internationally and to lead World Boxing.

9.18. The President may delegate its responsibilities to the Vice Presidents.

Role and Responsibilities of the Vice Presidents

9.19. The role of the Vice Presidents is to deputise for the President where needed.

9.20. The Vice Presidents shall act in a referral and consultative position. They must be provided with sufficient information on all World Boxing matters to support and advise the President and the Executive Board.

Roles and Responsibilities of the Executive Board

9.21. The Executive Board has the following responsibilities:

- i. to conduct and oversee the affairs of World Boxing and uphold the Mission and Values at all times;
- ii. to take steps to achieve the Purpose and Objectives as laid out in these Statutes;
- iii. to implement the decisions taken by Congress;
- iv. to prepare Congress agenda;
- v. to uphold and ensure the observance of these Statutes, the Code of Ethics and the Rules and Policies;
- vi. to propose the Strategic Plan to Congress for final approval, and to monitor its implementation;
- vii. to prepare an annual budget for each fiscal year, outlining the projected income, expenditures, and financial priorities of the organization which shall be submitted to Congress for approval;
- viii. to propose, adopt and amend additional Rules and Policies;

- ix. to determine the merits of Member proposals for Congress;
- x. to approve and amend the competition calendar, new events or changes to competition structures and events;
- xi. to review the Competition Rules on an ongoing basis, including proposals put forward by Members, athletes, Committees and Commissions, and to put forward recommended amendments to the Competition Rules to Congress;
- xii. to select hosts for international, world competitions and championships under the auspices of World Boxing;
- xiii. to assess applications for Membership and to recommend Members to Congress;
- xiv. to implement all Rules and Policies including those related to sanctions and measures;
- xv. to appoint or remove the Secretary General on such terms and conditions as required by a two-thirds (2/3) majority of votes cast at a quorate meeting;
- xvi. to be responsible for the financial management of World Boxing including the Membership fees for Members;
- xvii. to enter into contracts and agreements that benefit World Boxing;
- xviii. to appoint members of Committees except for the Athletic Committee;
- xix. to establish, dissolve or replace Commissions and to remove, replace, or add members to Commissions;
- xx. to delegate tasks and activities to Commissions;
- xxi. to review, assess and approve reports from Committees and Commissions;
- xxii. to propose recipients of Honorary Positions and the Medal of Honour to Congress;
- xxiii. to ensure World Boxing is appropriately represented at international events, congresses and meetings; and
- xxiv. to enact any activities or actions required in the Statutes and in the Rules and Policies.

9.22. All members of the Executive Board must:

- i. act in good faith, with respect to Boxing and to others, and work in the best interests of World Boxing and Boxing;
- ii. at all times abide by the Code of Ethics and the Code of Conduct;
- iii. abide by all Executive Board decisions and respect and support those decisions in accordance with the principle of collective responsibility;
- iv. in accordance with the Conflict of Interest Policy, disclose, and/or remove themselves from any discussion or vote that could cause an actual or potential conflict of interest for the Executive Board member, whether that be monetary, personal, political or sport related; and
- v. not disclose or permit external use of sensitive or confidential information of World Boxing activities to which the Executive Board member has access.

Vacancies on the Executive Board

9.23. A casual vacancy may arise before the end of a term for an Executive Board member in the following circumstances:

- i. resignation of the Executive Board member in writing;
- ii. death or serious illness of the Executive Board member;
- iii. removal of the member from the Executive Board;
- iv. failure to attend three (3) consecutive meetings without compelling reason and removal from the Executive Board;
- v. a position is not filled.

9.24. If a casual vacancy arises on the Executive Board, the Executive Board can fill the position until the next Congress by the following:

- i. If the vacant position is the President, one of the Vice Presidents will be designated by the Executive Board as the acting President.
- ii. If the vacant position is a Vice President, then an Executive Board member, respecting the President and Vice President Gender Rule, will be designated by the Executive Board as acting Vice President.

- iii. If the vacant position is an ordinary Executive Board member, the position will remain unfilled until the next Congress where an election can be held for that position.
- iv. If the vacant position is a Continental Confederation representative, it will be the decision of that Continental Confederation to designate an acting Continental Confederation representative (save for circumstances in which the relevant Continental Confederation does not exist or has been suspended or expelled).

10. COMMITTEES AND COMMISSIONS

Committees

- 10.1. Committees will be standing bodies of World Boxing. The Committees as at the date of these Statutes shall be:
- i. the Ethics Committee –responsible for defining and updating a framework of ethical principles, including the Code of Ethics, based upon the Mission and Values of World Boxing. In addition, it investigates complaints raised in relation to the non-respect of such ethical principles, including breaches of the Code of Ethics and, if necessary, proposes potential measures and sanctions;
 - ii. the Sports and Competition Committee – responsible for defining the Competition Rules and other sport rules in the context of Boxing;
 - iii. the Medical and Anti-Doping Committee – responsible for matters relating to the health and welfare of boxers;
 - iv. the Athletes Committee – responsible for representing boxers worldwide and providing advice, guidance and opinion from athletes to World Boxing; and
 - v. the Audit and Finance Committee – responsible for all matters relating to the finances of World Boxing.

Ethics Committee

- 10.2. The Ethics Committee's Chair and members are elected by the Congress by a Simple Majority, for four years term renewable 2 (3) times. It is composed of members as defined in the Ethics Process.

Athletes Committee

- 10.3. The Athletes Committee shall consist of six (6) boxers (three (3) male and three (3) female) who are over the age of eighteen (18) and compete currently or have competed internationally within the last ten (10) years in Olympic-style boxing at the start of their first term as a member of the Athletes Committee.
- 10.4. Both the chair and vice-chair of the Athletes Committee will be members of the Executive Board.
- 10.5. The term of office for member of the Athletes Committee shall be four (4) years. A member is limited to two (2) successive terms of office. The elections for the members of the Athletes Committee (including the chair and vice-chair) will be conducted at the senior World Championships.

The Sports and Competition Committee, the Medical and Anti-Doping Committee, the Audit and Finance Committee

- 10.6. The following provisions only apply to the Sports and Competitions Committee, the Medical and the Anti-Doping Committee, the Audit and Finance Committee:

- i. The chairs shall be elected at Congress for a four (4) year period.
- ii. The Executive Board shall appoint the members of the Committees based on nominations from the Members.
- iii. The duties, processes and work of each Committee shall be assigned by the Executive Board.
- iv. The removal of Committee chairs or Committee members shall require a Special Majority of votes cast by the Executive Board.
- v. The term of each member of each Committee shall run until the next quadrennial meeting following the summer Olympic Games or until his or her successor is appointed.

Commissions

- 10.7. Commissions are temporary in nature and shall be advisory to the Executive Board. The duties and work of each Commission shall be decided by the President, with the members of each Commission decided by the Executive Board.

11. ELECTIONS, VETTING PANEL AND VOTING

Elections

- 11.1. All Office-Bearing Positions are subject to election by the Congress.
- 11.2. The elections for each Office-Bearing Position will be conducted at Congress in the year of the Olympic Games and every two years starting from 2028. The Office Bearers Elections are conducted in accordance with the Rules for Electoral Voting.
- 11.3. All elections will be undertaken by secret ballot using an electronic voting system or paper ballot system.

Vetting Panel of Candidates and Officials

- 11.4. To be eligible for election to an Office-Bearing Position, appointment as an Official, or continuation in office, a candidate must meet all eligibility requirements and comply with the Conduct of Candidates for Election Rules. Each candidate must also receive approval from the Vetting Panel, which shall consider the provisions outlined in Article 11.8.
- 11.5. The Vetting Panel is made up of up to three (3) persons appointed by the Executive Board upon recommendation of the Ethics Committee. Members of the Vetting Panel must not have any link with Boxing and the candidates. The Vetting Panel will act in accordance with the Rules for Electoral Voting.
- 11.6. A candidate will be ineligible if the individual:
 - i. is under 18 years old or above 75 years old at the time of the opening of the voting, with the exception that a maximum of two (2) individuals above the age limit may be elected;
 - ii. is a member of staff of World Boxing;
 - iii. has had a legal conviction by any Relevant Authority for fraud, embezzlement, theft, threatening or actual violence or other serious crimes;
 - iv. has had any anti-doping violations at any time;
 - v. has been removed or expelled from office by Congress;
 - vi. is under investigation or has been sanctioned for any breach of the Code of Ethics or any Rules and Policies;
 - vii. has been subject to bankruptcy at any time;
 - viii. has been a disqualified director of a company determined by a Relevant Authority; or

ix. is otherwise prevented from holding such position by law.

- 11.7. The Vetting Panel will determine the eligibility of candidates.
- 11.8. Any decision of the Vetting Panel must be provided in writing with reasoning to the candidate with a copy to the Secretary General.
- 11.9. The decision of the Vetting Panel is final and subject to any right of appeal within the 30 days of the election.

Voting

- 11.10. All decisions taken during Congress shall be decided by a Simple Majority unless specifically stated otherwise in these Statutes.
- 11.1. Each Full Member has one vote subject to such Full Member complying with the obligations in these Statutes.
- 11.2. In the event of a tie, a re-vote will be held. If a tie occurs again the President will determine the outcome of the vote save in circumstances where the vote is for an election. If the vote is for an election, any tie will be unlocked by vote as many times as required.
- 11.3. Proxy voting and voting by mail is not permitted.

12. ASSETS

- 12.1. The assets of World Boxing consist of the annual fees from Members, interest on bank accounts, donations, contributions, grants, and any other income.
- 12.2. The income and property of World Boxing shall be applied solely towards the promotion of its Purpose and Objectives as set forth in these Statutes.

13. ADMINISTRATION

- 13.1. The financial administration of World Boxing is governed by financial regulations approved by Congress, the Financial Policy and generally accepted practices of Swiss law.
- 13.2. The annual account shall be audited by the Auditors whose report is to be submitted to Congress.
- 13.3. The annual accounts together with a letter from the Auditor shall be sent to the Members at least 20 days before Congress.

Role and Responsibilities of the Secretary General

- 13.4. The Secretary General will be responsible for the effective management of

World Boxing and its headquarters, within the scope and remit of the policies and objectives approved by the Executive Board.

- 13.5. The Secretary General attends all meetings of the Executive Board (but has no voting right).
- 13.6. The Secretary General will employ such staff as deemed necessary to manage the tasks of World Boxing within the budget and objectives of the Executive Board.
- 13.7. The Secretary General is generally responsible for:
 - i. providing Executive Board administration and support, developing and implementing the annual budget and the Strategic Plan approved by Congress;
 - ii. prudently managing World Boxing's resources in terms of finance, tax, human resources, risk and facilities within the approved budget;
 - iii. overseeing the programmes and service delivery including the design, marketing, promotion, delivery and quality of the programmes, products and services agreed by the Executive Board;
 - iv. managing human resources, hiring, dismissing, determining day to day work programmes and the general conditions for World Boxing staff, consultants or external contractors according to authorised personnel policies and procedures that fully conform to current employment and labour laws and regulations;
 - v. ensuring that World Boxing consistently presents a strong, transparent, positive public relations image to the Boxing community, Olympic family, partners, international media and external stakeholders;
 - vi. representing World Boxing at competitions, events, international meetings or other functions that are remitted as part of the position of a Secretary General of an international federation; and
 - vii. overseeing commercial planning and implementation, including marketing resources, advertising and agreeing marketing and partner contracts, ensuring the worldwide exposure of Boxing through multi-media platforms, particularly television, planning and negotiating TV agreements and signal distribution worldwide.

14. SANCTIONS

Sanctions for Members

Suspension of Members imposed by the Executive Board

14.1. The Executive Board may suspend a Member on any of the grounds set out below:

- i. the Member has acted in a manner to tarnish the reputation of World Boxing, or is detrimental or is contrary to the Principles, Mission and Values, or Purpose and Objectives of World Boxing, the Code of Ethics, the Rules and Policies or these Statutes;
- ii. the Member has failed to maintain satisfactorily any of the criteria for Membership set out in these Statutes;
- iii. during an investigation conducted by the Ethics Committee following an indication based on one of the aforementioned grounds.

14.2. The length of suspension by the Executive Board may be a fixed period of time or an indefinite period subject to the satisfaction of any terms and conditions imposed.

14.3. Where a fixed term suspension is imposed, it may be extended by the Executive Board if it determines that the original grounds for suspension are likely to remain an issue at the end of the fixed term.

14.4. Any suspension can be revoked at any time by the Executive Board should the Member demonstrate to the satisfaction of the Executive Board that the grounds for the suspension no longer apply and/or (where applicable) any terms or conditions imposed have been met.

14.5. Upon recommendation of the Executive Board the suspension may be converted to an expulsion by Congress as per Articles 14.8 to 14.11.

14.6. During the suspension period a suspended Member may not exercise any rights or benefits; the Executive Board may decide upon consequences for athletes of a suspended Member during the suspension period.

Other sanctions for Members imposed by the Executive Board

14.7. Other measures may also be imposed on a Member by the Executive Board, such as (but not limited to):

- i. the issuance of a caution, imposition of a financial penalty or fine, and imposition of specific conditions to be undertaken by the

Member to return to good standing;

- ii. the withholding of any grants, development support or any other assistance;
- iii. the exclusion of rights and benefits of the Member, including but not limited to, the exclusion of boxers, officials, executive members and all associated members from international events and meetings recognised or conducted by World Boxing.

Expulsion from Membership

14.8. Only Congress can decide the expulsion of a Member.

14.9. Congress can expel a Member by Special Majority upon recommendation of the Executive Board, if:

- i. the Member has been suspended in accordance with these Statutes and the reason for that suspension has not been rectified by that Member; or

- ii. the Member has, by virtue of any act(s) or omission(s) identified in Article 14.1 seriously impacted or damaged the reputation of World Boxing and/or Boxing as a whole or has carried out repeated or persistent breaches of the Statutes.

14.10. The notification of any expulsion should be made immediately to all Members and Continental Confederations.

14.11. Upon notification of expulsion a Member shall lose all rights and privileges associated with being a Member of World Boxing.

Sanctions for Continental Confederations

14.12. A Continental Confederation may be subject to a sanction by World Boxing, may be not recognised, suspended and have its rights withdrawn, or may be expelled, based on the same principles and procedures as apply to Members and are set out at Articles 14.1 to 14.11.

Sanctions for Executive Board members

Suspension of an Executive Board member

14.13. Pursuant to the Ethics and Judicial Procedure Rules and upon recommendation of the Ethics Committee, the Executive Board can:

- i. provisionally suspend an Executive Board member whilst an ethical investigation is ongoing;

- ii. suspend and/or take any measures upon Executive Board Members (other than removal) by Special Majority.

Removal of an Executive Board member

- 14.14. Congress can, upon proposal by the Executive Board and by Special Majority, remove an Executive Board member from the Executive Board.
- 14.15. An Executive Board member shall be removed if they are found no longer eligible to hold office by the Vetting Panel.

Right to be heard

- 14.12. Before a sanction or measure is imposed on a Member, the Executive Board shall provide the Member the right to be heard in person or in written form.
- 14.13. Before a sanction or measure is imposed on an Executive Board member, the Executive Board shall provide the Executive Board member the right to be heard in person or in written form.

Right of appeal

- 14.14. All sanctions may be appealed pursuant to the Ethics and Judicial Procedure Rules.

15. DISPUTE RESOLUTION

- 15.1 Any dispute arising within World Boxing shall be resolved pursuant to the Ethics and Judicial Procedure Rules.

Court of Arbitration for Sport

- 15.2 Final decisions, decrees or actions of World Boxing under the Statutes and the Rules and Policies (including the Ethics and Judicial Procedure Rules) may only be appealed exclusively to the CAS (Appeal Arbitration Division) which will resolve the dispute in accordance with the Code of Sports-related Arbitration adopted by CAS.

16. CHANGES TO THE STATUTES

- 16.1 These Statutes may be amended, added to or repealed only by Special Majority at Congress.

17. DISSOLUTION OF WORLD BOXING

- 17.1. World Boxing can only be dissolved at an Extraordinary Congress convened for that specific purpose in accordance with Article 7. For World Boxing to be dissolved it requires a Special Majority of votes cast at an Extraordinary

Congress to carry the motion.

- 17.2. Extraordinary Congress will decide upon the use of any assets of World Boxing. If upon the dissolution of World Boxing there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall be given or transferred equally to other sporting institutions having similar objectives to the Purpose and Objectives.

18. Transitional provisions

- 18.1. The following provisions of this Article 18 are temporary by its nature and shall prevail in the event of any conflict or inconsistency with Article 9.12 to the extent of such conflict or inconsistency.
- 18.2. The Office-Bearing Positions elected at Congress in 2025 (the President, one Vice President and two Executive Board Members) shall be subject to election at Congress in 2028 and every four (4) years thereafter.
- 18.3. The remaining Office-Bearing Positions within the Executive Board, shall be elected at Congress in 2026 and every four (4) years thereafter.
- 18.4. For the avoidance of doubt, the term spanning from the inaugural Congress in 2023 until the Congress in 2025 shall not count as a full term.
- 18.5. For the avoidance of doubt, the term spanning from the inaugural Congress in 2023 until the Congress in 2025 shall not count as a full term.

19. DEFINITIONS AND INTERPRETATION

The words and phrases used in these Statutes shall have the following meaning:

“Adaptive boxing” means Paralympic boxing.

“Anti-Doping Rules” means the Anti-Doping Rules of World Boxing approved by the Executive Board from time to time.

“ASOIF” means the Association of Summer Olympic International Federations.

“Associate Members” means a legal entity designated by Congress as an associate member in accordance with these Statutes.

“Athletes Committee” means the Committee established under these Statutes as described in Article 10.1.iv.

“Audit and Finance Committee” means the Committee established under these Statutes as described in Article 10.1.v.

“Auditor” means the external auditor with a proven track record of financial auditing in the complex sport environment appointed by the Congress pursuant to Article viii.

“Boxing” means Olympic-style boxing, Adaptive boxing and E-sport boxing.

“CAS” means the Court of Arbitration for Sport which is an independent arbitration body seated in Lausanne, Switzerland.

“Codes of Conduct” means the World Boxing codes of conduct for Office-Bearing Positions, staff, coaches and boxers, Technical Officials of World Boxing, each as approved by the Executive Board.

“Code of Ethics” means the code of ethics of World Boxing as approved by the Executive Board from time to time.

“Commission” means a group of people appointed by the Executive Board to provide expertise and advice to the Executive Board and which are established and function in accordance with these Statutes.

“Committee” means any Committee of World Boxing which is established and functions in accordance with these Statutes, including those described in Article 10.1.

“Competition Rules” means the Competition Rules of World Boxing as approved by the Executive Board.

“Conduct of Candidates for Election Rules” means the Conduct of Candidates for Election Rules of World Boxing as approved by the Executive Board.

“Conflict of Interest Policy” means the Conflict of Interest Policy of World Boxing as approved by the Executive Board.

“Congress” means the body more particularly described in article 8.

“Congress Voting Rules” means the Congress Voting Rules of World Boxing as approved by the Executive Board.

“Continental Confederations” means the Continental Confederations of World Boxing as described in Article 8.

“Delegate” means a person appointed under Article 7.2 to represent a Member at Congress.

“Ethics and Judicial Procedure Rules” means the Ethics and Judicial Procedure Rules of World Boxing as approved by the Executive Board.

“Ethics Committee” means the Committee established under these Statutes

as described in Article 10.1.i.

“Executive Board” means the Executive Board of World Boxing as described in Article 9.

“Executive Board Gender Rule” has the meaning given in Article 9.3.

“Extraordinary Congress” means the body comprising the Delegates of the Members as described at Article 7.20 to 7.24.

“Financial Policy” means the Financial Policy of World Boxing as approved by the Executive Board.

“Full Members” means the Full Members of World Boxing approved by Congress pursuant to Article 6.

“Honorary Personal Member” means an individual granted the title of Honorary Personal Member who has provided significant service to World Boxing, and who is appointed by Congress, in accordance with these Statutes. For the avoidance of doubt, an Honorary Personal Member is not a Member of World Boxing.

“Honorary Positions” means persons who are granted the titles Honorary Personal Member or Honorary President in accordance with these Statutes.

“Honorary President” means a person granted the title of Honorary President, who was a former President of World Boxing and is appointed by Congress, in accordance with these Statutes.

“IOC” means the International Olympic Committee, which is the international non-governmental and non-profit organisation responsible for the Olympic movement, including the Olympic Games, under the Olympic Charter.

“Medical and Anti-Doping Committee” means the Committee established under these Statutes as described in Article 10.1.iii.

“Members” means the members of World Boxing as described in Article 6, including Full Members and Associate Members, and “Membership” means being a Member.

“Mission and Values” means the mission and values of World Boxing as set out at Articles 1.5 to 1.9.

“Office-Bearing Position” means the President, Vice-Presidents, Executive Board members and the chairs of Committees.

“Official” means any person (other than those elected to an Office-Bearing Position) who is appointed to a position in which they represent World

Boxing, unless specifically provided otherwise in these Statutes.

“Olympic Charter” means the codification of the fundamental principles of Olympism, rules and bye-laws adopted by the IOC.

“Olympic Movement” means the concerted, organised, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism.

“Olympic Movement Code on the Prevention of the Manipulation of Competitions” means the Olympic Movement Code on the Prevention of the Manipulation of Competitions adopted by the IOC.

“President” means the President of World Boxing as described in Article 9;

“President and Vice President Gender Rule” means the following procedure: If there is not a member of the opposite gender elected for the positions of President and Vice Presidents then the highest polling opposite gender in the Vice President elections will be given a Vice President position with the lowest polling elected person from the majority gender, in that vote, being removed.

“Prevention of Manipulation Policy” means the Prevention of Manipulation Policy of World Boxing as approved by the Executive Board.

“Principles” means the principles of World Boxing as set out at Articles 1.1 to 1.4

“Purpose and Objectives” means the purpose and objectives of World Boxing as set out at Article 3.

“Relevant Authority” means a disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or by the Rules and Policies, and acting in accordance with the law applicable to its jurisdiction.

“Rules and Policies” means all rules, regulations and policies enacted or adopted by World Boxing from time to time.

“Secretary General” means the Secretary General as described in Article 13.4.

“Simple Majority” means a resolution passed by at least a majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Special Majority” means a resolution passed by at least a two-thirds (2/3rds) majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Sports and Competition Committee” means the Committee established

under these Statutes as described in Article 10.1.ii.

“Strategic Plan” means the strategy and plan developed by the Secretary General, in particular on a quadrennial basis, for the direction of World Boxing over a specified period of time as decided by the Executive Board and Congress.

“Technical Official” means those officials with specific skills required to operate an event, including technical delegates, referees and judges, national officials.

“Vetting Panel” means the vetting panel as described in Article 11.5.

“Vice Presidents” means the Vice-Presidents of World Boxing as described in Article 9.

“Voting Delegate” means a person appointed under Article 7.3 to represent a Member at Congress and cast votes on that Member’s behalf.

“WADA” means the World Anti-Doping Agency, a body founded by the IOC and constituted as a foundation in Lausanne by an instrument of foundation signed on 10 November 1999 and named in that instrument as the *Agence Mondiale Antidopage*, World Anti-Doping Agency.

“World Anti-Doping Code” means the World Anti-Doping Code adopted by WADA on 5 March 2003 as amended from time to time.

“World Championships” means the Championships of elite adult Boxers.