



**World Boxing  
Code of Conduct**

# World Boxing Code of Conduct Policy

## Purpose

To protect the integrity, authenticity and reputation of boxing.

World Boxing requires all Technical Officials, Referees and Judges, Team Official or athlete to meet the highest ethical standards whilst undertaking their roles in boxing. The objective of the World Boxing Code of Conduct is to ensure and maintain the highest standards of conduct and integrity so that the sport is conducted in a fair, transparent manner without any manipulation or bias.

Technical Officials, Referees and Judges, Team Official or athlete must maintain fair, unbiased and orderly conduct when attending World Boxing events and all events under the jurisdiction of World Boxing, and to protect the integrity of the sport at all times. They must uphold and adhere to the values of World Boxing.

All individuals must uphold the good name of World Boxing and the integrity of boxing at all times.

## Applicable Persons

This code is applicable to all Technical Officials, Referees and Judges, Team Official or athlete participating in or involved in World Boxing Competitions, or events sanctioned or recognized by World Boxing.

Technical Officials, Referees and Judges, Team Official or athlete agree that it is their personal responsibility to familiarize themselves with all of the requirements of this World Boxing Code of Conduct, including what constitutes a violation of the Code, and shall submit to the World Boxing Ethical and Judicial procedures and the World Boxing Code of Ethics.

## Specific Provisions of Good Conduct



## **Integrity**

Article 1: I shall ensure that my conduct may not in any manner tarnish the reputation of the sport of boxing or World Boxing, and I shall uphold the laws of the Host Nation, act in a lawful manner and refrain from encouraging others to break any laws.

Article 2: I shall abide by all Competition Rules and guidelines for all World Boxing Competitions.

Article 3: I shall not collude or collaborate with any party to violate any rule of sport or the World Boxing Code of Ethics.

Article 4: I shall always conduct myself in a professional manner, and respect the rights, dignity and worth of every person, in particular, the Technical Delegate and all Technical Officials, Referee & Judges, team officials and competitors.

Article 5: I shall not under any circumstances, directly or indirectly, solicit, accept or offer any form of remuneration or commission, or any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence.

Article 6: I shall not bet on any World Boxing Competitions, nor shall I bet on any other sports held at the same event.

Article 7: I shall not share inside information at any time or under any circumstances.

## **Reporting Obligations**

Article 8: I must immediately report any approaches or offers, and any observed breaches of the World Boxing Code of Conduct, to World Boxing by submitting a report via the WB-Integrity Hotline ([ethics@worldboxing.org](mailto:ethics@worldboxing.org)).

## **Harassment**

Article 9: I shall not engage in any form of harassment or abuse, including cyber-enabled abuse, be it physical, professional, emotional or sexual, or cause or instigate any physical injuries outside of competition or any mental injuries.

- Cyber misconduct may include, but is not limited to, sending harmful content to a person via online posts, comments, emails messages, chats or any other means of online electronic services.
- Physical misconduct may include, but is not limited to, interactions with another person that inflict physical injury upon another person or threaten to cause physical injury to another person.

- Emotional misconduct may include, but is not limited to, behavior that leads a person to suffer from psychological trauma, anxiety or depression.
- Sexual misconduct may include, but is not limited to, nude or any indecent exposure, engage in sexual oriented conversations, be in possession of any sexually oriented materials, or touch another person in a way that can be considered sexual abuse at any time.
- Verbal and non-verbal misconduct may include, but is not limited to, use of inappropriate language aimed at another person that makes them feel degraded or threatened. May also include gestures or signs with the hands and/or body that may be obscene or offensive.

Article 10: I shall not discriminate against anyone, nor condone discriminatory comments, activities or behaviors against anyone, either in person or online, against anyone on the basis of race, color, religion, gender, age, national origin, disability or sexual orientation.

### **Additional responsibilities for Technical Officials and Referees & Judges**

Article 11: Any information deemed confidential that I may receive from World Boxing or may learn about in the course of my duties as a Technical Official or Referee & Judge must remain confidential and must not be disclosed.

Article 12: During the competitions, I shall not socialize with or become intimate or enter into any relationship with boxers and/or coaches/seconds and/or other team delegation members. I shall not behave in any way which may cast doubt on my impartiality as a Technical Official or Referee & Judge.

Article 13: In the event that I have (or have had in the past) any type of relationship (i.e. business or personal) with other Technical Officials, Referees & Judges, boxers and/or coaches and seconds and/or other team delegation members, I must immediately disclose this relationship to World Boxing by writing to [officials@worldboxing.org](mailto:officials@worldboxing.org). I accept in advance that I may not be allowed to officiate as a Technical Official due to such a relationship.

Article 14: I shall meet the highest standards in fulfilling my duties. For all competitions, I shall never take biased decisions that impact on the course or the outcome of the competition.

<sup>1</sup>“Inside information” refers to any type of information relating to any competition or competitors that a person possesses by virtue of his/her position in relation to boxing



competitions or boxers, excluding any information already published or of common knowledge.

Article 15: I shall not communicate with anybody about any competition-related issue, regardless of where I may be (i.e. inside or outside the competition venue) for the entire period of the event and afterwards, especially with individuals from my own country (e.g. National Federation members, Executive Committee members, etc.), the media and the public. I shall not comment on any competition-related issue on social media.

Article 16: I shall be on time for all competition duties assigned to me.

Article 17: I shall attend any meetings or seminars to which I am designated on or before competition days.

Article 18: I shall fulfil all duties assigned to me by World Boxing.

Article 19: I shall not use or carry any electronic communications device, including but not limited to a mobile phone, a connected watch (i.e. a smart watch), a laptop or a tablet computer, inside the competition venue. The Referee & Judge Evaluators may use the electronic equipment provided by World boxing only to perform their official duties.

Article 20: I shall always maintain a professional appearance when performing my duties as a Technical Official and Referee & Judge. While off duty, I shall also wear appropriate attire that would not cast doubt on my impartiality.

Article 21: I shall never criticize or attempt to explain calls or decisions made by any Technical Official or Referee & Judge, including myself, unless when requested to do so by the Technical Delegate.

Article 22: I shall not be under the influence of alcohol or drugs while officiating or participating in any World Boxing duties, including all related meetings, seminars and weigh-ins. While off duty, I (TOs) shall avoid socializing in a Referee and Judge's room and/or engage in social drinking with Referees and Judges.

Article 23: I shall not smoke in the competition venue, or any area not designated for smoking.

Article 24: I shall remain in or use the designated areas as per the program organized by World Boxing.

### **Interpretation and sanctions**

Article 25: I agree to be bound by this World Boxing Code of Conduct, the World Boxing Code of Ethics, World Boxing Code for the Prevention of Manipulation of Boxing Competitions, World Boxing Conflicts of Interests Policy and the World Boxing



Safeguarding Policy, and acknowledge that any infringement of this Code of Conduct, the World Boxing Code of Ethics, World Boxing Code for the Prevention of Manipulation of Boxing Competitions, World Boxing Conflicts of Interests Policy or the World Boxing Safeguarding Policy may be referred to the World Boxing Sport Integrity Director and could lead to disciplinary measures and sanctions against me, in particular the withdrawal of my accreditation.

## **Comply with Rules**

Technical Officials, Referees & Judges, Team Officials and athletes must comply with all World Boxing statutes, rules and regulations and must not violate or cause others to violate them.

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

### **Review Details**

World Boxing reserves the right to amend the World Boxing Code of Conduct as necessary to address urgent needs, comply with current regulations, or adapt to structural changes within the organization.

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