



World Boxing Conflicts of Interest Policy

Article 1: Scope of application

The World Boxing Conflict of Interest Policy applies to all World Boxing constituents as defined by the World Boxing Code of Ethics' Scope of application.

Article 2: Definition

- 2.1 A distinction is made between a "potential conflict of interest", the "perception of conflict of interest" and an "actual conflict of interest".
- 2.2 A potential or perceived conflict of interest arises when a person's opinion or decision may reasonably be considered as liable to be influenced by relationships they have, have had or about to have with another person or organisation that would be affected.
- 2.3 An actual conflict of interest occurs when a person expresses an opinion or takes a decision in a situation of conflict without properly disclosing or managing the situation.
- 2.4 For the purpose of this policy, interests include:
 - 2.4.1 Financial Interests:
 - a) Holding a 5% or greater financial stake in an entity that does business with World Boxing.
 - b) Any position of influence (e.g. director, executive officer, management, committee member).
 - 2.4.2 Family & Personal Relationships:
 - a) Conflicts that arise through family members, including spouse, partner, parents, children, or dependents.
 - 2.4.3 Commercial & Sponsorship Interests:
 - a) Holding direct or indirect influence over any company bidding for a World Boxing event, sponsorship, or supply contract.
 - 2.4.4 Event Bidding & Selection Conflicts:
 - a) Being involved in a bid for a World Boxing event or funding while also holding a World Boxing decision-making role.

Article 3: Types of interests to take into consideration

In addition to the interests defined in 2.4 of this policy, the following interests must be disclosed:

- a) National or Continental Federations: Any position held on a board, staff, or committee.
- b) Commercial Entities: if the person has;
 - a. Control or joint control (50% + voting rights)
 - b. Significant influence (20%-50% voting rights)
- c) A key management role.

- d) Not-for-profit Organizations: If linked to governance.
- e) Event Organizing Committees & Bidding Entities: If involved in bidding or event management.

Article 4: Resolution and prevention

- 4.1 As provided by article 6 of the World Boxing Code of Ethics, the constituents must avoid any type of conflict of interest. It is the personal responsibility of each person to declare any case of actual conflict of interest.

Faced with a situation of potential conflict of interest or perceived conflict of interest, the person must declare the conflict of interest and refrain from expressing an opinion, from making or participating in the decision-making process.

- 4.2 In order to facilitate the prevention of conflict of interest/s, the persons shall disclose their interests to their sport organisation and to the World Boxing Ethics Committee. The interests to be disclosed shall be all the direct and indirect interests, as mentioned in article 3 above.
- 4.3 The World Boxing Ethics Committee is responsible for advising persons and/or National Federations (for example Executive Boards), at their request, in a situation of a potential conflict of interest or perceived conflict of interest.

Article 5: Undeclared or actual conflicts of interest

- 5.1 In the event that a person omits to declare a situation of a potential conflict of interest, and/or is in an actual conflict of interest situation, the situation will be referred to the World Boxing Ethics Committee in accordance with the conditions set out in its Rules of Procedure, in the view of a recommendation of potential measures or sanctions. The World Boxing Ethics Committee may, at its discretion, suspend the matter during any investigation or enquiries.

Article 6: Process for disclosure of interest

- 6.1. All World Boxing officials must submit a disclosure statement annually (in the form attached).

The World Boxing Ethics Committee will conduct an annual review of interests, requiring officials to reconfirm their disclosures.

If a new conflict arises, individuals must update their declaration within 14 days.

In addition, at the start of each World Boxing Executive Board or Committee meetings, members must declare any conflicts. Conflicts will be recorded in the minutes, and affected members may be excluded from relevant discussions.

- 6.2. The disclosure of interest is made by fulfilling the attached disclosure paper. These documents are gathered by the World Boxing Ethics Committee and kept confidential in respect with the applicable data protection rules. World Boxing Ethics Committee may make any determination to the person concerned with respect to any potential or perceived conflict of interest risk.

6.3. Personal Responsibility:

- a) Every individual must proactively disclose potential conflicts.
- b) If uncertain, they must seek advice from the World Boxing Ethics Committee.

6.4. Conflict of Interest Register

- a) The World Boxing Ethics Committee will maintain a Conflict-of-Interest Register, updated annually and reviewed before key decisions.
- b) The World Boxing Ethics Committee will review all potential conflicts before finalizing sponsorship, broadcasting, or event-hosting decisions.

6.5. Decision-Making Process

If a conflict is declared:

- a) The conflicted person must not vote on the matter.
- b) The conflicted person may be asked to leave the room during discussions.
- c) If the conflict prevents regular participation, resignation or reassignment may be required.

6.6. If an individual fails to declare a conflict of interest:

- a) The World Boxing Ethics Committee will investigate.
- b) If necessary, the case will be escalated to the World Boxing Executive Board.

6.6.1. Possible Sanctions include:

- a) Official warning or reprimand.
- b) Suspension or removal from a decision-making body.

6.7. Whistleblowing & Self-Reporting

Any World Boxing constituent who suspects an undeclared conflict must report it to the World Boxing Ethics Committee.

Individuals who self-report conflicts early may be given an opportunity to rectify the situation without formal sanction.

Review Details

The World Boxing Executive Board reserves the right to amend the World Boxing Conflict of Interest Policy from time to time.

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Attached Disclosure of Interests**Name:****Date and place of birth:****Nationality:****World Boxing Position:****elected position of****Contractual position of****Categories of interest to disclose:**

- National or Continental Federation (board, staff, committee, commission etc.)
- Commercial Organisation as described in article 3.2 above
- Non for profit organisation (e.g. fondation)
- Event Organising Committee (e.g. OCOG/NOC)
- International Organisation e.g. multisport games organisation

Category	Name of organisation	Role in organisation/Nature of Interest	Dates of position

I currently have no relevant interests to declare ☐

I confirm that I have read and understood the World Boxing Conflict of Interests Policy and that I will avoid any type of conflict of interest and respect the determinations made by the World Boxing Ethics Committee to manage any potential or perceived conflict of interest. ☐

I certify that the answers and disclosures above are complete. ☐



I understand that this document must be submitted annually to the World Boxing Ethics Committee and that I agree to update it as often as necessary should my circumstances change. ☐

Refusal to provide the requested information, failure to timely update such information or provision of incomplete information is a violation of the policy and may result in removal from any relevant body, duties or employment related to World Boxing.

Signature: _____

Date: ____/____/____

Name: _____