

Sports and Competition Committee Terms of Reference

1. Establishment and Commencement

1.1. The World Boxing Sports and Competition Committee (“Committee”) is a consultative, standing body of World Boxing, established in accordance with Article 10.1(i) of the World Boxing Statutes.

1.2. These Terms of Reference for the Sports and Competition Committee are made in accordance with Article 10.4 of the World Boxing Statutes and were approved by the Executive Board on July 24, 2023 and are effective from that date.

1.3. The term of the Interim Sports and Competition Committee will extend from June to December 31, 2023, functioning as an ad-hoc committee until the duly elected Sports and Competition Committee is established during the World Boxing Inaugural Congress.

2. Composition

2.1. The composition of the World Boxing Sports and Competition Committee is determined by Articles 10.1, 10.2, and 10.3 of the World Boxing Statutes, which dictate that:

2.1.1 The Committee Chair is elected at the World Boxing Congress for a four (4) year period,

2.1.2 The Executive Board appoints the Committee members based on nominations by World Boxing National Federations for the same period.

2.1.3 The Committee consists of up to eight (8) members, including a chair.

2.2. The Committee is supported by respective World Boxing staff members.

2.3. For the Interim Sports and Competition Committee is composed of like-minded National Federation candidates that have applied to be part of the Committee and have been approved by the World Boxing Interim Executive Board.

3. Role

3.1. The role of the Committee is to provide expertise and advice to the Executive Board on the matters necessary:

3.1.1. To establish the format, qualifications, programme and organisation of all World Boxing competitions, including new competitions and,

3.1.2. to ensure the highest technical and operational standards for World Boxing competitions.

4. Responsibilities

4.1. The responsibilities of the Sports and Competition Committee are set out below.

4.2. To formulate recommendations to the Executive Board on the following:

4.2.1. The programmes and formats for World Boxing competitions and where necessary for the boxing competitions at multisport events;

4.2.2. the annual and multi-year global calendar for international boxing competitions;

4.2.3. the World Boxing Ranking system;

4.2.4. the competition related aspects of competition Bids for World Boxing competitions;

4.2.5. the policies and processes for the education, certification and appointment of Technical Officials (e.g., Technical Delegates, International Technical Officials, and Referees and Judges)

4.2.6. the policies for World Boxing certification and licensing programme (e.g., for boxing facilities, competition equipment); and,

4.2.7. The formats, qualifications and criteria for the boxing competitions staged by organisations in which World Boxing holds an interest or is otherwise associated;

4.3. To develop a long-term Sports and Competition Plan and recommend it for adoption by the Executive Board, which:

4.3.1. aligns with the World Boxing Strategic Plan and sets out specified outcomes for the Sports and Competition Committee for the duration of its term; and,

4.3.2. will be reviewed, and updated as appropriate, by the Sports and Competition Committee at least twice a year to ensure its continuing alignment with the World Boxing Strategic Plan and to measure progress against the specified outcomes.

4.4. To review National Federation proposals and where appropriate make own proposals to the World Boxing Competition Rules and Regulations.

4.5. To carry out such other tasks and activities relating to the Sports and Competition Committee's roles and responsibilities as may be requested by the Executive Board or the Secretary General.

4.6. The Chairperson of the Sports and Competition Committee is ultimately responsible for the work and outcomes of the Committee.

5. Duties

5.1. In undertaking any work in connection with the Sports and Competition Committee, each Committee member will act solely for the benefit and in the best interests of World Boxing.

5.2. Committee members will attend each meeting of the Sports and Competition Committee (in person or using technology) unless excused by the Chairperson. Each Committee member shall actively participate in Committee meetings and in matters undertaken by the Committee between meetings. Committee members must be adequately prepared for each meeting in order to participate effectively and constructively.

5.3. Sports and Competition Committee members are World Boxing Officials, who are bound by the Code of Ethics, Code of Conduct, Statutes, judicial procedures and other Rules and Regulations of World Boxing. This includes abiding by principles of conduct related to integrity, equality, dignity, good faith, conflicts of interest, benefits, and neutrality.

6. Reporting

6.1. The Chairperson of the Sports and Competition Committee, as part of the Executive Board, will report to the Executive Board on a regular basis, either orally or in writing, including using technology, as requested by the World Boxing President. The interim Committee Chairperson in 2023 will report on a regular basis to the Executive Board.

6.2. The Chairperson of the Sports and Competition Committee will provide a report on the work and activities of the Sports and Competition Committee to Congress..

7. Meetings and Procedure

7.1. The Sports and Competition Committee will undertake its work at Committee meetings and in between, as is necessary to fulfil its responsibilities.

7.1.1. The Sports and Competition Committee should meet at least two times each year. At least once in person and otherwise using technology (e.g. video conferencing).

7.1.2. World Boxing staff, in consultation with the Chairperson of the Sports and Competition Committee will set the meeting schedule and agendas.

7.1.3. It is the role of the Chairperson of the Committee to ensure sufficient notice is given and the appropriate information for that meeting is sent to members prior to the meetings.

7.2. In addition to Committee members:

7.2.1. The Secretary General can attend Committee meetings.

7.2.2. World Boxing staff will attend all meetings of the Sports and Competition Committee and will be included in all work of the Committee undertaken between meetings.

7.2.3. Where required, other persons with suitable expertise may be invited by the Chairperson or Secretary General to attend meetings to provide information or advice on a specific item of business at a meeting

7.3. The Committee Chairperson will chair all meetings unless they are unavailable or recused, in which case the Deputy Chairperson will chair the meeting or part of the meeting. If neither the Chairperson or the Deputy Chairperson are available, the Chairperson may appoint another member of the Committee to chair the meeting or part of the meeting.

7.4. The **quorum** for meetings and decisions of the Sports and Competition Committee will be a majority of the total number of members, including the Chairperson of the Committee.

7.5. The **decisions** of the Sports and Competition Committee should generally be made by consensus. If a consensus cannot be reached and a vote is required, each Committee member will have one vote. Voting by proxy is not permitted. A majority of votes in favour of an action by those Committee members present at a meeting, is required for it to be passed. In the event of an equality of votes, the Chairperson will have both a deliberative and a casting vote. It should be noted that all votes are non-binding on the World Boxing Executive Board.

7.6. **Minutes** for each meeting of the Sports and Competition Committee will be taken. One person will be responsible for taking the minutes during the meeting. The minutes will be finalised in consultation with the Chairperson and sent to Competition Committee members within a maximum of one (1) month of the meeting. Any amendments to the Minutes will be agreed at the next meeting of the Sports and Competition Committee and will be noted accordingly.

7.7. All meetings and the work of the Sports and Competition Committee are **confidential**. No documents, information, discussion and decisions made at a Committee meeting or otherwise exchanged or agreed in connection with the work of the Committee, shall be disclosed to any other person (other than the President, Executive Board Members, Secretary General, and the World Boxing staff) unless:



7.7.1. the President or the Secretary General and the Sports and Competition Committee Chairperson authorises such disclosure;

7.7.2. the matter is in the public domain; or

7.7.3. such disclosure is required by law or any applicable authority, including the Statutes and Rules of World Boxing.

7.8. Only the Secretary General may engage advisors or consultants to provide particular expertise or advice to the Sports and Competition Committee, following consultation with the Chairperson and World Boxing staff. The role and responsibilities of any consultant should be advised to the members of the Sports and Competition Committee and should not duplicate or conflict with the role of the Sports and Competition Committee. Such consultants or advisors are not members of the Sports and Competition Committee.

8. Authority

8.1. The Sports and Competition Committee is a consultative body to the Executive Board. It has no authority to make decisions for or on behalf of Executive Board or World Boxing, and has no authority to incur any expense or bind World Boxing to any financial or other commitments.

8.2. The Sports and Competition Committee, and its members, shall only represent World Boxing (unless they do so in another World Boxing official capacity such as the Executive Board Members), in accordance with these Terms of Reference or by prior approval of the Executive Board.

8.3. The Sports and Competition Committee, and its members shall not make public statements about the Committee or any aspect of its work.

9. Administration

9.1. For each Committee member, World Boxing will reimburse expenses, in accordance with World Boxing Finance Policy.

9.2. World Boxing will organise and make logistical arrangements for travel, accommodation and insurance for Sports and Competition Committee meetings in accordance with World Boxing Finance Policy and World Boxing Budget.

9.3. World Boxing will provide the Sports and Competition Committee with all documents relevant to the work of the Sports and Competition Committee.