

## World Boxing Rules for Electoral Voting

## Purpose

To ensure and maintain the highest standards of conduct, transparency, integrity and fairness to those seeking elected positions in World Boxing these rules are in force for all elections of World Boxing.

Nominated candidates must uphold the good name of World Boxing and the integrity of boxing at all times and show respect to their competitors, other candidates and persons responsible for the election process.

The execution of the elections will be completed on the basis of the World Boxing Statutes.

## Applicable Persons

The Rules are applicable to all nominated candidates for elected positions in World Boxing and all the electorate, nominated voters and participants of the Congress where the election is taking place.

## Specific Provisions for the Candidates

World Boxing will ensure there is a proper application and assessment process in respect of each applicant.

Candidates should submit their application for elections to the World Boxing Secretary General no later than 90 days prior to the Elections.

A candidate can apply for up to two office bearer positions at one Congress.
A National Federation can only submit a maximum of one (1) male and one (1) female candidate in each office bearer election.

As a minimum, each candidate shall provide an official document to World Boxing describing how he/she meets the requirements for the post for which they are a candidate, and the experience, skills and qualities they would bring to the position if elected.

The official candidature document shall be made available to the electorate at least 30 days before the elections. A list of all candidates and the office bearer's position they are contesting will be published no later than 30 days before the start of the Congress.

All candidates shall be given an opportunity to be present at the Congress where their election takes place.

Candidates for President and Vice Presidents shall be provided with an opportunity to make a presentation to the World Boxing Congress where the elections are to take place. World Boxing will ensure that there is an opportunity for delegates to ask questions at the Congress of all candidates for these positions.

Candidates for Executive Board, Committee or Commission positions will be introduced or presented by name to the World Boxing Congress immediately before the elections and their candidature document provided in advance of the Congress to delegates.

Candidates for other bodies, such as the Athletes' Committee shall have an opportunity to be presented to their voting constituents under the guidelines set out for those particular elections. Once elected the person will be presented in their new position at the next Congress.

All candidates for World Boxing elections will be vetted by an Independent Vetting Panel using open-source materials only. Vetting of all candidates must be completed no later than 30 days before the Elections. The Independent Vetting Panel can determine if a candidate is eligible or not eligible for the elections. Any decision by the Vetting Panel is final.

World Boxing staff and the Continental Confederation staff shall maintain a strict duty of neutrality at all times. Staff shall limit their interactions with candidates strictly to the content of their role as staff.

All candidates for elections must sign the World Boxing Code of Conduct and Code of Ethics documents to be eligible for elections when he/she submits their official candidature to World Boxing. All candidates must strictly abide by World Boxing Rules for Candidates for Elections policy.

## Voting Procedures

Voting can be done in-person or by videoconference (using a dedicated and specialised electronic voting system) or a hybrid version of in-person and videoconference. In the instance that a hybrid system is used the voting system must be the same for all the
electorate. The decision for the type of voting must be communicated at least 30 days before the start of the Congress.

For electronic voting, the designated voting delegate for each National Federation member will be given either a voting machine or will be provided with a unique password to log in on the voting system. The login details or voting machines are strictly not transferable.

If for any reason the electronic voting system is unsuitable or malfunctions, or two/thirds of the Congress votes in favour, paper ballots can be used for in-person voting.

Each National Federation in good standing with World Boxing will be able to vote in the elections. The number of votes is dependent on the National Federation's voting eligibility according to the World Boxing Statutes.

National Federations not in good standing, not full members or who are suspended will not be able to vote in the elections.

Each National Federation is allowed one voting delegate. This person must be designated by the National Federation at least 30 days before the start of the Congress.

The elections will be conducted by the World Boxing Secretary General, the voting will be conducted by an independent specialised company with no connection to World Boxing or its stakeholders.

Three scrutineers from the Congress can be chosen to oversee the voting procedures and monitor the independent specialised company to ensure compliance to the procedures and process of the elections. None of the scrutineers can be a candidate in any elections nor can they come from a National Federation which has candidates in the elections. One of the scrutineers can be an independent scrutineer chosen from outside the Congress if deemed necessary.

Any withdrawals prior to the Congress must be made in writing to the World Boxing Secretary General.

Immediately before each election, the World Boxing Secretary General will announce the number of eligible voting National Federations and the threshold needed to be successful in the election. The World Boxing Secretary General will list the name and country of each candidate for each election. The vote will then be declared open and closed after an appropriate time allowing all voting delegates to vote.

Before the elections for President and Vice President, each candidate will be allowed to make a short presentation to the Congress.

The vote for President and Vice Presidents, Executive Board members and Chairs of Committees will be held separately.

Candidates for the President and Chairs of the Committees are elected if they obtain a simple majority of the votes, that is $50 \%$ plus one (1) vote. Should there be no candidate with a simple majority ( $50 \%$ plus one vote) then the candidate with the lowest number of votes will be eliminated and the other candidates in the election will contest a second round of voting. This procedure continues until a candidate achieves a simple majority and the elected positions are filled.

Candidates for the Vice President and the Executive Board are elected with the most votes polled being elected until all positions are filled, subject to the President and Vice President Gender Rule, and the Executive Board Gender Rule.

If there is not a member of the other gender elected for the positions of President and Vice Presidents then the highest polling other gender in the Vice President elections will be given a Vice President position with the lowest elected person from the majority gender, in that vote, being removed.

If there is not a member of the other gender elected for the positions of Executive Board member, then the highest polling other gender in the Executive Board elections will replace the lowest elected person from the majority gender.

Taking into account the gender rule, should there be a tie between two (2) or more candidates for the last Vice President, the last Executive Board position to be filled or there is a tied gender vote, a further round of the election shall take place only between the candidates that are tied.

The President, one Vice President (with the highest votes recorded) and two (2) Executive Board members (one (1) male, one (1) female with the highest votes recorded will be voted in for two (2) years at the Inaugural Congress and the rest of the Executive Board will be voted in for four (4) year terms. All office bearer positions thereafter will normally be for four year periods.

Should any tie occur for any office bearer positions, there will be a second round of voting only involving those candidates that are tied. If a tie results again the position will be decided by drawing lots or the toss of a coin between the candidates.

There can only be a maximum of two (2) representatives per National Federation in the office bearer positions on World Boxing Executive Board, excluding Athlete Committee members.

No recording, photography or filming of the voting or any ballot papers or the voters can take place. The use of mobile phones is strictly prohibited during the elections, other than for voting delegates of National Federations to make their vote if required on their device. Any breach of the above rule will result in the person using or recording from their device being removed from the Congress proceedings and subject to World Boxing disciplinary action.

If a National Federation has more than one vote, then the votes must be used in the same manner for each election, that is, the votes cannot be split. Should for any reason a National Federation voting delegate not use all their voting allocation in an election, any registered votes will be still valid (i.e. If the voting delegate has three votes but only uses two, the two votes will still be counted towards the elections).

Once the vote is complete the result will be announced by the President/Chair of the Congress. If the President is a candidate in the respective election, then the World Boxing Secretary General will make the announcement. The statistical results of all elections will be shown at the completion of each election held.

On the completion of the voting and announcement of the election result, all candidates will show respect to the democratic process and not criticise any competitor or other candidate.

All voting results of the elections will be published immediately following the completion of the Congress.

The term of office for the office bearers elected at the World Boxing Congress will commence immediately after the completion of the Congress where they were elected. It expires at the end of the next Elective Congress for that office bearer position.

Should a clear procedural or technical error have occurred then a complaint or appeal can be raised through the official World Boxing Ethics and Judicial Procedures.

World Boxing will ensure, as far as possible, the upholding of its values and objectives and to hold a fair, amicable, equitable and open election in a non-discriminatory environment.

