



WORLD BOXING



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11th April 2023**



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1. PRINCIPLES

- 1.1 World Boxing is a non-profit international organisation administering the sports of Olympic-style boxing, Adaptive boxing and E-sport boxing.
- 1.2 Boxing is a recreational, competitive and elite sport for all, regardless of race, gender, religion or ability. Boxing can trace its roots back to the original Olympic Games, developed through the 19th century and has been included in the modern Olympic Games since 1904.
- 1.3 World Boxing is an international federation comprising national boxing federations and organisations and operating in accordance with the conditions contained in these Statutes.
- 1.4 World Boxing is the supreme authority in all matters relating to international Boxing. In that capacity, World Boxing asserts its authority over all current and future forms, variations, and derivatives of the sport of Boxing, including those forms, variations and/or derivatives modified or derived from its traditional forms.

Mission and Values

- 1.5 The mission of World Boxing is to provide leadership and good governance with integrity; inspiring, enabling and activating people in the pursuit of participation, competition and excellence in the sport of Boxing worldwide.
- 1.6 World Boxing recognises and cooperates with the International Olympic Committee (IOC) and the Association of Summer Olympic International Federations (ASOIF) on all matters related to the governance of sports and the Olympic family. World Boxing observes the general and fundamental principles of the Olympic Charter, and no provision of these Statutes shall be deemed to conflict with or derogate from those principles.
- 1.7 World Boxing upholds the principles and values of fair play, and equal opportunities for all, and rejects all forms of discrimination, harassment and abuse including but not limited to that based on race, gender, political opinion, nationality, social origin, property, place of birth or religion.

1.8 World Boxing is committed to the welfare of boxers, who at all levels must be able to participate free of drugs, violence, manipulation, cheating, and any form of exploitation that could result in an attempt to win a bout or influence a competition.

1.9 World Boxing commits anyone involved with World Boxing and its activities at any level and in any capacity to behave properly and accordingly in a non-discriminatory and ethical manner. All such persons and entities must strictly adhere to these Statutes and the Rules and Policies.

2. NAME, REGISTERED OFFICE, AND LANGUAGE

2.1. World Boxing is a civil association founded for an unlimited period of time having its own legal identity as a non-profit organisation in accordance with Article 60 of the Swiss Civil Code. The governing law of World Boxing is the law of Switzerland and the location of its legal residence is Lausanne, Canton of Vaud.

2.2. The official languages of World Boxing are English and French. In case of doubt or need of clarification, the English version of any writing will prevail.

3. PURPOSE AND OBJECTIVES

3.1. The purpose and objectives of World Boxing are to:

- i. promote, develop and govern with integrity and transparency the sport of Boxing at all levels, committing to the health, safety and fair play of the boxers whilst supervising, supporting, and directing their activities;
- ii. achieve and maintain recognition by the IOC as the international federation governing Olympic-style boxing following the ideals and principles of the Olympic Movement, and to ensure the continued inclusion of Olympic-style boxing on the Olympic Games programme;
- iii. promote and develop Adaptive boxing and to liaise with the International Paralympic Committee for recognition;
- iv. represent and work on behalf of its Members to promote and develop the sport of Boxing;

- v. promote and uphold the values of World Boxing, including fair-play, transparency, inclusivity, integrity, excellence and sustainability, in all activities of World Boxing;
- vi. develop links with other international sports federations and non-governmental organisations in order to promote the interests of the sport of Boxing throughout the world;
- vii. administer and organise the sport of Boxing at the summer Olympic Games, summer Paralympic Games, World and Continental Championships, and other competitions or events that are under the auspices of World Boxing to a world class standard;
- viii. establish rules and regulations for all competitions under the jurisdiction of World Boxing;
- ix. recognise only those competitions that comply with these Statutes and the Rules and Policies and to ensure that these Statutes and the Rules and Policies are observed at such competitions;
- x. serve as the highest authority for all tasks, issues and questions concerning the sport of Boxing and its rules and regulations;
- xi. promote World Boxing worldwide;
- xii. take into consideration the protection of the environment and promote sustainable development in the sport of Boxing;
- xiii. promote and engage in commercial and marketing activities (including property rights, trademarks and logos) worldwide to directly benefit the sport of Boxing;
- xiv. protect the independence and autonomy of World Boxing, its Members and stakeholders to govern and regulate the sport of Boxing accordingly, including exercising the right of democratic elections, free from any external influence; and

- xv. protect the integrity of the sport of Boxing and its participants by taking a leading role in the fight against doping and match-fixing. World Boxing will strictly enforce WADA's rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions.

4. TRADEMARKS AND LOGOS

- 4.1. World Boxing may create trademarks or logos as identification of itself, its goals and objectives. World Boxing may also create commercial logos to promote or identify its products or services. World Boxing reserves all rights for the use and the disposal of its trademarks and logos. Congress may approve or amend any logo it deems appropriate for World Boxing.

5. BODIES OF WORLD BOXING

- 5.1. The bodies of World Boxing are:
 - i. Congress (comprised of the Members);
 - ii. the Continental Confederations;
 - iii. the Executive Board;
 - iv. the Committees;
 - v. the Commissions; and
 - vi. the Ethics Chief.

6. MEMBERSHIP

Categories of Member

- 6.1. Members will be either Full Members or Associate Members.
- 6.2. The Voting Delegate of each Full Member shall be entitled to vote at Congress in accordance with Article 11.9.
- 6.3. Associate Members shall not be entitled to cast any votes at Congress.

- 6.4. A Member shall not be entitled to transfer its Membership and Membership shall at all times and in all circumstances be non-transferable.

Eligibility criteria for Full Members

- 6.5. A Full Member must be a legal entity that is the national federation responsible for the sport of Boxing in a territory recognised by World Boxing. A Full Member must carry out activities in the sport of Boxing in the territory it represents.
- 6.6. A Full Member shall be of good standing if it has paid its membership fees and any other fees or debts due to World Boxing, including any fees or debts from events or competitions under the jurisdiction of World Boxing that are still outstanding 30 days before an event or Congress.
- 6.7. There can be only one Full Member per country.
- 6.8. In addition to the requirements in Article 6.5, to be a Full Member a national federation must:
- i. formally agree to be bound by and subject to these Statutes and the Rules and Policies of World Boxing;
 - ii. provide a copy of its statutes or constitution to World Boxing, which must be consistent and conform with the mission and governance of World Boxing;
 - iii. provide evidence that it complies with and is aligned to the anti-doping rules of its national anti-doping agency and/or have specific anti-doping rules;
 - iv. provide proof that it is legally recognised by its national Olympic committee and/or national government or sports ministry as the sole national governing body for Olympic-style boxing in its territory;
 - v. provide a statement giving the details of its membership, including total number of athletes, R&Js, coaches, clubs/gyms, national events, and grassroots events;
 - vi. provide a list of its office bearers; and

- vii. provide evidence to the satisfaction of the Executive Board that its statutes or constitution, rules and regulations, policies and procedures provide that challenges to material final decisions of the national federation will be referred to a dispute resolution panel that is properly independent of the matter being challenged or, alternatively, to the CAS (Appeal Arbitration Division).

Eligibility Criteria for Associate Members

- 6.9. An Associate Member must be a legal entity:
 - i. which is in the process of forming a national boxing organisation in a territory where there is no national boxing organisation recognised by World Boxing; or
 - ii. which is in the process of forming, or has formed, a national boxing organisation in a territory that is not yet recognised by the international Boxing community, or that is part of a recognised territory but which has its own distinct nationality or regional identity; or
 - iii. which is in the process of forming, or has formed, a boxing organisation within a territory or semi-independent territory that is not yet nationally organised or that is not yet recognised as an independent and sovereign state by the international community; or
 - iv. which is recognised or is seeking recognition by its National Olympic Committee as the recognised body for Olympic-style Boxing, and is not a Full Member in respect of that territory.
- 6.10. To be an Associate Member a legal entity fulfilling one of the conditions set out in Article 6.9 must:
 - i. formally agree to be bound and subject to these Statutes and the Rules and Policies;
 - ii. provide a statement giving the details of its membership, including total number of athletes, R&Js, coaches, clubs/gyms,

national events and grassroots events;

- iii. provide a list of its office bearers; and
- iv. provide evidence to the satisfaction of the Executive Board that its statutes or constitution, rules and regulations, policies and procedures provide that challenges to material final decisions of the legal entity will be referred to a dispute resolution panel that is properly independent of the matter being challenged or, alternatively, to the CAS (Appeal Arbitration Division).

6.11. An Associate Member shall be of good standing if it has paid its membership fees and any other fees or debts due to World Boxing, including any fees or debts from events or competitions under the jurisdiction of World Boxing that are still outstanding 30 days before an event or Congress.

6.12. The Membership of an Associate Member shall automatically lapse when the Associate Member in question is determined by Congress to become a Full Member.

Application Process for Membership

6.13. Any application for Membership (whether as a Full Member or an Associate Member), with all supporting material, must be sent to the Secretary General.

6.14. An application for Membership (whether as a Full Member or an Associate Member) may be filed with the Secretary General at any time, except that an application filed later than 30 days before the Inaugural Congress or 90 days before any other Congress will not be acted upon until after that Congress.

6.15. The Executive Board will determine if all criteria are met in the application before approval or otherwise of any application for Membership (and the Executive Board's determination may include factors in addition to the criteria specified in the application for Membership). On the advice of the Executive Board, an application for Membership (whether as a Full Member or an Associate Member) may be formally approved by Special Majority at the Inaugural Congress or any other Congress (as applicable).

- 6.16. If the application to become a Member is not approved by the Executive Board or Congress, the applicant may reapply for Membership in accordance with these Statutes, subject at all times to Article 6.17.
- 6.17. Within the 24 months prior to the assessment of its application for Membership by the Executive Board, the applicant (whether a national federation or another legal entity applying to become an Associate Member) and the government of the country or territory it represents must not have acted in a manner which is contrary to the Purposes and Objectives.
- 6.18. Notwithstanding any other provision of these Statutes, the admission or otherwise to Membership (whether as a Full Member or an Associate Member) is at the sole discretion of the Executive Board.

Rights of Full Members

- 6.19. Full Members shall have the following rights for so long as they are in good standing in accordance with Article 6.6:
- i. to be eligible for financial and technical support from World Boxing, or Olympic Solidarity in the promotion of Olympic-style, Adaptive and E-sport boxing, in particular in the development of boxers and in the running of competitions;
 - ii. to enter boxers and participate in all competitions organised or recognised by World Boxing and by its Members, according to the competition rules and regulations laid down by World Boxing and the event organisers;
 - iii. to organise international competitions under the auspices of World Boxing;
 - iv. to organise national championships and other boxing competitions;
 - v. to appoint Delegates to attend, speak and vote at Congress in accordance with these Statutes;

- vi. to nominate or appoint representatives to attend, speak and vote at other meetings of World Boxing in accordance with these Statutes;
- vii. to submit resolutions and proposals for inclusion on the agenda for Congress and other meetings of World Boxing, and amendments to such resolutions and proposals, in accordance with these Statutes;
- viii. to submit nominations for the various offices of World Boxing in accordance with these Statutes;
- ix. to receive regular correspondence and detailed information from World Boxing relating to Olympic-style, Adaptive and E-sport boxing, and such other matters as World Boxing (in its discretion) considers appropriate;
- x. to become a member of its relevant Continental Confederation (subject to the statutes or other rules of the relevant Continental Confederation, and in accordance with these Statutes); and
- xi. to hold any other rights and privileges attaching to Members as set out in these Statutes and the Rules and Policies.

Obligations of Full Members

6.20. Full Members shall have the following obligations:

- i. to uphold and act in accordance with the Principles, Mission and Values and Purpose and Objectives in that Full Member's activities at all times;
- ii. to remain at all times the sole legal and recognised entity for Olympic-style boxing in its territory;
- iii. to comply with and enforce in their respective territories the Statutes, Rules and Policies, and decisions taken by Congress

and/or the Executive Board, and to ensure that their individual members do the same;

- iv. to maintain at all times their statutes or other constitutional documents (as submitted as part of their Membership application to World Boxing) and to notify World Boxing promptly of any changes to the same;
- v. to inform World Boxing of the name and address of its president, secretary general and all other persons responsible for conducting, on its behalf, official business (and to promptly inform World Boxing of any changes);
- vi. to promptly inform World Boxing of any changes in the Membership criteria originally submitted by the Full Member (such as official name, registered office), and in any event within 30 days of the change (and World Boxing shall have the right to determine if the change subsequently affects the status of the Membership of the Full Member in question);
- vii. to hold a regular "General Assembly" or other [annual] meeting of all of its members;
- viii. to conduct training and development programmes for its boxers, coaches and officials;
- ix. to conduct local, regional and national competitions to promote Olympic-style, Adaptive and E-sport boxing in its territory; and
- x. where possible, to compete internationally in competitions, courses and meetings for Olympic-style, Adaptive and E-sport boxing.

Rights of Associate Members

6.21. Associate Members shall have the following rights for so long as they are in good standing in accordance with Article 6.11:

- i. to be eligible for financial and technical support from World Boxing, or Olympic Solidarity in the promotion of Olympic-style,

Adaptive and E-sport boxing, in particular in the development of boxers and in the running of competitions;

- ii. to enter boxers and participate in all competitions organised or recognised by World Boxing and by its Members, according to the competition rules and regulations laid down by World Boxing and the event organisers;
- iii. to appoint Delegates to attend and speak, but not vote, at Congress in accordance with these Statutes;
- iv. to nominate or appoint representatives to attend and speak at other meetings of World Boxing in accordance with these Statutes;
- v. to submit resolutions and proposals for inclusion on the agenda for Congress and other meetings of World Boxing, and amendments to such resolutions and proposals, in accordance with these Statutes;
- vi. to receive regular correspondence and detailed information from World Boxing relating to Olympic-style, Adaptive and E-sport boxing, and such other matters as World Boxing (in its discretion) considers appropriate; and
- vii. to submit nominations for the various offices of World Boxing in accordance with these Statutes.

Obligations of Associate Members

6.22. Associate Members shall have the following obligations:

- i. to uphold and act in accordance with the Principles, Mission and Values and Purpose and Objectives in that Associate Member's activities at all times; and
- ii. to actively promote and represent the sport of Boxing in that Associate Member's territory.

Membership Fee

6.23. All Members shall pay to World Boxing an annual membership fee, of an amount to be determined by the Executive Board and notified to Members, to be paid on or before 31 December of each calendar year.

Voluntary withdrawal of Membership

6.24. A Member that is not in default of any fees or payments due to World Boxing may withdraw or resign its Membership by giving at least 180 days' written notice to the Secretary General.

Suspension of Membership and other Sanctions

6.25. The Ethics Chief and/or the Executive Board may suspend a Member on any of the grounds set out below:

- i. the Member has acted in a manner which is detrimental or is contrary to the Principles, Mission and Values, or Purpose and Objectives of World Boxing and these Statutes;
- ii. the Member has committed serious violations of these Statutes or any of the Rules and Policies governing the conduct of Members;
- iii. the Member has acted in a manner detrimental to the sport of Boxing or the governance of World Boxing;
- iv. the Member has failed to comply with its financial obligations to World Boxing or affected parties including as a result of the existence of outstanding fees and payments due to World Boxing or any associated parties (e.g. partners, hosts, suppliers) of World Boxing that is deemed to be unfair or unwarranted non-payment;
- v. the Member has acted in a manner that brings disrepute to or harms the sport of Boxing (including boxers and all participants) or harms the image and integrity of World Boxing; or
- vi. the Member has failed to maintain satisfactorily any of the criteria for Membership set out in these Statutes.

- 6.26. For the avoidance of doubt, the Ethics Chief can independently suspend a Member.
- 6.27. The length of suspension may be a fixed period of time or an indefinite period subject to the satisfaction of any terms and conditions imposed.
- 6.28. Where a fixed term suspension is imposed, it may be extended by the same decision-making body that made the original decision (the "Decision Maker") if the Decision Maker determines that the original grounds for suspension are likely to remain in issue at the end of the fixed term.
- 6.29. Any suspension can be revoked at any time by the Decision Maker should the Member demonstrate to the satisfaction of the Decision Maker that the grounds for the suspension no longer apply and/or (where applicable) any terms or conditions imposed have been met.
- 6.30. Unless the suspension is lifted by the Decision Maker or it is a fixed term suspension that has already ended, the suspension may be converted to expulsion by the Full Members at the next Congress.
- 6.31. A Member that has been suspended may not exercise any of the rights or benefits of Membership during the period of suspension.
- 6.32. Other sanctions as an alternative or in addition to a suspension can also be considered by the Ethics Chief, Executive Board or Congress, such as (but not limited to):
 - i. the issuance of a caution, imposition of a financial penalty or fine, and imposition of specific conditions to be undertaken by the Member to return to good standing;
 - ii. the withholding of any grants, development support or any other assistance;
 - iii. the exclusion of rights and benefits of the Member, including but not limited to, the exclusion of boxers, officials, executive members and all associated members from international events and meetings recognised or conducted by World Boxing.

Expulsion from Membership

- 6.33. Only Congress can decide the expulsion of a Member.
- 6.34. Congress can expel a Member by Special Majority if:
- i. the Member has been suspended in accordance with these Statutes and the reason for that suspension has not been rectified by that Member to the satisfaction of Congress; or
 - ii. the Member has, by virtue of any act(s) or omission(s) identified in Article 6.25, seriously impacted or damaged the reputation of World Boxing and/or the sport of Boxing as a whole or has carried out repeated or persistent breaches of the Statutes.
- 6.35. The notification of any expulsion should be made immediately to all Members and Continental Confederations.
- 6.36. Upon expulsion a Member shall lose all rights and privileges associated with being a Member of World Boxing.
- 6.37. If a Member is deemed inactive and has not paid its membership fees for at least three (3) years, the Executive Board may ask Congress to remove that Member as a Member of World Boxing. A Special Majority is required to remove a Member.

Right to be heard

- 6.38. Before a sanction is imposed on a Member, the Decision Maker shall provide that the Member is given the opportunity to make written submissions, which will be considered by the Decision Maker.
- 6.39. A Member may appeal a sanction (including in particular a suspension or removal of membership) in accordance with the Ethics and Judicial Procedure Rules.

Reinstatement of an expelled Member

- 6.40. A Member that has been expelled by Congress can seek re-admission as a Member by completing a new application for Membership in accordance with these Statutes.

7. CONTINENTIAL CONFEDERATIONS

- 7.1. World Boxing may endorse the formation of Continental Confederations for the five continents as recognised by the IOC, that is, Africa, Asia, Europe, Oceania and Pan America. The Continental Confederations shall promote the sport of Boxing in their continents.
- 7.2. A representative of each Continental Confederation shall be entitled to attend and speak, but not vote, at Congress.
- 7.3. Each Continental Confederation must publish its statutes/constitution which must contain principles and rules that conform with these Statutes. Any changes to the statutes/constitution of a Continental Confederation must be provided to World Boxing within 90 days of the approval of the changes by the Continental Confederation.
- 7.4. The Continental Confederations must pursue strategies and policies that fulfil or are core to and consistent with the Objectives and Mission.
- 7.5. The Continental Confederations must organise events and develop the sport of Boxing on their continents in a manner consistent with these Statutes, Rules and Policies of World Boxing.
- 7.6. A Full Member will automatically become a member of its Continental Confederation, subject to any additional Continental Confederation rules and requirements.
- 7.7. A Continental Confederation may be subject to a sanction by World Boxing, may be suspended and have its rights withdrawn, or may be expelled, based on the same principles and procedures as apply to Members and are set out at Articles 6.25 to 6.38 above.

8. CONGRESS

- 8.1. Congress is the highest authority of World Boxing, and it consists of the Delegates nominated by the Members.

Delegates

- 8.2. A Member can be represented at Congress by a maximum of two (2) Delegates, provided that a third (3rd) Delegate is allowed if that Delegate is

of a different gender to the first two Delegates. None of the Delegates can be appointed solely as a translator.

- 8.3. Each Full Member shall nominate one of its Delegates as its Voting Delegate. Only Voting Delegates may vote on any decisions at Congress in accordance with these Statutes.
- 8.4. A Delegate can only represent one Member.
- 8.5. The names of Delegates, and the Voting Delegate nominated by each Full Member, must be submitted to the Secretary General at least 30 days prior to the date of Congress.
- 8.6. Each Delegate must be either of the same nationality, be a valid member, have permanent residence in the territory of, or work for the Member they represent.
- 8.7. Any dispute regarding the validity of a Delegate will be decided by the Secretary General. Should the issue not be resolved the matter can be referred to the Ethics Chief for final and binding resolution.
- 8.8. All Delegates have the right to speak at the Congress.
- 8.9. Delegates that are unable to attend Congress cannot be replaced or represented by another person.

Other Attendees

- 8.10. Other persons entitled to attend Congress are:
 - i. members of the Executive Board;
 - ii. chairpersons of Committees, Commissions and Continental Confederations;
 - iii. Honorary Positions;
 - iv. nominees and candidates for elections;
 - v. external financial auditors and observers (as invited or approved by the Executive Board);



- vi. the Ethics Chief; and
- vii. World Boxing staff (as required by the Secretary General).

8.11. The chairperson of the Athlete Committee, if not able to be present at Congress, may be represented by another member of the Athlete Committee as duly selected by the members of the Athlete Committee.

Meetings of Congress

8.12. The President shall chair all meetings of the Executive Board, or in the absence of the President or if the President has an actual or potential conflict of interest in respect of any agenda item, one of the Vice Presidents shall chair. The Chair will have the final decision on all points of order and matters of procedure for Congress or other meetings.

8.13. Congress will meet in 2023 (at the Inaugural Congress), 2024 and every two years thereafter, at a date and location to be determined by the last Congress. If that is not possible the Executive Board as an exception will decide.

8.14. Congress shall be primarily conducted in person. A virtual Congress or a hybrid combined model (virtual and in person) may be arranged if deemed suitable by the Executive Board. Virtual and hybrid Congresses shall follow the same procedure as physical Congresses, with appropriate adaption for the virtual environment.

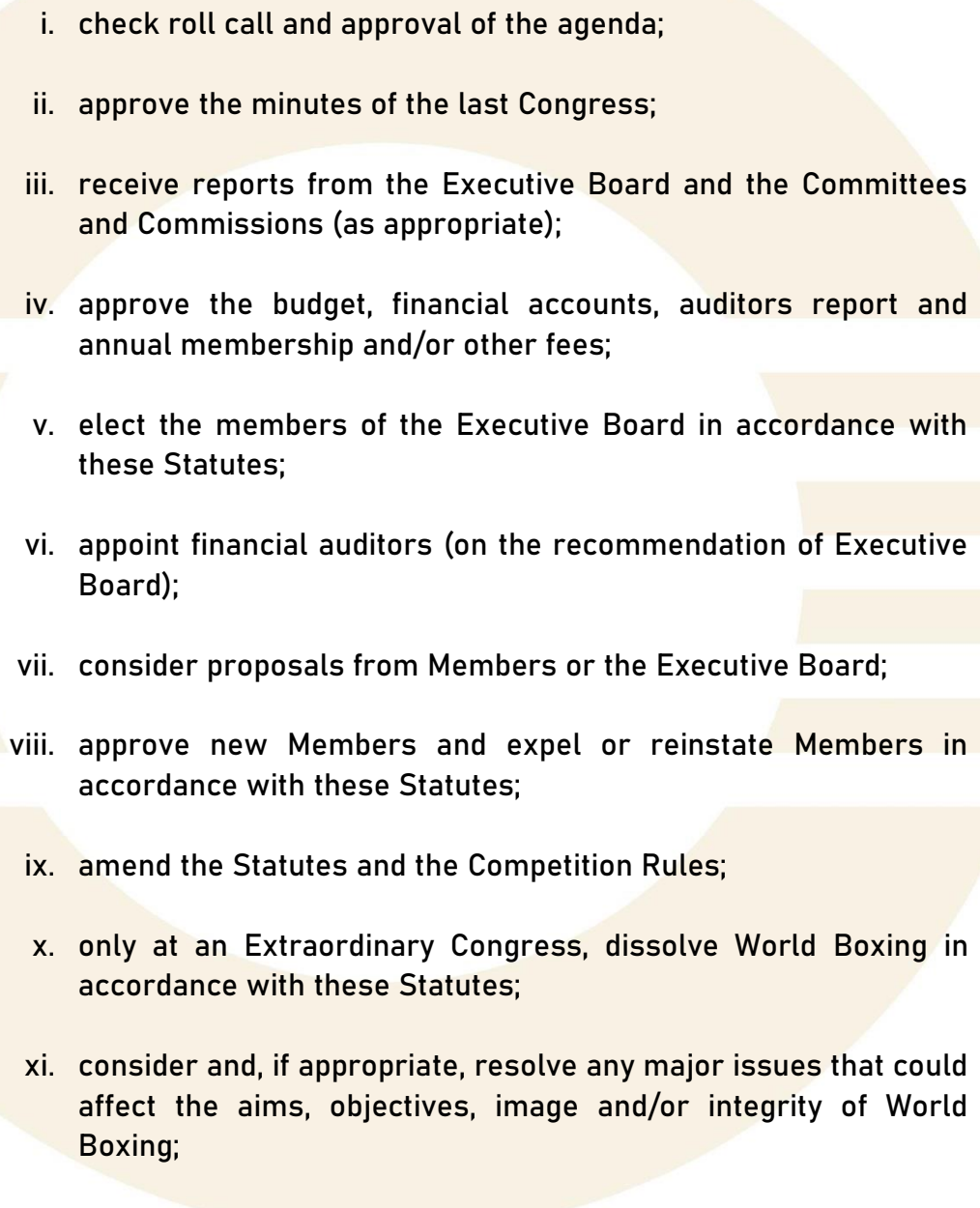
8.15. World Boxing shall call each Congress by electronic/written invitation to the Executive Board, Members and other persons entitled to attend in accordance with Article 8.10.

8.16. The Secretary General shall notify all Members a minimum of 100 days before Congress is to be held, stating the location and date of the Congress. If elections are to be held notification must be provided of the Office-Bearing Positions available and the deadline for submission of candidates in accordance with these Statutes. The date and time for submissions of any Member proposals or amendments to the Statutes must also be included in the notice.

8.17. Congress (including Extraordinary Congress) is quorate if more than half of the Full Members are in attendance (in person or virtually).

Powers of Congress

8.18. The authority of Congress is to:

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- A large, light-colored watermark of the letter 'W' is centered on the page, serving as a background for the list of powers.
- i. check roll call and approval of the agenda;
 - ii. approve the minutes of the last Congress;
 - iii. receive reports from the Executive Board and the Committees and Commissions (as appropriate);
 - iv. approve the budget, financial accounts, auditors report and annual membership and/or other fees;
 - v. elect the members of the Executive Board in accordance with these Statutes;
 - vi. appoint financial auditors (on the recommendation of Executive Board);
 - vii. consider proposals from Members or the Executive Board;
 - viii. approve new Members and expel or reinstate Members in accordance with these Statutes;
 - ix. amend the Statutes and the Competition Rules;
 - x. only at an Extraordinary Congress, dissolve World Boxing in accordance with these Statutes;
 - xi. consider and, if appropriate, resolve any major issues that could affect the aims, objectives, image and/or integrity of World Boxing;
 - xii. approve the Strategic Plan of World Boxing; and

- xiii. grant titles of Honorary President, Honorary Personal Member and Medals of Honour (on the recommendation of Executive Board).

Submissions, Agenda and Minutes

- 8.19. Agenda items for the business of Congress may be presented by the Executive Board or any Full Member.
- 8.20. The agenda should consist of those topics that are under the jurisdiction of the Congress.
- 8.21. Full Members and/or the Executive Board may submit proposals, amendments, changes to the Statutes and the Competition Rules and any other topics for Congress to the Secretary General no later than 90 days before the start of that Congress.
- 8.22. The Secretary General shall be responsible for ensuring the proposed wording and intended meaning of any such submissions is clear and accurate.
- 8.23. A proposed agenda for Congress shall be published at least 80 days in advance of Congress, for consultation. A final agenda along with all supporting documents and papers shall be sent to all Delegates and other attendees at least 30 days prior to the date of Congress.
- 8.24. Late additions to the business of Congress may only be considered by Congress if they are presented in writing before the opening of that Congress, and the addition of the new item to the agenda is agreed by a Special Majority. No new proposal to Congress may be added to the agenda after the beginning of the Congress.
- 8.25. The Executive Board has the right to present amendments to any proposal received for the Congress that could impact World Boxing.
- 8.26. A proposal can be withdrawn or amended in writing or verbally during Congress at any time by the Full Member that submitted the proposal or by the Executive Board.

- 8.27. Minutes of Congress shall be drawn up within 60 days of the end of the Congress, and be published and sent to all Members, Continental Confederations, the Executive Board, and to the auditors of World Boxing.
- 8.28. The minutes should be signed by the President following approval at the next Congress.

Extraordinary Congress

- 8.29. An Extraordinary Congress may be called at any time.
- 8.30. An Extraordinary Congress must be called by the President, if either:
 - i. at least one third (1/3) of all Full Members of good standing call for an Extraordinary Congress, stating the issue that results in a significant change of circumstance that affects the sport of Boxing, World Boxing and/or any of its stakeholders; or
 - ii. at least two thirds (2/3) of the Executive Board request that an Extraordinary Congress be held stating the issue that results in a significant change of circumstance that affects the sport of Boxing, World Boxing and/or any of its stakeholders.
- 8.31. A minimum of 28 days' notice must be given for an Extraordinary Congress to proceed and the Extraordinary Congress must be held within sixty (60) days of the request being received by World Boxing.
- 8.32. The agenda for the Extraordinary Congress shall be limited to considering only the business and proposals submitted to the Executive Board on the specific issue(s) for resolution and no other subjects.
- 8.33. An Extraordinary Congress may be held in person, virtually or in a hybrid format under the same conditions and procedures as an ordinary Congress.

Inaugural Congress

- 8.34. Inaugural Congress shall be conducted in person.
- 8.35. A final agenda for Inaugural Congress along with all supporting documents and papers shall be sent to all attendees at least 20 days prior to the date of Inaugural Congress.

- 8.36. Inaugural Congress is quorate if Delegates from more than half of the national federations whose applications for Membership are to be formally approved at Inaugural Congress are in attendance in person.

9. EXECUTIVE BOARD

- 9.1. Subject to the exclusive powers and ultimate authority of Congress, including the decisions of and any directions given by Congress to the Executive Board by Special Majority, the Executive Board shall have full power and authority to manage the affairs of World Boxing.
- 9.2. At the Inaugural Congress an Executive Board will be elected, consisting of:
- i. the President;
 - ii. up to three (3) Vice Presidents. The highest polling Vice President will be nominated the First Vice President;
 - iii. up to four (4) Executive Board members;
 - iv. up to five (5) representatives of the Continental Confederations (one from each Continental Confederation);
 - v. the chair of the Sports and Competition Committee;
 - vi. the chair of the Medical and Anti-Doping Committee;
 - vii. the chair of the Audit and Finance Committee;
 - viii. the chair and vice-chair of the Athletes Committee (one male and one female); and
 - ix. the Secretary General (ex officio, without voting rights).
- 9.3. There must be at least three (3) people from each gender on the Executive Board (the Executive Board Gender Rule).
- 9.4. The President may not hold simultaneously any office or position with a Member, sponsor, supplier, or with any other entity that would create an actual or potential conflict of interest.

- 9.5. There can be no more than two Executive Board members from or be represented by the same Member, and elections shall be conducted in a manner that ensures compliance with this provision. For the purposes of elections, athlete representatives are not considered to come from or to be associated with any Member.
- 9.6. Executive Board meetings will be held in person, virtually or in a hybrid format as considered fit by the President.
- 9.7. An Executive Board meeting is quorate if a simple majority of Executive Board members that have voting rights are in attendance (in person or virtually).
- 9.8. The age limit for eligibility to be elected to the Executive Board is 75 at the time of the opening of Congress for that Office-Bearing Position.
- 9.9. The President, one Vice President and two (2) Executive Board members (one (1) male, one (1) female) will be voted in for two (2) years at the Inaugural Congress and the rest of the Executive Board will be voted in for four (4) year terms. After the initial two (2) years the President, Vice President and the two Executive Board member positions will be voted in for four (4) year terms thereafter at subsequent elections for those positions.
- 9.10. In the event an Executive Board member is selected to fill a term left vacant on the Executive Board and the remaining term for that position is two years or less, the partial term shall not be considered a term for purposes of the term limitations set out in these Statutes.
- 9.11. The term of office for the Office-Bearers elected at Congress will commence immediately after the completion of the Congress at which they were elected. The term shall expire at the end of the next Congress for that Office-Bearer Position.
- 9.12. All Executive Board members must at all times abide by the Code of Conduct and Code of Ethics or otherwise may be subject to suspension or removal from the Executive Board pursuant to Articles 9.33 to 9.38.

- 9.13. An Executive Board member cannot serve more than two (2) consecutive terms in an Executive Board position, and no more than two (2) terms as President.
- 9.14. There shall be a minimum of four (4) Executive Board meetings each calendar year. The dates, location and agenda of each meeting shall be confirmed by the President.
- 9.15. The chair of the Executive Board is the President, if the President is unavailable then the First Vice President will chair the meeting. If the First Vice President is not available then the Executive Board will choose a Chair from the available Executive Board members.
- 9.16. If an Executive Board member fails to attend three (3) or more scheduled Executive Board meetings consecutively without an objectively compelling reason they can be removed from the Executive Board, by a simple majority vote of the Executive Board. An Executive Board member cannot have a substitute in case of non-availability.
- 9.17. Each Executive Board member shall have one vote, with the exception of the Secretary General who may not vote. All Executive Board decisions are passed by simple majority, unless specified otherwise in the Statutes. Voting is generally conducted by open voting, however, the President can determine if any vote shall be by secret vote. Should a vote be tied, the Chair of the Executive Board meeting shall be entitled to a second and casting vote.
- 9.18. No proxy votes are allowed at Executive Board meetings.

Role and Responsibilities of the President

- 9.19. The role of the President is to represent World Boxing internationally and to lead World Boxing.
- 9.20. The responsibilities of the President are to:
- i. be the figurehead of the sport of Boxing, being the main spokesperson in line with the policies of the Executive Board and Congress;

- ii. chair Congress, the Executive Board and any other appropriate meetings of World Boxing;
- iii. ensure World Boxing functions effectively and with integrity, acting within its role, obligations, responsibilities and objectives;
- iv. ensure decisions of Congress and the Executive Board are implemented and the Statutes and Rules and Policies are complied with in all instances;
- v. liaise and communicate with Members, sponsors, stakeholders and external partners and relations on a regular basis, promoting the sport of Boxing at all times;
- vi. support, liaise and work closely with the Secretary General to form a strong working partnership to advance the development and work tasks of World Boxing as directed by Congress and the Executive Board;
- vii. authorise and sign documentation on behalf of World Boxing in line with the governance policies and procedures decided by the Executive Board; and
- viii. perform any other task as suitable for the position of a President of an Olympic international federation.

Role and Responsibilities of the Vice Presidents

- 9.21. The role of the Vice Presidents is to deputise for the President where needed.
- 9.22. The President or Executive Board can delegate specific tasks or activities of World Boxing for the Vice Presidents to oversee.
- 9.23. The Vice Presidents shall act in a referral and consultative position. They must be provided with sufficient information on all World Boxing matters to support and advise the President, Secretary General and the Executive Board.

Interim Executive Board

- 9.24. For the interim period from December 2022 until the Inaugural Congress the Interim Executive Board will consist of at least three appointed Interim

Executive Board members which will include the Interim President, the Interim Secretary General, the Interim Vice-Presidents and any other members co-opted in accordance with Article 9.27. The Interim Executive Board shall have the responsibility for administering the business and routine affairs of World Boxing on a daily basis in advance of the Inaugural Congress.

9.25. The objective of the Interim Executive Board is to prepare for, organise and deliver the Inaugural Congress including full elections for the Office-Bearer Positions in a fair, transparent and appropriate manner. The Interim Executive Board will proceed with the development of World Boxing through the first year of operation including further development of these Statutes which will be presented to the Inaugural Congress for approval.

9.26. The Interim Executive Board up to the Inaugural Congress shall consist of:

- i. the Interim President;
- ii. up to two (2) Interim Vice-Presidents; and
- iii. the Interim Secretary General (ex officio, without voting rights).

9.27. The Interim Executive Board may additionally co-opt additional members with specific skillsets for the period until the Inaugural Congress.

9.28. At the Inaugural Congress, the members of the Initial Executive Board shall automatically retire and all defined Office-Bearer Positions shall be elected by the Full Members to the Executive Board in accordance with these Statutes.

Roles and Responsibilities of the Executive Board

9.29. The Executive Board has the following responsibilities:

- i. to conduct and oversee the affairs of World Boxing and uphold the Mission and Values at all times;
- ii. to take steps to achieve the Purpose and Objectives as laid out in these Statutes;

- iii. to uphold and ensure the observance of these Statutes and the Rules and Policies;
- iv. to provisionally approve the Strategic Plan (as drafted by the Secretary General), then to present the Strategic Plan to Congress for final approval, and to monitor its implementation;
- v. to propose, adopt and amend additional Rules and Policies and to determine the merits of Member proposals for Congress;
- vi. to approve and amend the competition calendar, new events or changes to competition structures and events;
- vii. to review the Competition Rules on an ongoing basis, including proposals put forward by Members, athletes, Committees and Commissions, and to put forward recommended amendments to the Competition Rules to Congress (provided that, subject to Article 9.29(viii), the Competition Rules can only be amended at Congress);
- viii. to make emergency amendments to the Competition Rules in exceptional circumstances where a particular rule is no longer working or the environment and circumstances surrounding a particular rule has changed, and the necessary amendment cannot wait until the next Congress, provided such emergency amendments must be ratified at the next Congress, failing which they shall cease to have effect at that Congress;
- ix. to select hosts for international, world competitions and championships under the auspices of World Boxing;
- x. to approve officials, referees and judges for international events or delegate to a responsible person or persons;
- xi. to approve provisional Membership of World Boxing;
- xii. to decide on matters of dispute, as provided for in the Rules and Policies, as well as these Statutes;

- xiii. to ensure the proper standards of World Boxing and its events and competitions are of the highest quality and suitable for an Olympic international federation;
- xiv. to appoint or remove the Secretary General on such terms and conditions as required;
- xv. to oversee the financial management of World Boxing;
- xvi. to propose membership fees for Members to Congress;
- xvii. to enter into contracts and agreements that benefit World Boxing or the sport of Boxing or delegate the authority to a responsible person or persons;
- xviii. to receive and assess reports from Committees and Commissions;
- xix. to receive reports on any appeals or disciplinary case and act upon them if applicable;
- xx. to appoint members of Committees and Commissions;
- xxi. to propose recipients of Honorary Positions and the Medal of Honour to Congress;
- xxii. to ensure World Boxing is appropriately represented at international events, congresses and meetings; and
- xxiii. to enact any activities or actions required in the Statutes and in the Rules and Policies.

Role and Responsibilities of Executive Board members

9.30. All members of the Executive Board must:

- i. act in good faith, with respect to the sport of Boxing and to others, and work in the best interests of World Boxing and the sport of Boxing;

- ii. be bound by all Executive Board decisions and respect and support those decisions in accordance with the principle of collective responsibility;
- iii. disclose, and/or remove themselves from any discussion or vote that could cause an actual or potential conflict of interest for the Executive Board member, whether that be monetary, personal, political or sport related; and
- iv. not disclose or permit external use of sensitive or confidential information of World Boxing activities to which the Executive Board member has access.

Vacancies on the Executive Board

9.31. A casual vacancy may arise before the end of a term for an Executive Board member in the following circumstances:

- i. resignation of the Executive Board member in writing;
- ii. death or serious illness of the Executive Board member;
- iii. removal of the member from the Executive Board;
- iv. failure to attend three (3) consecutive meetings without compelling reason and removal from the Executive Board;
- v. a position is not filled.

9.32. If a casual vacancy arises on the Executive Board, the Executive Board can fill the position until the next Congress by the following:

- i. If the vacant position is the President, the First Vice President will become the Acting President and if that person is unavailable or not able to take the position another of the Vice Presidents will be nominated by the Executive Board as the Acting President.
- ii. If the vacant position is a Vice President, then an Executive Board member, respecting the President and Vice President Gender Rule, will fill the position as determined by the Executive Board.

- iii. If the vacant position is a Continental Confederation representative, it will be the decision of that continent to fill the place until their next election (save for circumstances in which the relevant Continental Confederation has been suspended or expelled).
- iv. If the vacant position is an athlete representative, the Athlete Committee will select a member from its committee to fill the position.
- v. If the vacant position is an ordinary Executive Board member, the position will remain unfilled until the next Congress where an election can be held for that position.

Suspension of an Executive Board member

9.33. In the following circumstances either the Ethics Chief or the Executive Board by Special Majority can suspend an Executive Board member from World Boxing and all associated roles if:

- i. the individual is under investigation or charged by any Relevant Authority for any breach of law or of a provision in any of the Rules and Policies;
- ii. the individual has breached the Code of Conduct and/or the Code of Ethics and/or any other of the Rules and Policies and is viewed to be harmful to the interests of World Boxing and the sport of Boxing;
- iii. the individual is in breach of their duties as an Executive Board member (as set out at Article 9.30); or
- iv. the individual is considered to have brought the sport of Boxing and World Boxing into serious disrepute.

9.34. Prior to the imposition of a suspension under Article 9.33, the relevant Executive Board member shall be given written notice of the proposed suspension including the reasons for it, and shall have the right to make written submissions to the Ethics Chief or Executive Board within a

reasonable period, being not less than 48 hours after notice of the proposed suspension.

Removal of an Executive Board member

- 9.35. Congress can, by Special Majority, remove an Executive Board member from World Boxing and associated activities for the same reasons as outlined in Article 9.33. Where any such removal is to be considered by the Congress, the Executive Board member shall be given the opportunity to submit written representations as a right to be heard.
- 9.36. In addition, an Executive Board member can be removed by a decision of the Ethics Chief in any of the circumstances set out at Article 9.33 and where the Ethics Chief, acting reasonably, determines that the relevant Executive Board member is in serious and/or persistent breach of their duties as set out at Article 9.30. Before the removal of an Executive Board member under this Article, the member must be given the right to make written submissions for consideration by the Ethics Chief, in accordance with the same principles as under Article 9.34.
- 9.37. An Executive Board member shall be removed if they are found no longer eligible to hold office by the Vetting Panel.
- 9.38. The suspension or removal of an Executive Board member may be appealed pursuant to the Ethics and Judicial Procedure Rules.

10. COMMITTEES AND COMMISSIONS

- 10.1. Committees will be standing bodies of World Boxing and each Committee shall consist of up to eight (8) members, including a chair. The Committees as at the date of these Statutes shall be:
- i. the Sports and Competition Committee – responsible for matters relating to the sport of Boxing, referees and judges, coaches and officials;
 - ii. the Medical and Anti-Doping Committee – responsible for matters relating to the health and welfare of boxers;

- iii. the Athletes Committee – responsible for representing boxers worldwide and providing advice, guidance and opinion from athletes to World Boxing; and
 - iv. the Audit and Finance Committee – responsible for all matters relating to the finances of World Boxing.
- 10.2. Committee chairs (other than the chair of the Athletes Committee) shall be elected at Congress for a four (4) year period.
- 10.3. The Executive Board shall appoint the members of the Committees (other than the Athletes Committee) based on nominations from the Members.
- 10.4. The duties and work of each Committee (other than the Athletes Committee) shall be assigned by the Executive Board.
- 10.5. The removal of Committee chairs or Committee members shall require a two thirds (2/3) majority of votes cast by the Executive Board.
- 10.6. The term of each member of each Committee (other than the Athletes Committee) shall run until the next quadrennial meeting following the summer Olympic Games or until his or her successor is appointed.
- 10.7. Commissions are temporary in nature and shall be advisory to the Executive Board. The duties and work of each Commission shall be decided by the President, with the members of each Commission decided by the Executive Board.
- 10.8. The Executive Board can remove, replace, or add members of each Commission.
- 10.9. The terms of office of the members of a Commission shall expire when it is dissolved, or has completed its mandate, except as otherwise provided by the Executive Board.

Athletes Committee

- 10.10. The Athletes Committee shall consist of six (6) boxers (three (3) male and three (3) female) who are over the age of eighteen (18) and compete currently

or have competed internationally within the last ten (10) years in Olympic-style boxing at the start of their first term as a member of the Athletes Committee.

- 10.11. The initial members of the Athletes Committee shall be appointed by the Executive Board. At the first Senior World Championships to be held after the initial constitution of the Athletes Committee, the initial members of the Athletes Committee appointed by the Executive Board shall automatically retire and the new members of the Athletes Committee shall be elected by the athletes competing at the Senior World Championships.
- 10.12. The Athletes Committee will have a chair and vice-chair and the two roles must be comprised of one male and one female boxer.
- 10.13. Both the chair and vice-chair of the Athletes Committee will be members of the Executive Board.
- 10.14. Other than in respect of the initial members of the Athletes Committee appointed by the Executive Board, the term of office for a member of the Athletes Committee shall be four (4) years. A member is limited to two (2) successive terms of office.
- 10.15. The elections for the members of the Athletes Committee (including the Chair and Vice-Chair) will be conducted at each Senior World Championships held in the year after an Olympic Games.
- 10.16. A Member can have no more than one (1) boxer elected to the Athletes Committee.
- 10.17. World Boxing will conduct the election by paper ballot, electronic voting or by any means to provide for secrecy and security of casting votes.
- 10.18. Any vacancy on the Athletes Committee for whatever reason will be filled for the remainder of the four (4) year term by a decision of the Executive Board.

11. VOTING AND ELECTIONS

Vetting Panel of Candidates and Officials

- 11.1. A person seeking election to an Office-Bearing Position or applying for any position as an Official, or to remain in office, must be eligible and comply with the Conduct of Candidates for Election Rules. For each candidate to be eligible they must have been approved by the Vetting Panel, which shall take into account the provisions of Article 11.5.
- 11.2. The Vetting Panel is made up of up to three (3) persons chosen by the Ethics Chief, with support provided by the Secretary General. Members of the Vetting Panel must be completely independent of the sport of Boxing and the candidates.
- 11.3. The Vetting Panel may use open source and publicly available information in vetting candidates, and may also require candidates to provide supplementary information in support of their candidature in order to determine a candidate's eligibility.
- 11.4. All candidates for elections must be vetted at least 30 days before Congress. The Executive Board will determine the timeline for any other vetting procedures required by World Boxing.
- 11.5. A candidate will be ineligible if the individual:
 - i. is under 18 years old;
 - ii. is a member of staff of World Boxing;
 - iii. has had a legal conviction by any relevant authority for fraud, embezzlement, theft, threatening or actual violence or other serious crimes;
 - iv. has had any anti-doping violations at any time;
 - v. has been removed or expelled from office by Congress;
 - vi. has committed any breach of the Rules and Policies that led to a period of ineligibility;
 - vii. has been ruled by any Relevant Authority as lacking competence to manage their own affairs;



viii. has been subject to bankruptcy at any time;

ix. has been a disqualified director of a company determined by a relevant authority; or

x. is otherwise prohibited from holding a position in World Boxing by law.

11.6. The Vetting Panel will determine the cessation of candidature should it be determined a candidate does not meet the eligibility criteria to be appointed an Official or be elected to an Office-Bearing Position for World Boxing.

11.7. Any decision of the Vetting Panel must be provided in writing with reasoning to the candidate with a copy to the Secretary General.

11.8. The decision of the Vetting Panel is final and not subject to any right of appeal.

Voting Allocation for Full Members

11.9. The Voting Delegate of each Full Member (or prospective Full Member) shall be entitled to cast either one, two or three votes on every item of business properly submitted to Congress, to the extent that the Full Member (or prospective Full Member) satisfies the following criteria:

| Number of Votes | Criteria |
|--------------------|---|
| 1 vote | The Member: (1) is in good standing with World Boxing and meets all Obligations of being a Member to World Boxing laid out in the Statutes at the time of registration to the Congress; AND (2) has conducted a national championships in the 18 months prior to the Congress. |
| +1 additional vote | The Member: |

| | |
|--------------------|---|
| | <p>(1) participated in the previous Olympic Games before Congress (except via the Universality Places);</p> <p>OR</p> <p>(2) participated in both World Boxing men’s and women’s World Championships in the two years prior to Congress with a minimum number of entries (four (4) males and three (3) females);</p> <p>AND</p> <p>(3) participated with a minimum number of male and female boxers in a minimum number of designated sanctioned World Boxing events (as determined by the Executive Board). The designated sanctioned World Boxing events will be announced by no later than 12 months prior to the start of Congress.</p> |
| +1 additional vote | The Member officially attended and participated in the Inaugural Congress. |

- 11.10. The number of votes that each Voting Delegate shall be entitled to cast shall be confirmed in writing by no later than 30 days before the Inaugural Congress, and no later than 100 days before each subsequent Congress.
- 11.11. A Voting Delegate who is entitled to more than one vote must cast all of their votes either “for” an item of business or “against” an item of business and may not split their votes in any way (for example by casting one vote “for” and one vote “against” an item of business).
- 11.12. A Special Majority at Congress shall be required to change the voting criteria set out at Article 11.9.

Voting

- 11.13. All decisions taken during Congress shall be decided by a Simple Majority unless specifically stated otherwise in these Statutes.
- 11.14. In the event of a tie, a re-vote will be held. If a tie occurs again the President will determine the outcome of the vote. If the vote is for an election, then

after the second tie the winner will be decided by drawing of lots or toss of a coin between the tied candidates following the second round of voting.

- 11.15. Proxy voting and voting by mail is not permitted.
- 11.16. Only the Voting Delegate of a Full Member is entitled to vote on matters that come before the Congress, and in accordance with the Congress Voting Rules.

Elections

- 11.17. The elections for each Office-Bearing Position will be conducted at Congress in the year of the Olympic Games (or in the fifth year after the last election if for any reason no Olympic Games are held).
- 11.18. The elections will be chaired by the Secretary General. All elections will be undertaken by secret ballot using an electronic voting system or paper ballot system. Unanimous acclamation from Congress can be accepted if there is only one candidate for any Office-Bearing Position.
- 11.19. Candidates are elected if they obtain a simple majority of the votes cast, that is 50% plus one (1) vote.
- 11.20. Only Members can submit candidates for election to an Office-Bearing Position. Any such candidates must:
 - i. be eighteen (18) years of age or above; and
 - ii. possess the citizenship of his/her nominating Full Member; or be an official resident of that country; or be a member of that Full Member for at least three years prior to the date of Congress.

Election of President

- 11.21. The President election will be conducted separately.
- 11.22. A candidate that gains a simple majority (50% of votes plus one (1) vote) of the votes cast shall be elected President.
- 11.23. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the

election and the next vote will be made. The process is repeated until a candidate receives a simple majority to become President.

Election of Vice Presidents (three (3) positions)

- 11.24. The Vice Presidents election will be conducted separately as one vote.
- 11.25. The candidates with the most votes polled will be elected until all positions are filled, subject to the President and Vice President Gender Rule.
- 11.26. If there is not a member of the opposite gender elected for the positions of President and Vice Presidents then the highest polling opposite gender in the Vice President elections will be given a Vice President position with the lowest polling elected person from the majority gender, in that vote, being removed (President and Vice President Gender Rule).
- 11.27. Taking into account the President and Vice President Gender Rule, should there be a tie between two (2) or more candidates for the last Vice President position to be filled, a further round of the election shall take place only between the candidates that are tied.

Election of Executive Board members (four (4) positions)

- 11.28. The election of the Executive Board members will be conducted as one vote.
- 11.29. The candidates with the most votes polled will be elected until all positions are filled, subject to the Executive Board Gender Rule.
- 11.30. If there is not a member of the opposite gender elected for the positions of Executive Board member then the highest polling opposite gender in the Executive Board elections will replace the lowest polling elected person from the majority gender.
- 11.31. Taking into account the Executive Board Gender Rule, should there be a tie between two (2) or more candidates for the last Executive Board position to be filled, a further round of the election shall take place only between the candidates that are tied.

Elections of the chairs of Committees

- 11.32. The elections for the chairs of Committees will be conducted separately.

- 11.33. A candidate that gains a simple majority (50% of votes plus 1 vote) of the votes cast shall be elected chair of the relevant Committee.
- 11.34. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the election and the next vote will be made. The process is repeated until a candidate receives a simple majority.

Ties

- 11.35. Should any tie occur for any Office-Bearer Position there will be a second round of voting only involving those candidates that are tied. If a tie results again the position will be decided by drawing lots or toss of a coin between the candidates.
- 11.36. The statistical results of all elections will be shown at the completion of each election held and all results published at the end of the Congress.

12. ASSETS

- 12.1. The assets of World Boxing consist of the annual fees from Members, interest on bank accounts, donations, contributions, grants, and any other income.
- 12.2. The income and property of World Boxing shall be applied solely towards the promotion of its Purposes and Objectives as set forth in these Statutes.

13. ADMINISTRATION

- 13.1. The administration of World Boxing is governed by financial regulations approved by Congress and generally accepted practices of Swiss law.
- 13.2. The Executive Board shall prepare each year a financial statement and an estimated budget which shall be submitted to Congress for approval.
- 13.3. The annual accounts are subject to the examination of the nominated Auditors whose report is to be submitted to the Congress.
- 13.4. The annual accounts shall be sent to the Members at least 30 days before the Congress.

Role and Responsibilities of the Secretary General

- 13.5. The Executive Board may appoint and/or dismiss a Secretary General by a two-thirds (2/3) majority of votes cast.

- 13.6. The Secretary General will be responsible for the effective management of World Boxing and its headquarters, within the scope and remit of the policies and objectives approved by the Executive Board.
- 13.7. The Secretary General will employ such staff as they deem necessary to manage the tasks of World Boxing within the budget and objectives of the Executive Board.
- 13.8. The Secretary General is generally responsible for:
- i. providing Executive Board administration and support, developing and implementing the Strategic Plan including the goals and objectives of the World Boxing, providing leadership and direction and enabling the Executive Board to fulfil its governance function of the sport of Boxing;
 - ii. overseeing the programmes and service delivery including the design, marketing, promotion, delivery and quality of the programmes, products and services agreed by the Executive Board;
 - iii. recommending the annual and biannual budget for Executive Board approval, prudently managing World Boxing's resources in terms of finance, tax, human resources, risk and facilities within the approved budget;
 - iv. managing human resources, hiring, dismissing, determining day to day work programmes and the general conditions for World Boxing staff, consultants or external contractors according to authorised personnel policies and procedures that fully conform to current employment and labour laws and regulations;
 - v. ensuring that World Boxing consistently presents a strong, transparent, positive public relations image to the Boxing community, Olympic family, partners, international media and external stakeholders;
 - vi. representing World Boxing at competitions, events, international meetings or other functions that are remitted as part of the

position of a Secretary General of an international federation;

- vii. overseeing commercial planning and implementation, including marketing resources, advertising and agreeing marketing and partner contracts, ensuring the worldwide exposure of the sport of Boxing through multi-media platforms, particularly television, planning and negotiating TV agreements and signal distribution worldwide;
- viii. providing support and an initial platform for problem resolution for Boxing issues and matters related to World Boxing from all stakeholders whilst upholding applicable rules and regulations; and
- ix. chairing Elections at Congress.

14. DISPUTE RESOLUTION

- 14.1. Any dispute arising between Members, stakeholders, or between one or more Members and World Boxing (including any dispute as to sanctions imposed by the Executive Board), or between World Boxing and any individual or entity that is a member of or affiliated to a Member, shall be resolved exclusively by the means set out in this Article 14 and (as it applies) the Ethics and Judicial Procedure Rules, to the exclusion of any other means.
- 14.2. A dispute under Article 14.1 shall be referred to the Ethics Chief for a process of fair and impartial determination in accordance with these Statutes and the World Boxing Ethics and Judicial Procedure Rules.
- 14.3. Decisions made pursuant to the World Boxing Ethics and Judicial Procedure Rules, further to Articles 14.1 and 14.2 shall be deemed a final decision of World Boxing and binding on the parties.
- 14.4. Any final decision of World Boxing can only be appealed to the CAS in accordance with Articles 14.5 to 14.8 below.

Court of Arbitration for Sport

- 14.5. Final decisions, decrees or actions of World Boxing under the Statutes and the Rules and Policies (including the World Boxing Ethics and Judicial Procedure Rules) may only be appealed exclusively to the CAS (Appeal

Arbitration Division) which will resolve the dispute in accordance with the Code of Sports-related Arbitration.

- 14.6. Any appeal must be submitted to the CAS within twenty-one (21) days of the party's reception of a decision of World Boxing. The appeal proceedings shall be conducted in English unless the parties agree otherwise. During the CAS process the original decision of World Boxing will remain in full effect (subject to any interim measures ordered by CAS).
- 14.7. In the absence of a choice of applicable law by the parties, any appeal before the CAS shall be governed in accordance with these Statutes, any applicable Rules and Policies and, on a subsidiary basis, Swiss law.
- 14.8. A decision of the CAS on appeal may not be challenged in any forum or on any grounds except as set out in Chapter 12 of Switzerland's Federal Code on Private International Law.

15. DISSOLUTION OF WORLD BOXING

- 15.1. World Boxing can only be dissolved at an Extraordinary Congress convened for that specific purpose in accordance with Article 8. For World Boxing to be dissolved it requires a two thirds (2/3) majority of votes cast at an Extraordinary Congress to carry the motion.
- 15.2. Extraordinary Congress will decide upon the use of any assets of World Boxing. If upon the dissolution of World Boxing there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall be given or transferred equally to other sporting institutions having similar objectives to the Purpose and Objectives.

16. CHANGES TO THE STATUTES

- 16.1. These Statutes may be amended, added to or repealed only by Special Majority.
- 16.2. Any proposed changes to these Statutes by a Member shall be submitted to the Secretary General in accordance with Article 8.

17. ADDITIONAL REGULATIONS

17.1. World Boxing, the Members, and all those persons involved in any of the activities of World Boxing shall (so far as applicable) be bound by the following documents and any other code enacted or adopted by World Boxing from time to time:

- i. the Basic Universal Principles of Good Governance within the Olympic Movement;
- ii. the World Anti-Doping Code;
- iii. the Olympic Movement Code on the Prevention of the Manipulation of Competitions;
- iv. the IOC Code of Ethics;
- v. the Codes of Conduct;
- vi. the Code of Ethics;
- vii. the Conduct of Candidates for Election Rules;
- viii. the Ethics and Judicial Procedure Rules;
- ix. the Anti-Doping Rules;
- x. the Competition Rules;
- xi. the Congress Voting Rules;
- xii. the Prevention of Manipulation Policy;
- xiii. the Gender Equality and Diversity and Inclusion Policy;
- xiv. the Financial Policy;
- xv. the Safeguarding Policy; and
- xvi. the Conflict of Interests Policy.

18. WORLD BOXING COMPETITIONS

- 18.1. All international and national rights associated with World Boxing competitions organised and managed by World Boxing are owned exclusively by World Boxing.
- 18.2. International competitions organised by Continental Confederations or Members may be recognised as official World Boxing sanctioned events, at the discretion of the Executive Board.
- 18.3. Subject to Article 18.4, to participate in sanctioned or owned competitions of World Boxing, boxers must be from Members of good standing and comply with the Rules and Policies.
- 18.4. World Boxing may permit boxers who are not attached to a Member to participate in sanctioned or owned competitions of World Boxing in the period of time up to and including the 2024 Olympic Games.
- 18.5. The Rules and Policies will apply to all sanctioned or owned competitions of World Boxing.
- 18.6. Boxing competitions sanctioned or owned by World Boxing can be real-life, virtual or online games.

19. GENERAL ARTICLES

- 19.1. World Boxing has authority relating to persons, entities or Members dealing with World Boxing or involved in its activities in any capacity. These include:
 - i. participants in an event under the authority of World Boxing;
 - ii. office bearers and Committee and Commission members of World Boxing;
 - iii. staff of World Boxing;
 - iv. officials (trainer, coach, team manager, medical, delegates, representatives, etc.) of a Member or team;

- v. judges, referees or officials acting as international or national technical officials or in similar roles at an event;
 - vi. organisers, staff, suppliers, sponsors and volunteers of an event under World Boxing's authority; and
 - vii. any other person or entity that has a role within World Boxing.
- 19.2. All persons aforementioned shall recognise and accept these Statutes and World Boxing's role as authority of the sport of Boxing and its jurisdiction and its rights to make decisions or impose sanctions based on these Statutes and the Rules and Policies.
- 19.3. In the case of the occurrence of an Extraordinary Event, the Executive Board may decide and implement exceptional protective measures aimed at preserving the safe, peaceful and regular conduct of the Federation activities.
- 19.4. The protective measures may include the temporary suspension of the exercise of rights of Concerned Parties.
- 19.5. The protective measures are issued irrespective of any violations by the Concerned Parties of their respective specific obligations under these Statutes and/or the Rules and Policies.
- 19.6. Without limitation, the protective measures may include restrictions on, or exclusion of, the right granted to any third party to organise Federation Activities (including for the avoidance of doubt cancellation/removal of already scheduled Federation Activities) and/or restrictions to or exclusion of the right of Concerned Parties to participate in any Federation Activities.
- 19.7. Protective and preventive measures may be maintained by the Executive Board as long as deemed required in the reasonable discretion of the Executive Board taking into account all the circumstances. They shall be lifted, partially or totally, as soon as reasonably appropriate in view of the evolution of the circumstances having led to the issuance of the measures.
- 19.8. Any decisions under this Article should be subject to ratification at the next Congress wherein Congress will decide if the protective measures should be maintained or lifted, partially or totally.

- 19.9. The Executive Board is obliged to report any decision that it takes pursuant to this Article to the next Congress.

20. DEFINITIONS AND INTERPRETATION

- 20.1. The words and phrases used in these Statutes shall have the following meaning:

“Acting President” means the person appointed as the Acting President of World Boxing under Article 9.32.

“Adaptive boxing” means Paralympic boxing.

“Anti-Doping Rules” means the Anti-Doping Rules of World Boxing approved by the Executive Board from time to time.

“Appeals Rules” means the Appeals Rules of World Boxing approved by the Executive Board from time to time.

“ASOIF” means the Association of Summer Olympic International Federations.

“Associate Members” means the Associate Members of World Boxing admitted under Article 6.

“Athletes Committee” means the Committee established under these Statutes as described in Article 10.10.

“Audit and Finance Committee” means the Committee established under these Statutes as described in Article 10.1.

“Basic Universal Principles of Good Governance within the Olympic Movement” means the Basic Universal Principles of Good Governance within the Olympic Movement as published by the IOC.

“Boxing” means Olympic-style boxing, Adaptive boxing and E-sport boxing.

“CAS” means the Court of Arbitration for Sport which is an independent arbitration body seated in Lausanne, Switzerland.

“Code of Ethics” means the code of ethics of World Boxing as approved by the Executive Board from time to time.

“Code of Sports-related Arbitration” means the Code of Sports-related Arbitration adopted by the CAS as amended from time to time.

“Codes of Conduct” means the World Boxing codes of conduct for Office-Bearing Positions, staff, coaches and boxers, TDs and R&Js of World Boxing, each as approved by the Executive Board from time to time.

“Commission” means a group of people appointed by the Executive Board, whether on an ad hoc basis, to provide expertise and advice to the Executive Board, and which are established and function in accordance with these Statutes.

“Committee” means any Committee of World Boxing which is established and functions in accordance with these Statutes, including those described in Article 10.1.

“Competition Rules” means the Competition Rules of World Boxing as approved by the Executive Board from time to time.

“Concerned Parties” means Members representing countries that caused or contributed to or are otherwise relevantly involved in the Extraordinary Event and/or persons who are affiliated to the Members that caused or contributed to or are otherwise relevantly involved in an Extraordinary Event and/or citizens of the concerned countries, to the extent they are participating in the Federation Activities (including without limitation persons who are elected or appointed as members of the bodies/commissions of the Member, athletes, officials, support personnel).

“Conduct of Candidates for Election Rules” means the Conduct of Candidates for Election Rules of World Boxing as approved by the Executive Board from time to time.

“Conflict of Interest Policy” means the Conflict of Interest Policy of World Boxing as approved by the Executive Board from time to time.

“Congress” means the body comprising the Delegates of the Members as described at Article 8, including the Inaugural Congress and any Extraordinary Congress.

“Congress Voting Rules” means the Congress Voting Rules of World Boxing as approved by the Executive Board from time to time.

“Continental Confederations” means the Continental Confederations of World Boxing as described at Article 7.

“Decision Maker” has the meaning given in Article 6.28.

“Delegate” means a person appointed under Article 8.2 to 8.9 to represent a Member at Congress.

“Ethics and Judicial Procedure Rules” means the Ethics and Judicial Procedure Rules of World Boxing as approved by the Executive Board from time to time.

“Ethics Chief” means the person appointed by World Boxing to act as Ethics Chief from time to time.

“Executive Board” means the Executive Board of World Boxing as described in Article 9.

“Executive Board Gender Rule” has the meaning given in Article 9.3.

“Executive Board members” means the members of the Executive Board elected and appointed under Article 9.

“Extraordinary Congress” means the body comprising the Delegates of the Members as described at Article 8.29 to 8.33.

“Extraordinary Event” means events or circumstances of an exceptional nature which are outside the control of World Boxing (including terrorism, riot, civil unrest, war, strike, nuclear or chemical contamination, epidemic or pandemic) resulting in the safe and/or regular conduct of activities of World Boxing including notably, but without limitation, Federation Activities, being made impossible, objectively endangered, or, in the reasonable judgment of

the Executive Board, not reasonably possible or appropriate under adequate conditions given the circumstances.

“Federation Activities” means the conduct of activities of bodies/commissions of World Boxing and/or the organisation (including preparation thereof) of and/or the participation in events and/or competitions hosted and/or sanctioned by World Boxing.

“Financial Policy” means the Financial Policy of World Boxing as approved by the Executive Board from time to time.

“First Vice President” means a person elected as First Vice-President of World Boxing under Article 9.2.

“Full Members” means the Full Members of World Boxing admitted under Article 6.

“Gender Equality and Diversity and Inclusion Policy” means the Gender Equality and Diversity and Inclusion Policy of World Boxing as approved by the Executive Board from time to time.

“Honorary Personal Member” means an individual granted the title of Honorary Personal Member who has provided significant service to World Boxing, and who is appointed by Congress, in accordance with these Statutes. For the avoidance of doubt, an Honorary Personal Member is not a Member of World Boxing.

“Honorary Positions” means persons who are granted the titles Honorary Personal Member or Honorary President in accordance with these Statutes.

“Honorary President” means a person granted the title of Honorary President, who was a former President of World Boxing and is appointed by Congress, in accordance with these Statutes.

“Inaugural Congress” means the inaugural Congress of World Boxing.

“Interim Executive Board” means the Interim Executive Board of World Boxing as described in Article 9.24 to 9.28.

“Interim President” means the Interim President of World Boxing appointed under Article 9.24.

“Interim Secretary General” means the Interim Secretary General of World Boxing appointed under Article 9.24.

“Interim Vice-President” means the Interim Vice-President of World Boxing appointed under Article 9.24.

“IOC” means the International Olympic Committee, which is the international non-governmental and non-profit organisation responsible for the Olympic movement, including the Olympic Games, under the Olympic Charter.

“IOC Code of Ethics” means the Code of Ethics adopted by the IOC as amended from time to time.

“Medal of Honour” means an individual that is honoured for their service to World Boxing or to the sport of Boxing at Congress.

“Medical and Anti-Doping Committee” means the Committee established under these Statutes as described in Article 10.1.

“Members” means the Members of World Boxing as described in Article 6, including Full Members and Associate Members, and “Membership” means being a Member of World Boxing.

“Mission and Values” means the mission and values of World Boxing as set out at Articles 1.4 to 1.8.

“Office-Bearing Position” means the President, Vice-Presidents, Executive Board members and the chairs of Committees and Commissions.

“Official” means any person (other than those elected to an Office-Bearing Position) who is appointed to a position in which they represent World Boxing, unless specifically provided otherwise in these Statutes.

“Olympic Charter” means the codification of the fundamental principles of Olympism, rules and bye-laws adopted by the IOC.

“Olympic Movement” means the concerted, organised, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism.

“Olympic Movement Code on the Prevention of the Manipulation of Competitions” means the Olympic Movement Code on the Prevention of the Manipulation of Competitions adopted by the IOC as amended from time to time.

“President” means the President of World Boxing elected under Article 11.21 to 11.23.

“President and Vice President Gender Rule” has the meaning given in Article 11.26.

“Prevention of Manipulation Policy” means the Prevention of Manipulation Policy of World Boxing as approved by the Executive Board from time to time.

“Principles” means the principles of World Boxing as set out at Articles 1.1 to 1.3.

“Purpose and Objectives” means the purpose and objectives of World Boxing as set out at Article 3.

“Relevant Authority” means a disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or by the Rules and Policies, and acting in accordance with the law applicable to its jurisdiction.

“Rules and Policies” means all rules, regulations and policies enacted or adopted by World Boxing from time to time, including as listed in Article 0.

“Safeguarding Policy” means the Safeguarding Policy of World Boxing as approved by the Executive Board from time to time.

“Secretary General” means the Secretary General of World Boxing appointed under Article 13.5.

“Senior World Championships” means the Championships of elite adult boxers for both male and female boxers.

“Simple Majority” means a resolution passed by at least a majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Special Majority” means a resolution passed by at least a two-thirds (2/3rds) majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Sports and Competition Committee” means the Committee established under these Statutes as described in Article 10.1.

“Strategic Plan” means the strategy and plan for the direction of World Boxing over a specified period of time as decided by the Executive Board and Congress.

“Vetting Panel” means the panel described in Article 11.2.

“Vice Presidents” means the Vice-Presidents of World Boxing elected under Article 11.24 to 11.27, and includes the First Vice-President unless specified otherwise.

“Voting Delegate” means a person appointed under Article 8.3 to represent a Member at Congress and cast votes on that Member’s behalf.

“WADA” means the World Anti-Doping Agency, a body founded by the IOC and constituted as a foundation in Lausanne by an instrument of foundation signed on 10 November 1999 and named in that instrument as the *Agence Mondiale Antidopage*, World Anti-Doping Agency.

“World Anti-Doping Code” means the World Anti-Doping Code adopted by WADA on 5 March 2003 as amended from time to time.