

WORLD BOXING

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Switzerland

Prague, August 22, 2023

Motivation Letter – JUDr. Markéta Vochoska Haindlová, LL. M.

Dear Sirs and Mesdames,

my name is Markéta Vochoska Haindlová and I hereby submit this letter to support my application to become a member of the World Boxing Executive Board and Vice-President of World Boxing.

As you already know from the Motivation Letter I have submitted in connection with my successful application for the position in the World Boxing Interim Executive Board, I am an experienced legal professional practicing in the area of sports law since 2009. In 2013 I established Marketa Haindlova Law Firm which specializes in sports law and sports related dispute resolution. In addition to my legal practice, I serve as a Chairwoman and Founding Member of the Czech Association of Football Players, a member of FIFPRO – World Football Player's Union. I am a member of the Executive Board of FIFPRO – Division Europe.

During my entire professional career, my passion and specialization is sports law with focus on a variety of sport-related procedures such as dispute resolution, dispute mitigation, protection of athlete's rights, anti-doping and WADA regulation related proceedings, bylaws and articles of organisation/incorporation of international federation, compliance with principles of fair play, safeguarding, equality and equity, anti-discriminatory and social inclusion related issues associated with athletes, clubs, athletic national and international federations, committees and associations.

Coming from a relatively small country, I am ready, as a member of the World Boxing Executive Committee and Vice President of World Boxing, to make sure that countries similar in size to the Czech Republic are not neglected and that their voices are heard. At the same time, throughout my professional career I have defended the interests and rights of athletes because I realize that they are the ones in every sport who create the product that is watched by the masses around the world. From the position I would like to have within World Boxing I intend to continue to protect the interests and rights of athletes. Moreover, I consider it to be a great strength of mine that I am independent of any entity from the boxing environment and therefore I can carry out my function completely independently and in accordance with the principle of good governance.

On my notable and related achievements and professional tenures, from 2010 to 2013, I served as the Chairwoman of the Appeal and Audit Committee of the Football Association of the Czech Republic, the highest controlling body of the National Association. In the Czech Republic, also I served on the Expert Group of the National Council for Sport under the NSA (National Sports Agency) and I am a member of the Board of newly established National Court of Arbitration for Sport under the NSA. Internationally, I have been appointed a member of the UEFA Fair Play and Social Responsibility Committee for the period from 2023 until 2027. As a practicing attorney – legal counsel, I represented clients in front of the CAS – Court of Arbitration for Sport in Lausanne, Switzerland and other international dispute resolution bodies such as FIFA DRC, etc. Moreover, a week ago, I have been selected for the 2023 Global Sports Mentoring Program: Empowering Women through Sports organized by the U.S. Department of State's Sports Diplomacy Division, espnW, and the University of Tennessee.

I am attaching my professional CV/Resume to this motivation letter. I have been very closely observing the world of boxing from not just a personal, passionate point of view, but also from the professional angle. As World Boxing (similarly to other international athletic/sport associations) is facing unprecedented challenges today, I am a firm believer that those challenges also create one-in-a-lifetime opportunities for growth, stabilization and embodiment of firm and permanent governance structures that will ensure the prosperity for all its members, athletes, officials and fans moving forward.

I kindly ask you to consider my application for the World Boxing Executive Board and the Vice-President of World Boxing. I firmly believe I will be an asset to your organisation.

Yours faithfully

A handwritten signature in blue ink, consisting of several overlapping loops and strokes, positioned below the text 'Yours faithfully'.

JUDr. Markéta Vochoska Haindlová, LL.M.